

# UKATA MATTERS

THE MAGAZINE FROM THE UK ASBESTOS TRAINING ASSOCIATION

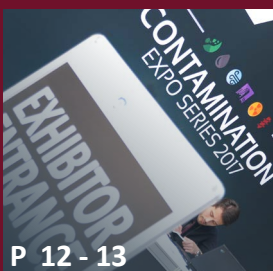
ISSUE 12 | WINTER 2017



Seasons  
Greetings  
to all our readers  
From UKATA

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UKATA OFFER

## Individual Places Available For BSIF Spill Response Training

The First Responder Course is a half-day module and is designed to familiarise employers with the risks involved when dealing with spills and increase their spill awareness. The Train The Trainer course is a full day module.

The BSIF First Responder Course is accredited by ICR (Oxford, Cambridge & RSA). This process ensures that our courses qualify for the BSIF (British Safety Industry Federation) Quality Mark for Organisations Providing Training by meeting a pre-determined minimum standard confirming that all appropriate elements of the prospectus are covered and delivered in a professional and competent manner.

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**£295 per delegate**

#### When – Where – How Much ?

	1ST RESPONDER COURSE	TRAIN THE TRAINER COURSE
<b>2018</b>		
<b>JANUARY</b>	Wednesday 17th	Wednesday 31st
<b>FEBRUARY</b>	Wednesday 21st	Wednesday 28th
<b>MARCH</b>	Wednesday 14th	Wednesday 28th
<b>APRIL</b>	Wednesday 11th	Wednesday 18th
<b>MAY</b>	Wednesday 9th	Wednesday 23rd

These Courses are being held at The Spill Training Academy, Whetstone Magna, Lutterworth Road, Whetstone, Leicestershire LE8 6NB.

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First Responder Courses :  
Weds 24th Jan and 15th Feb 2018

First Responder Course - **£95 net per delegate (half day)**

Train The Trainer Course - **£295 net per delegate (full day)**

Call now on 0800 027 6004 to register a place

for the First Responder Course or Train The Trainer Course - or email [info@thespilltrainingacademy.com](mailto:info@thespilltrainingacademy.com). Prices include all necessary course materials.

Quote UKATA to book at these prices.

[www.thespilltrainingacademy.com](http://www.thespilltrainingacademy.com)

# Welcome

A very warm welcome to our Winter edition

Editor in Chief : Jacqui Royall



**I can hardly believe it is December! This year has surely flown by, but as our thoughts start to turn to the festive season and the new year ahead. I trust that 2017 has been a very good year for all our UKATA members and readers. It will come as no surprise to you all that during the Autumn it has been as busy as usual at the UKATA offices with many events and initiatives taking place and many more planned for 2018 to continue to keep our brand in the forefront of our industry, and UKATA members the 'go to' Training Providers.**

Our first Board of Directors meeting following the AGM was held in September and I am delighted to add my welcome to our new Chair and Vice Chair. For more information about our newly appointed Directors in our Chairman's introduction by Graham O'Mahony on page 5. Furthermore, you can read more about the Board of Directors and the new team structure on pages 6 -9. With regional meetings lined up for April 2018 it will also be an opportunity to meet Graham as he will be attending each venue with Craig Evans, Gill Lewis and Debbie Nixon, for more details see the Brand, Development & Marketing update page 14.

In this, our last edition for 2017 you can keep up to date with Asbestos in the news, see pages 10 & 11. Read about some very important changes to Data Protection requirements in an article from Spencers Solicitors on pages 28 & 29. There is also a great report from the European Asbestos Forum Conference on pages 18 & 19.

We have some exciting new courses planned for 2018 including a Surveying and Sampling course, which it is clear, the industry has been eagerly waiting for some time. We are also working on an exciting opportunity in the form of a Competency Scheme to bring to you in the future, which again, from our research is much needed in our industry.

Since the new Rules of Membership were introduced in September 2017, it has been clear from your emails and calls into head office that there is a requirement to do all we can to ensure that our membership, at all categories, are fully protected and that non-members are not 'sneaking' in to use the UKATA brand by any back-door way. With this in mind, I am delighted to say that Jackie Peat has been appointed as our Brand Development Officer on a permanent basis going forward and will no doubt be in touch with you all in due course.

As we round off 2017, I would like to take this opportunity to personally thank each and every member of our UKATA team for all the hard work that has seen the association have another very successful year, all my fellow directors for their voluntary efforts throughout the year and you, our members and readers for all your support. I hope that everyone has a very Merry Christmas and a happy, healthy and prosperous 2018. See you in the Spring.

Cover image credit to Tony Rich via Asbestorama®

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# Welcome

## from the General Manager

What a year! You will see throughout the magazine some of the achievements we have made, to include the recruitment of three Apprentices in the membership department.

**2018 marks our  
10 Year Anniversary Celebration  
2008 - 2018**



The past year has been a particularly successful year for the Association, achieved by hard work, determination and with the support of our membership. UKATA has been at the forefront of new course developments within the asbestos industry, in particular the development of two asbestos in soils courses and the launch of a new series of addendums, the first ones aimed at groundworkers. Further information on the new series of addendums can be found in the Technical & Training update.

I also wish to express my sincere thanks to all of our members for embracing the recent changes implemented by UKATA during the past several months. The new rules of membership will truly strengthen the UKATA brand for the benefit of all members.

As the Apprenticeship Ambassador for our region, I was delighted when early this year significant reforms to how apprenticeships are funded and delivered were introduced. The new measures ensure that apprenticeships are accessible to people from all backgrounds and that employers have more control and access to higher quality training that meets the needs of their business. I am very pleased to welcome three new apprentices to the UKATA team; Saffron, Max and Leonie. You can find out more about our new recruits from page 9 along with an introduction to the existing team.

The head office team are busy working behind the scenes to prepare for several events taking place next year, with particular attention to our 10 Year Anniversary Celebrations!! As well as the Association celebrating 10 years, both Gill and Debbie joined the Association at inception in 2008 and will be celebrating their 10th working anniversary with UKATA!

Fundraising efforts are well underway with over £2,000 already raised for UKATA Charity of the Year Mesothelioma UK. Marketing & Events Officer, Victoria Castelluccio recently joined Mesothelioma at their open day, see page 21 for more information.

The Board of Directors have committed to ensuring that UKATA have a presence at The Safety & Health Expo and

the Contamination Expo in 2018. Over the past four years, exhibitions have been instrumental in the development and growth of the Association. Members will be represented at these events by the Senior Management Team who will promote members to a wide audience and share information on our ever-expanding portfolio of asbestos training courses available.

2018 will also see the launch of our brand new website! I will be working very closely with our developer to ensure the new website is more engaging, interactive and provides a real benefit to our members. The initial concepts look great and I will be able to share more news with members early next year.

Whilst browsing this latest edition of UKATA Matters, please ensure you refer to page 28 which has a recent update on the implications of GDPR which takes effect in May 2018. Many organisations candidly admit to being unprepared or confused by the General Data Protection Regulation (GDPR), this piece gives you an insight into what you need to do to comply.

I would like to say a special thank you to the Board of Directors and the office team. During the last 4 years as General Manager for the Association, I have seen the Association flourish and I am very proud of what has been achieved in such a short time.

Finally a special thank you to our Members for their continued support. Along with the team, I am looking forward to working with you all in the new year and look forward to seeing as many members as possible at the regional meetings in April 2018.

### DATES FOR YOUR DIARY

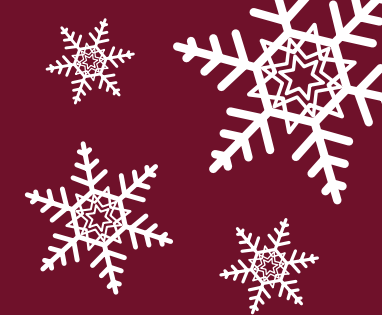
<b>April</b>	.....UKATA Regional Meetings
<b>June</b>	..... Safety & Health Expo
<b>July</b>	..... UKATA AGM & 10 Year Anniversary Celebrations
<b>October</b>	..... Contamination Expo



Craig Evans - General Manager

# Introduction from the new Chairman

Graham O'Mahony



Many of our members would have met me at the Annual General Meeting back in July. At the time I was the Acting Chair of the Association following on from the early resignation of the previous Chair.

For those who don't know me, I have been training in the asbestos industry for nearly 20 years, initially the Licensed Sector and then when the changes came in back in 2006, I was propelled to offer the full range of asbestos training courses. I have been a tutor of UKATA courses since its inception and involved at board level for many years. During my time on the Board as a Director of the Association I have been actively involved in the development of the Duty to Manage Courses, Asbestos in Soils and many other strategic elements that have developed the Association to where it is today.

At the Board of Directors meeting following the AGM, the Directors voted for me as the Chair for the Association, which I am proud to accept. Having spent the majority of my career in the asbestos industry, for me it is an honour to act in this capacity, and I am proud to be in post of such a proactive and ever growing Association.

#### What does it mean to be the Chair of UKATA?

Well from my point of view, I am a Director, along with my 9 colleagues that sit on the Board of Directors. My role as Chair will be to preside over meetings of the Directors and ensure we conduct the business of the Association, for the benefit of ALL members, in an orderly fashion for the next two years.

#### What is in store for me over the coming two years?

I will be in attendance at all of the regional meetings that are planned for next year where I hope to meet more of our members. I will also ensure my time with the Senior Management Team is productive and deal with operational and strategic matters swiftly and promptly. The General Manager and I meet approximately every two weeks ensuring we deal with matters that in the past would have waited for board meetings.

I will conclude by saying thank you to the Board of Directors for giving me this opportunity to assist in the growth and more importantly the future of the Association. If any member feels that they need to contact me, in the first instance if you could contact your File Handler, they will be happy to pass on any correspondence to me.



Graham O'Mahony - Chair

**My role as Chair will be to preside over meetings of the Directors and ensure we conduct the business of the Association, for the benefit of ALL members, in an orderly fashion for the next two years.**

**See page 27 for further information on the regional meetings**

# Meet the Team



## Board of Directors

**UKATA is governed by a Board of Directors, all of whom are members of the Association. The Directors work tirelessly towards the common goal of continually looking at ways to raise standards of asbestos training whilst supporting the current membership in maintaining the standards already set by UKATA.**

The Board of Directors are responsible for the ultimate direction and management of the Association whilst employees are responsible for executing day-to-day management to implement board-made decisions.

The UKATA Office Team consists of ten committed employees. The office team all share the same goal, to support the membership and ensure the Association continues to improve standards in asbestos training throughout the UK industry and beyond.

As UKATA goes from strength the strength, the Team has become departmentalised, whilst at the same time retaining the personal service they are renowned for.

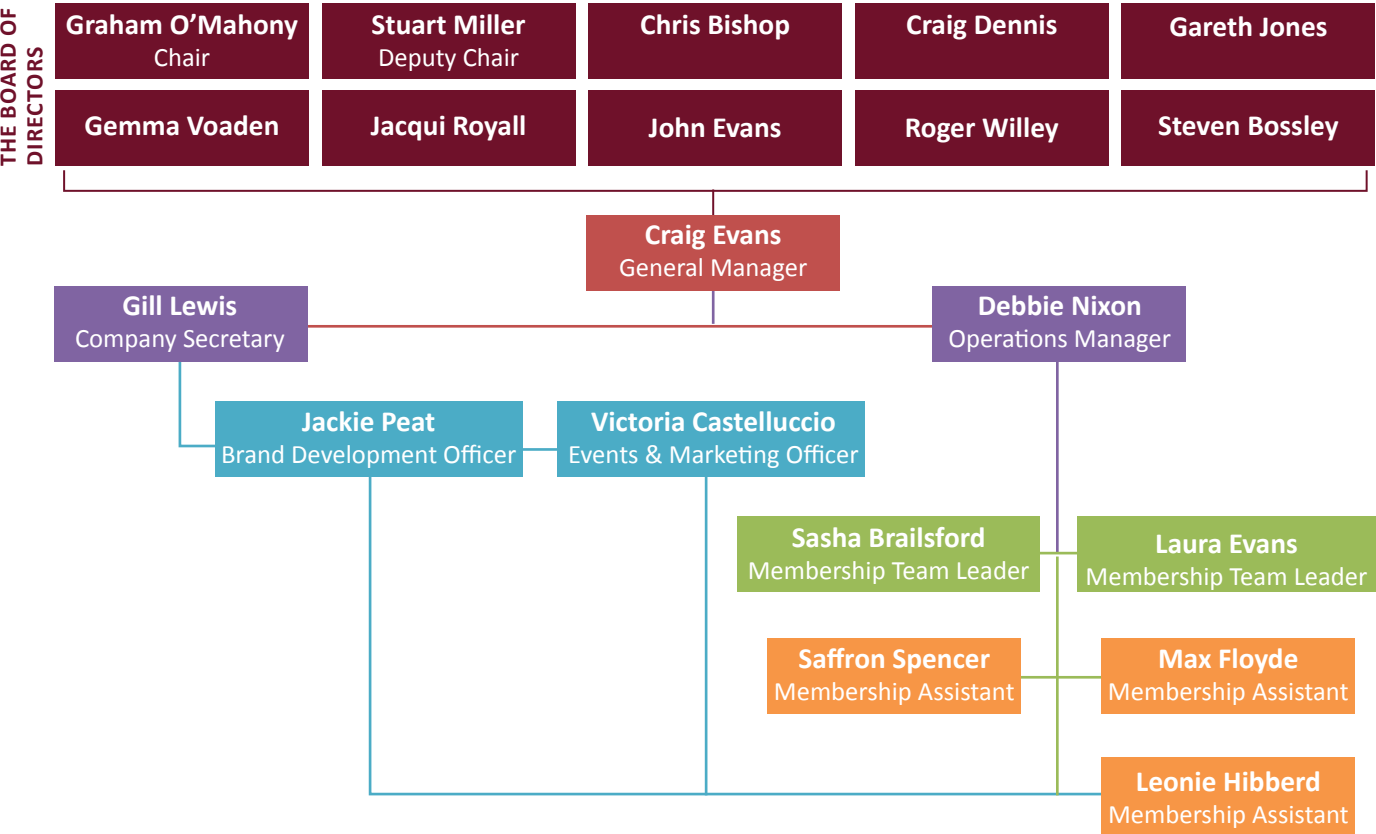
In 2017, UKATA expanded their apprentice scheme and recruited three Business Administration Apprentices. These enthusiastic individuals are currently undergoing training within the membership department prior to gaining experience across all departments. Encouraging Government statistics confirm over 90% of apprentices currently go into work or further training.

With several members of existing staff converting from apprenticeship programmes to full time employment, the Senior Management Team are confident that this model works and fully supports the training and development needs of the new recruits.

UKATA run an internship programme and are currently hosting a Graduate who is carrying out her placement within the Marketing Department. UKATA have successfully developed three interns since 2015. The programme brings fresh ideas whilst enabling them to gain the practical experience required to gain employment once qualified.

Over the next few pages you will find an introduction to the team, including the Board of Directors and the office team, led by General Manager Craig Evans.

**“Some Managers can be disconnected from their team; however, learning from past experience I have always taken a personal interest in developing each team member and have seen the rewards of this first hand.”** Craig Evans, General Manager.



### Graham O'Mahony – Chair

Graham has worked within the asbestos industry for nearly 20 years. Prior to this he was employed as a Building Surveyor for a local authority, managing their asbestos issues. Graham also continues to work closely with other trades within the construction industry. Recently appointed by the Board of Directors as the Chair of UKATA, Graham is looking forward to meeting members and working closely with the General Manager and Senior Team at the UKATA office to develop the Association for the benefit of all members.



### Stuart Miller – Deputy Chair

Stuart has worked for KAEFER Limited for over 20 years and has supported the work of UKATA for many years. In the relatively short time that Stuart has been a Director he has proactively contributed to the work of the Board in particular Technical and Training. Stuart was recently appointed as Deputy Chair of UKATA and is looking forward to developing this role going forward.



### Chris Bishop

Chris manages 7 practical training centres across the UK and responsible for two companies as Director of ATAC (Asbestos Training & Consultancy) Ltd and Managing Partner of AVQS LLP. Chris delivers Licensable training courses in line with UKATA standards and sits on the Board of Directors with a portfolio responsibility for Membership. Chris has also been heavily involved in remediation project management relating to asbestos in soils.



### Craig Dennis

Craig is a passionate and determined individual, who inherently understands the intricacies and complexities of the asbestos industry. Not only does Craig maintain an unrivalled knowledge of the current HSE regulations and market trends, he is able to build relationships with new clients and put forward intelligent solutions to asbestos problems. A proven leader and manager, Craig can manage large scale projects and teams and has a reputation as an inspirational, encouraging and fair leader of people. As part of the UKATA Board of Directors, Craig has portfolio responsibility for Technical and Training.



### Gareth Jones

Gareth started POD training and consultancy 6 ½ years ago to deliver CAT A,B & C Asbestos training as well telecommunication and Health & Safety courses approved and regulated by ARQIVA, WPD, National Grid, OFQUAL etc. Gareth has been heavily involved in the working committees for Contamination in soils / made ground and the Competency scheme. More recently, Gareth was appointed with the portfolio responsibility for Technical and Training.



### Gemma Voaden

Gemma currently oversees the multi-disciplined Surveyors for All Survey Ltd, leads technical contracts, ensures accuracy and high standards are adhered to through auditing in the field and in house. Technical and practical Surveying experience coupled with an auditing and management background, provides Gemma with the skillset required as a Directors of UKATA. Gemma has a Degree in Law, BOHS Asbestos Surveying, Removal and is a UKATA Asbestos Awareness training provider.



# Meet the Team



## Jacqui Royall

For over 10 years Jacqui has specialised in Asbestos Management and Training. Working at Board level for a large National Principal Contractor as their H&S Manager and Trainer until joining Asbestos Training Limited in early 2011.

Jacqui joined the Board of Directors in June, 2013 with a belief that she could offer UKATA members the commitment, drive, determination and innovation required to fulfil the role. Since joining the Board of Directors, Jacqui has led the Development and Marketing initiatives within UKATA and now takes on portfolio responsibility for Brand, Development and Marketing.



## John Evans

John has over 40 years' experience in Health, Safety and Environmental disciplines and is a Graduate of the University of Wales, Chartered Member of the Institute of Occupational Safety and Health, a Member of the Institute of Acoustics and a Fellow of the Royal Society of Public Health. In addition John holds the Post Graduate Certificate in Education.



## Roger Willey

Professor Roger J Willey is a highly regarded expert witness acting in over 500 cases in senior law courts for the last 10 years. He has over 35 years' experience of asbestos research, consultancy and training. He has been involved in over 89,000 different asbestos related contracts. He works closely with HSE in the development of training packages to introduce new concepts following the introduction of Regulation 3 in the Asbestos Regulations 2002. Roger has been an integral member of the Board of Directors for many years, with portfolio responsibility for Risk.



## Steven Bossley

Steven has worked at Circa Consultants since 2010 and is a registered UKATA tutor. At the time of appointment, as a UKATA Director, Steven pledged to continue to play his part in supporting and developing the Association.

Steven has been a Member of the UKATA Board of Directors for a number of years and continues to assist the board with strategic planning and competency.

## Head Office Team

### Craig Evans – General Manager



Craig has worked for the Association for six years, the last four years as the General Manager. Craig works closely with the Board of Directors and Senior Management Team to ensure the smooth running of the Association. Craig has overall responsibility for implementing the strategic plan set by the Board of Directors and for the day to day operational management of the Association.

Craig is enthusiastic to learn and keep up to date with the latest innovations and technologies. Since joining UKATA, Craig has developed a number of systems, bespoke to UKATA, which have increased productivity and efficiency by streamlining processes and ensuring robust data management. UKATA continues to develop and grow to the current position, with nearly 200 members and a staff team of ten working from the Head Office in Derbyshire.

### Gill Lewis – Company Secretary



Gill joined the Association at inception in 2008 and therefore celebrates her ten year work anniversary with UKATA in 2018. Gill is extremely passionate about the Association and understands the work we are doing today could educate this generation, but save the lives of the next generation by ensuring workers are trained to a high standard.

Gill is responsible for assisting the Board of Directors and the General Manager with strategic planning, good governance, quality control and human resources within UKATA.

### Debbie Nixon – Operations Manager



Debbie will also celebrate a decade with the Association in the new year. Debbie provides ongoing support at a senior management level to the UKATA membership and is responsible for managing the day to day operations of the membership department. Debbie is also responsible for assisting the General Manager with operational planning and development of new membership offerings and new technologies.

### Jackie Peat – Brand Development Officer



Jackie is responsible for leading the brand development and protection work of the association. Jackie shares more about her current projects on page 16.

### Victoria Castelluccio – Marketing and Events Officer



Victoria is responsible for overseeing all marketing initiatives and events within UKATA, including responsibility for all social media platforms. Most recently, Victoria has been responsible for arranging the UKATA AGM & Conference and securing a presence at industry relevant shows such as The Safety & Health Expo and Contamination Expo.

Victoria is also responsible for speaker arrangements at such events and supports Jacqui Royall as Sub-Editor of UKATA Matters.

### Laura Evans – Membership Team Leader



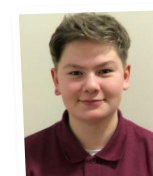
Having been with UKATA for the last four years, Laura was promoted to Team Leader of the Membership Department in 2017. With the knowledge and experience Laura has in this area of the Association, she is confident to be able to support her team members and develop their skillset. Laura also oversees the company accounts and has vast experience of SAGE which she will cascade down to her apprentices via the training programme which has been planned.

### Sasha Brailsford – Membership Team Leader



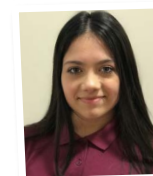
As with Laura, the Senior Management Team recognised Sasha's potential to lead following her 4 years with UKATA. Sasha was given the role of Team Leader this year and has proved that she is competent and the right candidate for the position. Sasha began as an apprentice, therefore is a prime example of where the new apprentices who have joined UKATA can aspire to be. Sasha is an excellent role model for the new starters and continues to develop and grow with the Association.

### Max Floyde – Membership Assistant



Max joined UKATA in October 2017, embarking on an apprenticeship qualification. Max has picked things up very quickly and is keen to learn. Max is able to retain new information and refer back to this to resolve queries. Max is progressing well with his qualification and is a breath of fresh air to the office team.

### Saffron Spencer – Membership Assistant



Saffron started with Max in October, straight from school. She recently collected her GCSE results, and the office team were very proud to see her results and what she had achieved prior to starting with the Association. Saffron has great potential and is gaining more confidence to deal with more complex enquiries as her knowledge base grows.

### Leonie Hibberd – Membership Assistant



Leonie began her apprenticeship with UKATA in November and very quickly became part of the Team. Leonie demonstrates an excellent degree of professionalism, particularly when dealing with telephone and email enquiries.

All three Apprentices have begun their Membership training and are showing tremendous aptitude when learning about the processes involved.

We have high hopes that all the Apprentices will succeed in roles ably supported by Membership Team Leaders, Sasha and Laura.

### Apprentices

The Membership Assistants are with UKATA to gain on the job experience and work towards a qualification. UKATA believe in developing these individuals and supporting them through the entirety of their programme. It is important to allow the apprentices to manage telephone calls, following their training, and we would ask for your respect and consideration when speaking to our new team members.



# Asbestos in the News



## Waste removal contractor fined after asbestos concerns

A waste removal contractor has been sentenced after undertaking asbestos removal work at two locations without being licensed to do so.

The Magistrates' Court heard how, on two occasions 1 September and 7 November 2016 the contractor, who advertised as an asbestos removal service, was contracted to remove asbestos containing materials from properties

An investigation by the Health and Safety Executive (HSE) found that the contractor worked with asbestos containing materials that required him to have a licence from the HSE. He did not and has never had a licence issued to him for this purpose.

The contractor pleaded guilty to breaching Regulations 8 (1) of the Control of Asbestos Regulations 2012, and Regulations 2(1) and 3(1) of the Health and Safety at Work etc. Act 1974. He has been fined £1500.00 and ordered to pay costs of £2657.00

Speaking after the hearing a HSE inspector said: "The contractor undertook asbestos removal work which he was not licensed to do.

"Asbestos removal must be done by HSE licensed contractors to ensure the highest standards are met to prevent health risks to employees and members of public."

## Director and company fined after unlicensed asbestos removal

An asbestos removal company and one of its Directors have been sentenced after removing licensable asbestos materials in an unsafe manner.

The Court heard that on 8 March 2013 the Health and Safety Executive (HSE) received a concern from an employee of a construction company hired to demolish a building. The asbestos removal company had been contracted to conduct an asbestos survey and then arrange for the removal of any identified asbestos material before demolition work could begin on site.

An investigation by the HSE found that the asbestos removal company had undertaken similar work in other locations and failed to ensure that this work with asbestos was undertaken in a safe manner by competent personnel. They also failed to undertake further testing

on these sites to ensure that the asbestos had been removed safely and as a result placed workers at risk of exposure to asbestos fibres, as well as putting members of the public at risk.

The investigation also found the company's Director, , ignored the legal requirements for the licensed removal of asbestos containing material.

### The asbestos removal company pleaded guilty to the six charges:

- Sections 2 and 3 of the Health and Safety at Work Act 1974 for the work conducted at the site. These charges concern risks to their own operatives and members of the public.
- The company also pleaded guilty to the same charges for work conducted at a Police Station.
- the asbestos removal company also pleaded guilty of breaching Regulation 11 of the Control of Asbestos Regulations 2012 for work conducted at another site regarding a failure to control personal exposures to asbestos.
- It also admitted the same charge for work conducted at a different site

At Court the company has been fined a total of £100,000 and ordered to pay costs of £31,000.

The company director also pleaded guilty to the same six charges, and was given a total of six months imprisonment suspended for two years.

Speaking after the hearing HSE an inspector said: "Both the company and Director have failed to protect their workers and members of the public on a number of occasions and as a result placed them at risk of exposure to asbestos fibres.

"Work with the material the company identified should have been subcontracted to a qualified Licensed asbestos removal company.

## Contractor sentenced after householder exposed to asbestos

A building contractor has appeared in court after exposing a homeowner and her family to asbestos while carrying out a garage conversion.

The Magistrates' Court heard that the contractor, carried out asbestos removal work during the conversion when he was not licenced to do so and failed to carry out this work in a safe manner resulting in asbestos contamination in the ground floor of the house.

The Health and Safety Executive (HSE) investigation into the and found the contractor had removed Asbestos Insulating Board ceiling panels from the garage, broken them up, and placed them in the garden for several days. When the home owner queried what the boards were, she was told it was asbestos, but they were safe and would be removed soon.

After ringing the local Council the home owner then contacted a licensed asbestos removal contractor who confirmed that the boards were Asbestos Insulating Board and should be removed under controlled conditions. Asbestos contamination was found in several areas of the house and the householder was unable to re-enter the house for more than a week while a clean-up operation costing in excess of £12,000 was carried out.

The building contractor pleaded guilty to breaches of Regulation 10 of the Control of Asbestos Regulations 2012 and Regulation 8 (1) of the Control of Asbestos Regulations 2012. He was fined £475 for each breach and ordered to pay a compensation order of £7,500.

Speaking after the hearing HSE Inspector said: "This incident could so easily have been avoided by simply carrying out correct control measures and safe working practices. Companies and individuals should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards".

## Utility company fined after exposing employees to asbestos

A utility services company has today been fined for exposing four of its employees to asbestos during work in 2014.

Court heard that four electricians employed by the group had been drilling through door transom panels to fit electric cables into each property within the tower block as part of the installation of a new low voltage distribution system.

The company had identified that an asbestos survey was carried out ahead of the works starting but did not include a survey of the transom panels above each flat entrance door.

The four electricians started work on the site on 23 June 2014 and drilled holes in the door transom panels in all 44 flats. The electricians were not aware that the panels contained asbestos so no measures were in place to control exposure to airborne asbestos fibres.

On 2 July 2017, a resident raised a concern that the panels were asbestos, work was stopped and the panels tested. The samples tested positive for asbestos. Immediate action was taken to decontaminate the flats which involved the local council making arrangements for the residents to leave their properties while the work was being done.

An investigation by the Health and Safety Executive (HSE) found that the utility services company had failed to provide and maintain a safe system of work to identify the presence of asbestos in the transom panels and failed to carry out a suitable and sufficient assessment of risk to their employees from asbestos when carrying out cable routing work.

The company has been fined £6000 after pleading guilty to a breach of Section 2 (1) of the Health and Safety at Work etc. Act 1974.

Speaking after the hearing, HM Inspector of Health and Safety said "This incident could have easily been avoided if the company had in place a system of work to ensure that the asbestos survey it requested to be carried out covered all of the intended work areas. Failing to do this resulted in 44 asbestos panels being drilled into with no measures in place to control the risk of exposure to the resultant asbestos fibres."





# Contamination Expo Series

## Post Show Review

**The Contamination Expo Series made its highly anticipated return to ExCeL London on the 27th & 28th September - with the show's scale and the high profile of visitor and exhibitors representing a real defining moment in the industry.**

Over 370 exhibitors - 85% of whom have rebooked or are in talks over rebooking - filled the exhibition hall, with every conceivable product and service in the field on display from an assortment of innovative enterprises.

The first day saw an unprecedented rush of eager delegates, as representatives from leading environmental organisations from across the world flocked to ExCeL London to get the first glimpse of everything the 2017 event had to offer.

Making up the audience of 2,631 were some of the most experienced and knowledgeable managing directors, CEOs, project managers, environmental health & safety managers and more from the likes of America, Brazil, India, Russia and South Korea; with 97% of the visitors expressing their desire to return in 2018.



UKATA Director Chris Bishop was invited to address Theatre 12, with his Seminar "What is Asbestos" with a full auditorium, delegates were invited to ask Chris any questions back at The UKATA Stand, where the team were joined by Mesothelioma Survivor Mavis Nye, Founder and president of The European Asbestos Forum, Dr Yvonne Waterman and guests from across the globe in the asbestos industry who came to support the show.

Day one also saw the judging for the Land Management Award – the first of three accolades that made up the Contamination expo Series 2017 Awards.

Panels of expert judges were guided around the exhibition hall, getting exclusive insight into some of the sector's most innovative products, services, and suppliers. Among the Land Management Award judges were the Ministry of Defence's environmental specialist,



Neal Lyons-Wake; Mott McDonald's contaminated land specialist, Land Regeneration Manager for the National Grid, Gareth Taylor; and more.

QROS took home the coveted Land Management prize; while Ground-Gas Solutions, T & P Regeneration, and Dupont made up the finalists who narrowly missed out.

Day one also saw the show's exciting live product demonstrations get underway on the banks of the River Thames, just outside the ExCeL. These sessions were an incredible feature at the event, which attracted a large audience of purchasers and buyers over both days.

Day two started with the same eager anticipation as the first day, with headline speakers such as the Environment Agency's invasive species specialist Trevor Renals, UKATA's Director Chris Bishop who was booked for an additional slot in Theatre 12 along with Mavis Nye – Mesothelioma Survivor.

As the morning drew on, the attendance of the show grew, with many visitors from the first day returning to take advantage of the packed seminar schedule and continue constructive conversation with exhibitors that had begun the day before.

One of the main areas these conversations took place was the networking area, hosted by The Environment Agency. This feature provided the perfect platform for environmental professionals to form long-lasting connections and learn from environmental scientists, remediation project managers, hazardous materials technicians and more.



Late in the afternoon of the second day, the doors of the Contamination Expo Series swung shut to mark the close of the largest and most influential exhibition of its type.

The Contamination Expo Series event director, Daniel Rogers, was delighted by the event's overwhelming success. He said:

**"The response from visitors and exhibitors was fantastic!"**

**UKATA Members Shield Environmental and AEC were both present at the event and have reported:**

Harriet Reed, Marketing Manager  
Shield Environmental said

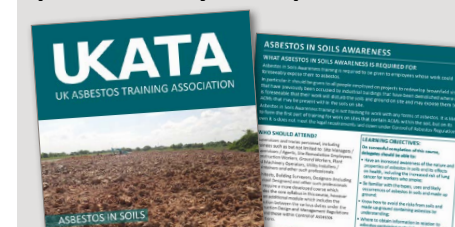
**"it was a really good experience to be involved with the arrangements of a stand at an exhibition of this size. It was worthwhile attending to get our brand in view of people. It also offered a lot of insight into different approaches to presentation and was, of course, great to put more faces to names that I come into contact with in my daily work"**



## UKATA TO SPONSOR THEATRE IN 2018

UKATA General Manager, Craig Evans spoke following the show.

**"After another successful attendance at The Contamination Expo 2017, I am pleased to announce that UKATA have been invited to return in 2018 as Show Partners. UKATA have offered to sponsor a Theatre and provide a keynote speaker."**



The 2017 show was an excellent platform to promote UKATA Asbestos Awareness and Non-Licensable work for Groundworkers and current Membership/ Associate opportunities. The team were able to work alongside likeminded professional bodies such as The EAF, IATP and ACAD.





# Brand, Development & Marketing

# Technical and Training



by Jacqui Royall

Following on from our AGM and subsequent board meeting in September, I started my fifth year as UKATA Director with Development and Marketing (D&M) responsibilities. With the recent changes in our rules of membership, there is no longer a need to have formal committees but instead each Director has a portfolio of responsibilities. So D&M has now become the Brand, Development and Marketing Portfolio. We will continue as before with the team still very much active in all areas of the new Portfolio. Having already had considerable involvement in all three areas, we will continue to press ahead with ambitious plans to further develop in the market place and protect our brand, UKATA.

On Development, I will be working closely with other Director/Portfolio holders such as; Gareth Jones on Technical and Training matters such as new course development, Chris Bishop around membership ideas and initiatives and Roger Willey who remains responsible for the risk register, thus safeguarding the brand. I will also be working with the board to identify and approach other interested parties and stakeholders to engage with UKATA to achieve further national and maybe even international recognition for our Brand, our Registered Training Providers and our Associates. I will bring you news of this as this initiative progresses.

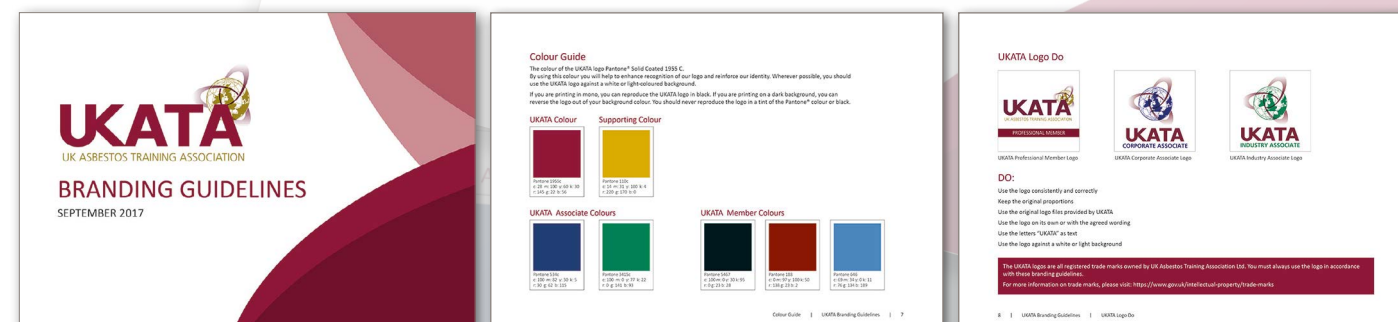
The Marketing agenda for 2018 is again packed full with events to continue to ensure that UKATA remains at the forefront of our industry. Graham O'Mahony will be attending every regional meeting in the coming year and dates are 11th April 2018 in Chesterfield, 12th April 2018 Glasgow, 23rd April 2018 South East and finally 24th April 2018 Cardiff. Full details on the regional meetings can be found on page 27.

Brand Protection and Development is a growth area for UKATA and you can read all about our Brand Development Officer, Jackie Peat and her activities on page 16. Having a dedicated officer for this work

demonstrates UKATA's ongoing commitment to ensuring that our members have exclusive use of our coveted logos, use them correctly to represent the brand and that non-members are not exploiting our brand unlawfully or against our rules of membership.

All members have received the brand guidelines, however, the document is available through our website and I would ask all members to ensure that they are compliant with these and our new rules. In addition to that, if you are aware of, or concerned that any company is using the UKATA logos incorrectly or inferring membership that is not in fact the case, please do get in touch with Jackie at the UKATA office. Please ensure you provide Jackie with as much detail as you can and be reassured that all reports are dealt with in confidence. More news on brand protection will follow in the spring edition.

If you have any ideas for initiatives in any of these three areas or for UKATA Matters articles, please get in touch and we will endeavour, if appropriate, to incorporate them into 2018's business strategy or the magazine. You can contact UKATA Matters Sub Editor, Victoria Castelluccio in the first instance through head office by telephone or email.



01246 824 437  
info@ukata.org.uk

For the majority of 2017, UKATA and The Board of Directors have been working to finalise the Articles of Association and the Rules of Membership, which all members will be familiar with. With this work taking up much of the time by the Board of Directors, the development of technical and training has taken a slight back seat. However now that these very important items have been completed, we can continue to develop further projects to benefit members in earnest.

## What is planned?

### Competency

The Board of Directors have agreed a strategy to develop competency documents for the licensed removal industry to ensure competency at all levels. The main body of this piece of work will be to develop the Association to allow members to offer NVQ's or equivalent for Operatives, Supervisors and Managers of licensed asbestos removal contractors. The Senior Management Team are engaging with key stakeholders to hopefully put a system in place to allow Licensable members, initially, to offer this to their clients. The ultimate goal will be for UKATA to become a CSCS card issuer for that respective industry.



### Addendums to Existing Syllabi

Members will be aware that prior to the Contamination Expo, UKATA provided members with alternative certification to be offered to their clients specific to the industry and relevant to the work undertaken. So far, UKATA have provided members with two Addendums to the core Asbestos Awareness and Non-Licensable Syllabi:

- Asbestos Awareness for Groundworkers - aimed at groundworkers who require a general awareness of potential contaminated land.
- Non-Licensable Work with Asbestos Including NNLW for Groundworkers - aimed at those who undertake land remedial activities which could be classified as Non-Licensable Work with Asbestos.

### How does it work?

The Addendum allows members to deliver bespoke course content, whilst using the existing UKATA core syllabi. Some elements of the core Asbestos Awareness or Non-Licensable Syllabi are not relevant to certain individuals. Providing an Addendum to the existing Syllabi allows Members to tailor a course to the requirements of the individual based on their training needs. For example: a Ground Works Operative would need to be aware of ACMs contained or presumed in soils or below ground.

UKATA Members are required to discuss and carry out a Training Needs Analysis ("TNA") with the client to establish the exact course content required by the delegates to ensure all aspects are covered and the delegates receive the correct training.

Currently work is well underway for the next series of Addendums specifically for the waste industry, for example, those individuals undertaking work on landfill sites and civic amenity sites. More information will be released in the new year.

The ultimate aim is to further develop these Addendums to enhance the portfolio of certificates that members can issue, relevant to the specific industry. The key benefit to members is an increase in their portfolio of courses, without the burden of additional fees and audit costs.

If members have any further ideas for future developments of an Addendum then please contact Debbie Nixon, Operations Manager: [Debbie.nixon@ukata.org.uk](mailto:Debbie.nixon@ukata.org.uk)

### Surveying and Management Training Courses

Members will be aware that UKATA has specific syllabi for the Duty to Manage at an awareness level and also at a more senior level for Appointed Persons. The next step is to develop a Surveying and Sampling training course to add to this portfolio. UKATA will be consulting on this in the new year and welcome members feedback.



# Brand Protection

For some time now, Membership and Compliance Officer, Jackie Peat has been involved in brand protection, developing current systems and methods to continue protecting the UKATA brand and ensuring compliance with brand guidelines. UKATA is pleased to announce that Jackie has now been appointed to the position of Brand Development Officer with immediate effect and will concentrate all her efforts on this role.

Jackie's role already involves investigating any non-compliance matters which come into the office. UKATA members as well as non-members are encouraged to call or email into the office if they see something which they believe may be a brand protection issue.



The new role of Brand Development Officer has been introduced so that UKATA have a dedicated officer co-ordinating Brand Protection, growing the membership in each of the categories available and also regulating Third Party Agents in accordance with the rules of membership. Strict guidelines have been introduced in order to ensure that the brand and logos are not being used inappropriately or without the correct authority.

**Jackie explains "It is very important that our members are able to maximise their membership of UKATA and that other companies, not approved by UKATA, are not able to exploit the brand without the appropriate membership or agreement in place."**

Jackie goes on to explain "UKATA takes Brand Protection very seriously and often the issues which are reported, are non-members advertising UKATA courses. With such a rigorous process involved to become UKATA approved, the necessity to prevent false advertising and protect the brand and our members is imperative".

Over the last several months, Jackie has dealt with countless brand protection issues, particularly relating to non-members advertising UKATA training without the relevant Third Party Agent registration in place. Fortunately, the companies who have been contacted so far understand the implications of misusing the UKATA brand and remain compliant with our requirements.

Speaking to Jackie about the opportunities following a brand protection issue, she said: "A great aspect of this role is that I get the opportunity to discuss the UKATA brand and membership opportunities, which in some cases has turned a negative situation into a positive, with these companies applying in their own right as a Professional Member of as an Associate of UKATA."

Jackie's role now also extends to recruiting new interested parties in the form of Industry and Corporate Associates of UKATA. This is a great opportunity to grow and diversify the brand, ensuring that UKATA is at the forefront of the industry and can offer members a whole host of benefits in the future.

Jackie also stresses the importance of members registering any Third Party Agents that they use to resell or advertise their portfolio of UKATA training courses. Many of the calls that come in as brand protection issues are actually companies which are used as brokers for existing UKATA members, it is important both for the members to notify UKATA about the brokers they are using, and to ensure the brokers make it clear when advertising that they are offering the course on behalf of a UKATA member and not delivering the training themselves.

Over 200 brand protection cases have now been closed within the last few months, demonstrating the high number of issues reported to the UKATA office and though our own monitoring systems.

With Jackie now concentrating permanently on this department, brand protection issues will hopefully start to fall and companies will remain compliant.

If you have any brand misuse concerns, you can contact the UKATA office on **01246 824 437** or email **info@ukata.or.uk** using Brand Protection in the subject heading tab.



# Health and Safety Sentencing Guideline

The introduction of the Corporate Manslaughter & Health and Safety Offences Definitive Guideline has been hailed as the most significant development in health and safety law for over 40 years. The Guideline applies to all cases sentenced after 1 February 2016.

The courts are directed to follow a nine step process when sentencing companies, partnerships, local authorities, health trusts and charities who are convicted of health and safety offences.

The first step involves consideration of the level of **culpability** of the organisation ranging from "very high" for deliberate or flagrant breaches of the law to "low" for those cases where the offender has not fallen far short of the appropriate standard.

The court will then move on to consider the **harm** risk as a result of the offence. This marks a departure from the old practice where the focus was often on the actual injuries sustained. Where an offence causes actual harm to an employee or member of the public this will further increase the seriousness of the offence.

Once culpability and harm categories have been established, the turnover of the organisation is considered in order to determine whether the business is Micro, Small, Medium, or Large.

In our experience of the Guideline since its introduction, the HSE are asserting in most cases that the level of culpability is high and that the harm risk is in the highest category. In such cases the starting point for the fine will be £2.4 million for Large organisations.

Once the starting point has been determined, the court will follow a series of steps to assess whether to adjust the fine upwards or downwards. This includes consideration of aggravating and mitigating factors and ensuring that the fine is proportionate to the means of the offender. This is a key stage as companies with a high turnover to profit ratio, for example, are able to argue for a reduction in the level of the fine.

The courts undertake a similar exercise in the sentencing of individuals prosecuted for health and safety offences. An assessment is undertaken of the level of culpability and harm and the court will arrive at a starting point and potential range of penalties, from a low level fine to two years' custody.

## Kennedys

It is important to emphasize that where an individual is prosecuted in their personal capacity for failing to comply with health and safety law, there is now a greater risk of a custodial sentence. For instance an individual who is prosecuted in respect of an incident which **could** have resulted in death or serious injury may face up to 26 weeks in custody, even where that individual's culpability is considered to be low.

Since the introduction of the Guideline the average corporate fine has trebled, with 19 fines over £1m in the first year of its introduction as compared with only 3 in 2015.

For further information please contact Anna Naylor [anna.naylor@kennedyslaw.com](mailto:anna.naylor@kennedyslaw.com) or David Wright [david.wright@kennedyslaw.com](mailto:david.wright@kennedyslaw.com)





# European Asbestos Forum Conference



## Looking back at the last European Asbestos Forum Conference

On the 25th and 26th of September this year, the European Asbestos Forum held the third international conference for asbestos professionals of all sectors. Visitors from across Europe and ranging as far afield as the United States, New Zealand and Chili congregated at the Hilton Canary Wharf Hotel for two fantastic days. The main topic this year: 'Asbestos & Industry'.

### Workshops which make things happen

Round table workshops on various asbestos topics and a Meet & Greet dinner were organised on September 25th. The workshops resulted in so many in-depth conversations, new insights and fascinating international exchanges that the call for tea-breaks was often ignored! Yvonne Waterman, president and founder of the EAF said "When one gives professionals the chance to swap their best stories and experiences, exciting things happen. Visitors from New Zealand even announced that the previous workshop had led to the formation of New Zealand's first asbestos victims association, which makes me very proud on behalf of the EAF Foundation".



### Top speakers

On September 26th, the conference started with a plenary session, with many of the visitors and speakers already pleasantly acquainted with each other. The British Lung Foundation gave the Opening Speech, followed by a plenary session including many speakers, such as Mavis Nye, Terry Coleman and Matthew Timms. Terry, for instance, spoke about the asbestos dangers in a city following an earthquake, accompanied by a presentation that at full volume and with a very large screen was quite spectacular and almost literally moving.

After luncheon, the audience had the choice of (regularly changing between) two simultaneous programs, 'Asbestos & Society' and 'Asbestos & Professional Perspectives'. Harry Steinberg QC showed the audience what profound influence the asbestos industry has had in delaying asbestos legislation and influencing litigation by means of dubious scientists. Geoff Fary, who set up the federal Australian asbestos policy and Ana Nogueira

provided Australian and Portuguese insights, while professor Nico van Wijk spoke of new developments in medical treatment. Colette Willoughby (BOHS) discussed the need to raise awareness of asbestos risks. Dutch countryman and asbestos specialist Jasper Kusters (Admanstars) spoke movingly of his young daughter who has learned about asbestos from her daddy almost from the cradle. She addressed the audience in a short video about the need for young people to be aware of asbestos, striking a chord with many.



At the same time, Hein Tersteeg (Asis-t) shared an insight in his work at the ExxonMobil plant in Rotterdam, where asbestos removal can be very difficult for a variety of practical reasons and even more so as the administrative paperwork is sometimes too detached from reality. Mark Winter (Beacon International) gave similar insights regarding asbestos removal in a nuclear environment, while American Dale Timmons introduced the new reality of denaturalising asbestos, which will indeed, as the title of the speech promised, be a 'Global Game Changer'. Dr. Martin Gibson of the HSE demonstrated the need for compliance. Charles Pickles (Lucion Services) spoke on air testing, while Jeroen Kersten (Sodexo) explained how asbestos removal is performed at Schiphol Airport, almost under the noses of millions of travellers. This poses unique challenges as well: for instance, asbestos removal workers there prefer not to wear the customary white overalls, as it scares the African colleagues who think they are ebola fighters. American lawyer Brendan J. Tully gave a hair raising presentation on asbestos in talcum powder, while English lawyer Malcom Keen (BLM Law) finished the day with a speech on developments in English asbestos litigation.

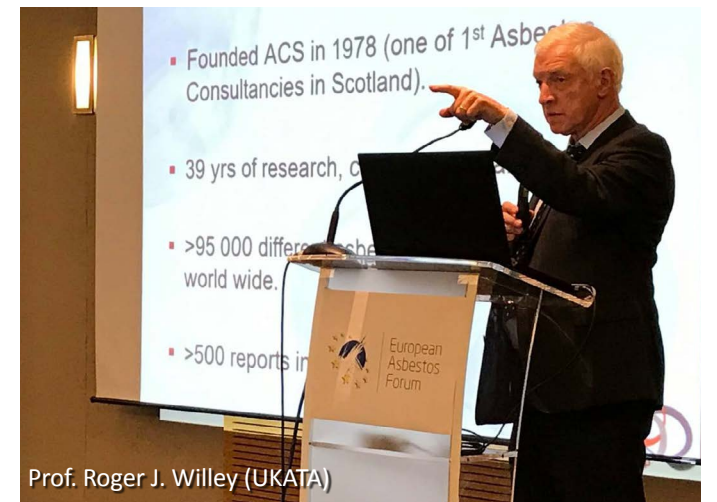
A delicious conference dinner rounded off the day in style, strengthening old and new networks.



EAF Recognition Award 2017 goes to Mr. Tony Windsor (ARI Global Technologies)

### EAF Recognition Award 2017

The yearly EAF Recognition Award was presented to Mr Tony Windsor of ARI Global Technologies, by Conference Chairman Hans van der Wart and Yvonne Waterman. The EAF believe that denaturalising asbestos by safe, environmentally and economically sound methods would be a fantastic and much needed solution to the global problem of asbestos waste.



Prof. Roger J. Willey (UKATA)

### High praise

Professor Roger Willey, who represented UKATA with his own much applauded presentation on the facts and fictions of asbestos, summed up his experience of the conference. "We were able to exchange our impressions about the current issues within the asbestos industry. This sort of meeting strengthens the relations among the professionals working against this deadly material and allows us to improve our methods and targets by updating our knowledge. We are already looking forward to the next Conference!!"

### Next year

Yvonne Waterman adds "Indeed, I am looking forward myself as well to organising the EAF conference for next year, when it will be held in England again. The topic of 'Asbestos & Industry' is so vast, there is still much to explore. Already, there are some very special speakers lined up. For example, one of them will speak on the challenges of cleaning up entire war-ravaged cities in Syria and doing so safely with regard to asbestos (and mines). There will also be attention to asbestos in products, such as the present and expanding Eurogrit spraying grit scandal, of which I fear we have only seen the tip of the iceberg so far. As before, it will be a conference where a wide variety of global professionals will have a field day in learning and sharing about the latest insights on asbestos".



# Mesothelioma UK

## Your generous support for Mesothelioma UK

Charities rely on donations, fundraising and sponsorship and Mesothelioma UK is proud to have **UKATA as a corporate donor to help the charity to provide its essential services across the UK.**

Mesothelioma is an asbestos-related cancer and the UK has the highest incidences of the disease in the world.

The national charity, Mesothelioma UK, is dedicated to supporting mesothelioma patients, their families and carers, and to working to find effective treatment for the disease.



Committed to providing specialist information, support and education, Mesothelioma UK is improving care and treatment for all UK mesothelioma patients and their carers. Integrating with NHS front line services, the charity helps to ensure that specialist mesothelioma nursing is available at the point of need.

Mesothelioma UK has continued to fund a UK-wide team of Clinical Nurse Specialists, focused on caring for mesothelioma patients. The team has now reached 18 with more planned in the coming months and years.

The UK Asbestos Training Association have pledged to donate 2p per certificate generated through UKATA Approved training courses to fulfil their commitment to support the charity.

UKATA are holding a number of fundraising events to include a Christmas Jumper Day this December, and a sporting challenge in the new year.

If you would like to support the charity, you can also help by getting your walking shoes ready ahead of Meso

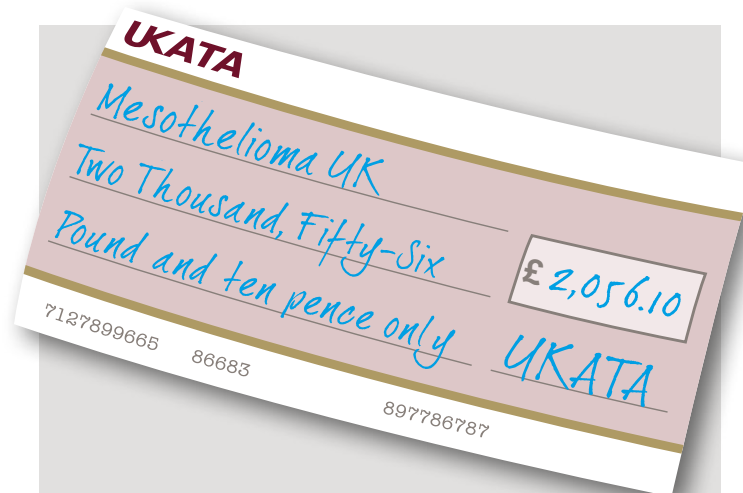
UK's March for Meso initiative, to be announced in February 2018. You can source walking packs from [jill.lemon@mesothelioma.uk.com](mailto:jill.lemon@mesothelioma.uk.com)

Meso UK has recently published its 2016-17 Annual Report (available at [www.mesothelioma.uk.com](http://www.mesothelioma.uk.com)), detailing all of the charity's activities over the year. It recently held a successful annual Patient and Carer Day and plans are in place to increase the fundraising total to £1 million by the end of the next financial year, as part of the charity's five-year strategy.

Liz Darlison, Consultant Nurse and Mesothelioma UK Director of Services added:

**"Mesothelioma UK is delighted to have UKATA as a corporate donor. UKATA is committed to social responsibility and is an organisation that understands the devastating impact asbestos exposure can have."**

"We're grateful for its support and the work it does to prevent exposure through awareness training. We're working with UKATA to continue our plans to fund clinical nurse specialists across the country and achieve equitable treatment for all mesothelioma patients."



**UKATA fundraising efforts so far have seen £2,056.10 raised so far for the charity**



# Meso UK Open Day

## Mesothelioma Open Day 15th December 2017

**On Friday 15 December 2017, Marketing & Events Officer Victoria Castelluccio of UKATA attended the official opening of Mesothelioma UK's new headquarters at The Sidings, in Leicester.**

Mesothelioma UK is UKATA's charity of the year and the Association is a corporate donor, supporting the national charity in delivering a range of services and resources. Victoria's attendance demonstrates UKATA's ongoing commitment to support the charity in its efforts to combat a killer asbestos related disease, that has no cure.

"Mesothelioma is the biggest killer in terms of Asbestos related deaths and UKATA is proud to support a charity that does so much to improve care and treatment for patients and carers alike," said UKATA Marketing & Events Officer Victoria Castelluccio. "It has been great working with the charity this year and the new headquarters gives them the facilities they need to ensure their vital work continues."

Committed to providing specialist information, support and education, Mesothelioma UK is improving care and treatment for all UK mesothelioma patients and their carers. Integrating with NHS front line services, means the charity helps to ensure that specialist mesothelioma nursing is available at the point of need.

UKATA supports a range of charities, including the Derbyshire Asbestos Support Team (DAST) and the Mavis Nye Foundation, established this year to support individuals affected by asbestos related cancer and fund research. With two fifths of deaths in the workplace attributable to asbestos related lung cancers and figures not expected to fall for a decade, UKATA and Mesothelioma UK still have much to do.

Victoria met with Liz Darlison and Jill Lemon of Mesothelioma UK, and was present at the ribbon cutting ceremony by HM Lord-Lieutenant, Jennifer, Lady Gretton.

**"It was an honour to be invited to the open day and see the hardworking team in their new premises. I have met with Jill Lemon on a few occasions now and I am humbled by the work she does for the charity" said Victoria**



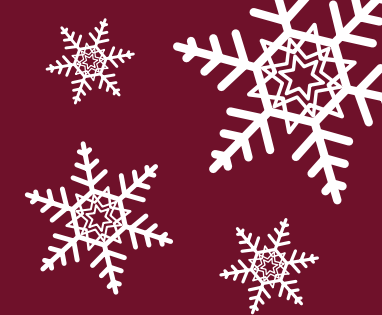
**Back at the office the team held a Christmas Jumper Day raising funds for nominated charity Meso UK.**

If you have any fundraising ideas, or want to get involved in supporting the charity please contact Victoria Castelluccio.





# Mavis Nye Foundation Launch



**The Mavis Nye Foundation Launch took place 7th December 2017 at The Richmond Hotel in London.**

**The Senior Management Team from UKATA joined Mavis Nye and her supporters for the fundraising dinner dance, with prizes and a silent auction.**

## Introducing Mavis Nye

**Who is Mavis Nye?**



If you work in the asbestos industry, you will have more than likely come across the name. You may have heard of Mavis' battle with mesothelioma and her work to raise awareness of the risks associated with asbestos. Mavis met her husband Ray 60 years ago. He worked at Chatham Dockyard. Mavis never worked in the construction industry or on any form of building site.



Ray used to come home with his clothes covered in dust, which Mavis would shake down and wash for him. Unbeknown to Mavis, the duty of washing her husbands clothes lead to her inhaling life-threatening asbestos fibres.



As the years went by Mavis and Ray had very little knowledge about the dangers of asbestos. Until mavis developed mesothelioma. Ray didn't contract the disease and felt incredibly guilty to learn that her cancer was caused by the asbestos on his clothes all those years ago.

In 2009 Mavis was given three months to live. Mavis says, "I didn't have time for self-pity, I had too many things to do before it was my time to go"!

Mavis began her fight against Mesothelioma and had 4 years of chemotherapy, Mavis was advised at the end of this treatment that her tumours were still growing, and she should put her affairs in order as the prognosis was terminal. At the time her future was measured in weeks, but a chance conversation revealed an opportunity to take part in a drugs trial at The Royal Marsden Hospital. Mavis began efforts to see Professor Du Bono and after several tests and interviews she was granted the last place on the clinical trial. Mavis began a two-year fortnightly regime of drugs. After 52 infusions and two hard years the trial was complete.



The result was a complete response! The best news possible! And to date Mavis continues to fight mesothelioma and is understood to be one of the few people in the world to be in recovery from the disease that has, until now, been considered a death sentence.

## The Mavis Nye Foundation



The MNF was set up following Mavis' eight-and-a-half-year battle to beat mesothelioma. It was set in motion by Trevor Sterling, who Mavis describes as her "Modern day King Arthur"! Trevor - Partner for Medical Relations at Moore Blatch, entered the legal profession by good fortune, having left school at 17. He began working as an outdoor clerk for trade union firm Rowley Ashworth. It was there that he developed a passion for helping people and a passion for law. Acting for trade union members meant that he was exposed to a variety of clients including those suffering occupational disease. Trevor supported Mavis in establishing The Mavis Nye Foundation

The Foundations Primary Aim is to reach out to as many Donators as possible by mid 2018 to Enable the grants to begin.

A sum of £100k is hoped to be raised by donations and fundraising events. Without these we cannot begin to help those in need of our support.

The aim is to to provide a Hardship Fund and support and financial Grants to aid newly diagnosed victims of mesothelioma in the UK whom may require short term Travel Expenses to reach treatment when unable to claim elsewhere.

To offer grants to smaller research labs to pursue the development of new drugs for mesothelioma research in the UK.

To support young University students studying to become mesothelioma doctors.

To offer grants towards securing more much needed CNS Nurses in the UK.

## The Launch

Chairman Trevor Sterling opened the night which was attended by professionals in the asbestos industry, legal sector, and medical sector along with attendance by the mesowarriors.

The launch night saw over 100 guests generously participating in a silent auction raising thousands of pounds for MNF.



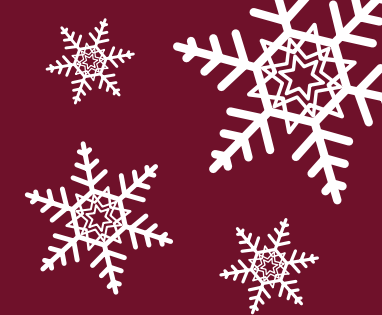
Craig Evans of UKATA said "It was a real honour to be invited to the launch night, my colleagues and I were very humbled by the hard work and dedication shown by Mavis in her campaigns".

Mavis says, "I hope that the foundation will be strong enough to continue to help victims long after I have gone".





# Member News



**Keltbray Environmental, which is part of Keltbray Group, and is dedicated to the recovery, treatment and reuse of construction materials, has won a Green Apple Gold Award. The award was presented at the Houses of Parliament and was won in the Building & Construction Waste Management category for work Keltbray carried out as part of the London Bridge Station redevelopment to divert waste from landfill.**

Keltbray has been working on the award-winning redesign programme at London Bridge since 2012, to help facilitate new platforms and a new concourse, and was presented with the award for its treatment of multiple waste types from the major redevelopment site. These included soils, track ballast and concrete, which was treated and recovered; and so diverting it from landfill and allowing it to be used at restoration sites.

“We were able to treat more than 22,000 tonnes of material from London Bridge just in 2016, including all hazardous and non-hazardous soils and track ballast, which we barged to suitable restoration sites following treatment. We also ensured 1,000 tonnes of concrete from the site was crushed at our treatment facility and suitable for reuse in new developments. This diverted waste from landfill, and using the barges also saved more than 1,000 lorry journeys and reduced the carbon footprint of this contract considerably.

“Barges produce 64% less CO2 and 15% less NOx than a fully loaded EURO 3 compliant 8 wheel tipper truck. They are also safer and less noisy than lorries and allow us to transport much more material per movement,” explained Managing Director for Keltbray Environmental, Dr Cliff Burton.

“This contract was a particular challenge as the redevelopment site had minimal space for onsite stockpiling of material. We also had to work to very tight deadlines to meet requirements on site. It was a major aim to pre-classify as much of the soil and waste types as possible, so the waste could leave site quickly. This required a rigorous sampling programme that was implemented to allow for individual analysis of each of the railway arches on site, as these all had unique contamination profiles. It also meant we had to take extra care to manage the material waste and ensure it was correctly classified, as the mis-classification would have had significant environmental and financial consequences,” Cliff concluded.

The Green Apple Environment Awards were launched in 1994 by The Green Organisation to recognise, reward and promote environmental best practice around the world. They are presented by The Green Organisation, which is an international, independent, non-profit, non-political, non-activist environment group, to recognise, reward and promote environmental best practice by companies, organisations and Governments around the world.

## All Survey Ltd Nominated for 5 Business Awards

**All Survey will join over 300 entrepreneurs and small business owners to attend the FSB Greater Manchester & North Cheshire Business Awards 2017 later this month.**

The FSB will present awards for 25 categories at the ceremony, ranging from entrepreneur of the year, the green impact award and sector specific categories.

It has been an outstanding year for the Asbestos Specialists who relocated to new premises in Oldham earlier this year following considerable growth. The company is recruiting new staff and has been nominated and won a number of other business awards, such as the Enterprise Vision Awards (EVAs) in 2016.

They work with clients in a range of different sectors, from building and facilities management companies, housing associations, shopping centres, schools and business premises. All Survey Ltd has also secured partnerships with leading charities, such as Age UK.

Surveying Director, Gemma Voaden was recently appointed a director of the UK Asbestos Training Association and Operations Director, Ruth Wyers has been nominated for the Women Business Owner of the Year award.

The other nominations include: Property & Construction Business of the Year. Professional Services Business of the Year, Family Business of the Year and Micro Business of the Year.



Operations Director, Ruth Wyers commented:

“It has been a phenomenal year for us and we are delighted to have received these nominations and to be in the company of so many other credible, local businesses. It’s our mission to raise awareness about asbestos and we are committed to helping control the threat and risk of asbestos contamination and legionella and making buildings become more energy efficient”.

All Survey provide services throughout the UK in full asbestos management, legionella risk assessments and energy efficiency for commercial, industrial and residential properties. All surveyors are IPAF qualified and All Survey provide asbestos awareness training and are members of UKATA.

## 1 Million Certificates Generated

Members may be aware that UKATA has now generated over 1,000,000 certificates as announced at the AGM back in July. The company that generated the certificate number 1000000 was Asbestos Training Limited, based down in Cambridgeshire, who are a Non-Licensable Member also offering UKATA E-Learning. Shelley Swann, Operations Manager for Asbestos Training Limited said “ We are so pleased to be the company that generated the 1 million UKATA Certificate, it shows that the work that we and other members offer to the construction and other sectors is getting through”, she went on to say “As a member of UKATA, the demand for the UKATA certificate has been increasing year on year, and we have seen a big upturn in this requirement, this can only be a good thing that people are getting trained and the message about the dangers of asbestos is getting through to the people who require it”.

Through the Certificate Generator, UKATA members now produce in excess of 15,000 certificates per month. This figure is increasing month on month, so it won’t be too long before we see the 2,000,000 UKATA certificate generated. Well done to all members for this great achievement.





# Member News

## RSK double finalist at British Excellence in Sales Management Awards

Environmental consultancy and UKATA member RSK has narrowly missed out on two top spots after being shortlisted for 'Best Sales Team (under 50 sales people)' and 'Best Sales Director' (Adrian Marsh) at the 2017 British Excellence in Sales Management Awards (BESMA).



Kyla Smith, RSK sales director commented, "Although we did not win, we were delighted to be shortlisted among such talent. Even though the RSK sales team comprises many smaller teams, every individual and sub-team works together to ensure a unified approach that always considers the bigger picture. Being named a finalist for BESMA's Best Sales Team acknowledges this team effort, which is key to maintaining and developing RSK's strong position in the sector."

"We also wanted to recognise sales director Adrian Marsh's contributions to the company and the industry. Adrian has been responsible for RSK's involvement in a wide range of major transport projects, from the early stages of feasibility, options appraisal, design development and planning authorisation through to the later stages of consents and environmental management during detailed design and construction on projects such as Crossrail, East-West Rail, GNGE Joint Line Upgrade, HS2, Great Western Electrification Project, Midland Metro Upgrade and the Shotts line electrification. He is an integral part of our team and a worthy finalist."

Over the last year, RSK's turnover has risen from £82 million to £110 million, and its headcount has increased by 48%. The sales team has played an integral role in growing the business.

RSK has also made three acquisitions during this time: ADAS, the UK's largest independent provider of agricultural and environmental consultancy, rural development services and policy advice; property and construction consultancy Acies; and KMG, an industrial architecture and structural engineering design services provider. Each has extended RSK's service offerings and share RSK's common values.

The awards ceremony took place on Thursday, 9 November at Old Billingsgate, London, UK. BESMA, organised by the Institute of Sales Management, recognises and rewards the best sales professionals in the UK by showcasing their achievements and products, and helping to promote the art of selling across the country. The awards seek to reward the efforts of the individuals and the teams that drive company performance while recognising the role played by sales professionals in driving the UK economy forward.

"The last year has been a period of rapid growth for RSK and I am delighted that our sales team's efforts have been recognised by being shortlisted by BESMA," added RSK chief executive officer Alan Ryder. "We are excited to see what the next year holds. I am confident that, with the sales team's support, we can grow into an even bigger and better company while maintaining our commitment to health and safety, providing top-quality services and having a reputation as an approachable business."

# UKATA Regional Meetings



The UKATA Regional Meetings are an opportunity for Members to meet with the Chair of UKATA and the Senior Management Team on a more informal basis to share ideas, discuss current initiatives and provides an opportunity to network with other members.

The Regional Meetings are held across 4 areas of the UK to ensure flexibility to as many members as possible.

A formal invitation will be issued to all members from Company Secretary Gill Lewis in the new year, and the venues have been proposed as per the below:

## UKATA Regional Meetings

### MIDLANDS

Ibis Hotel – Barlborough

Wednesday 11th April 2018

10:00am start – lunch provided

### GLASGOW

Circa Consultants Ltd

Thursday 12th April 2018

10:00am start – lunch provided

### SOUTH EAST

Venue TBC

Monday 23rd April 2018

10:00am start – lunch provided

### SOUTH WEST

Caerphilly County Borough Council

Tuesday 24th April 2018

10:00am start – lunch provided

As spaces are limited at each venue, bookings will be taken on a first come, first served basis. However, if there is an overwhelming demand for particular regions, we may look at providing additional dates.

Director and Chair of UKATA – Graham O'Mahony has confirmed his attendance at The Regional Meetings for 2018, giving all members the opportunity to meet with him face to face.

Without feedback from members, the association wouldn't be in the present position as the leading authority in asbestos training for the UK.





# Are you ready for GDPR

By Kelly Pashley-Handford, Chartered MCIPD,  
Head of HR Services at Spencers Solicitors



With many organisations candidly admitting to being unprepared or confused by the **General Data Protection Regulation (GDPR)**, Kelly Pashley-Handford considers some of the practical questions around **GDPR**:



## First things first, what is the GDPR and why is this coming into effect?

The GDPR is effectively new legislation governing the collection and processing of personal data in the EU. The new regime aims to harmonise current data protection laws and to update existing (20 year old) provisions to reflect changes over the years, not least, to take into account significant changes in technology.

It's important to note that whilst the GDPR stems from the EU, the government has confirmed that the UK's decision to leave the EU will not impact its commencement and the GDPR will apply in the UK from the 25th of May 2018.

## So, what do training providers need to know on the GDPR front?

GDPR introduces a raft of changes which will affect all organisations including: new rights for individuals; renewed obligations and accountability for better data management and; new rules on reporting breaches.

## In a nutshell, some of the requirements include:

Providing additional information to individuals on how their data will be processed including how long data will be retained and; of the right to request amendment or erasure of data.

Ensuring that consent for the processing of data is freely given, specific, informed and unambiguous.

Designating someone to take responsibility for compliance of data protection as a minimum and, in certain circumstances, to formally appoint a Data Protection Officer (DPO).

Complying with more detailed requirements for the security of data and notify regulatory authorities (the Information Commissioner's Office, in the UK) of personal data breaches within 72 hours.

## What are the potential consequences of failing to comply with GDPR?

Penalties will increase significantly under GDPR and any organisation in breach of the regulations could technically face fines of up to €20 million or 4% of annual turnover, whichever is greater. In addition, organisations may be subject to private claims for compensation.

That said, the reality is that fines will very much remain a last resort and will often pale in comparison to the overall impact a breach could have when it comes to reputational damage, lost work and the cost of putting things right.

## What steps should training providers take to ensure GDPR readiness?

As a minimum, training providers should look to:

Review, update and ensure clear communication of all relevant policies and procedures including Data Protection, Recruitment & Equality policies. For example, Equality policies will need to be updated to explain any changes to the way sensitive personal data is stored and retained, whilst recruitment practices will need to be updated to ensure that only essential data is collected and isn't retained any longer than is necessary (unless explicit consent is obtained) as part of any recruitment process.

Amend any relevant employment documentation to reflect requirements for greater transparency in relation to how data is processed. For example, ensuring privacy notices are updated and accessible.

Ensure processes are in place and amended to comply with the updated rules on subject access requests. I.e. any request for personal information. For example, policies will need to take into account that GDPR will introduce new timescales to comply with subject access requests (within one month instead of the current 40 days) and to reflect that it will no longer be permissible to charge up to £10 per request.

Ensure appropriate mechanisms are in place to notify the regulator (and, potentially, "data subjects"/those affected) in the event of a data breach. For example, to reflect that any notifiable breach must be reported within 72 hours and to record the process which will be followed in such circumstances.

Check that IT systems are compliant and able to facilitate the new requirements. For example, the right to be forgotten cannot be discharged by temporarily deleting, archiving or otherwise hiding information from view.

With the scale of the changes on the horizon, it's naturally important that all organisations prepare for the GDPR without delay. However, it's equally important not to panic. Practical checklists and explanatory resources on the GDPR are readily available on the Information Commissioner's Office (ICO) website and help is on hand to navigate the changes.

## Spencers | solicitors

By Kelly Pashley-Handford,  
Chartered MCIPD,  
Head of HR Services at Spencers Solicitors,  
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# Competition

**UKATA in partnership with The Spill Training Academy are offering you the opportunity to win a John Lewis Hamper.**

The Spill Training Academy offers accredited training for all markets and applications where the risk of chemical, oil or general maintenance spills are possible.

The courses are run by skilled, professional trainers with an up to date knowledge of applications, fit for purpose solutions and to relevant up to date legislation and best practice guidelines.

To win this prize, all Members have to do is answer the following question:

**Where will the next Train the Trainer Spill Awareness and Response Course take place?**

- 1) The Spill Training Academy
- 2) ExCeL London
- 3) Hilton Canary Wharf

Please email your answer to [info@ukata.org.uk](mailto:info@ukata.org.uk) by 30th January 2018 and mark your email UKATA Matters Competition Issue 12.

*Good Luck!*



[www.thespilltrainingacademy.com](http://www.thespilltrainingacademy.com)  
[info@thespilltrainingacademy.com](mailto:info@thespilltrainingacademy.com)

Usual UKATA Terms and Conditions apply. Member companies only. No limit to the number of Directors and employees that can enter from a Member company, but only one entry per individual. No cash alternative prize. Judges decision final. The winner agrees to publicity in the next edition of UKATA Matters, UKATA Website and social media streams etc.

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# BECOME AN ASSOCIATE OF UKATA



## **UKATA** CORPORATE ASSOCIATE

**Corporate Associate** status is by invitation only to like-minded associations, charities, professional/industry registers and not for profit organisations. UKATA Corporate Associate status provides an opportunity to mark a presence in the asbestos industry, showing commitment and support to continued improvements within the asbestos industry.



## **UKATA** INDUSTRY ASSOCIATE

**Industry Associate** status is open to companies, sole traders or individuals who provide an industry related service within the health & safety, construction or asbestos industry. This provides an opportunity to promote and market products and services to the industry while showing commitment and support to continued developments within the asbestos and wider industry.



Interested in joining UKATA visit: [www.ukata.org.uk](http://www.ukata.org.uk)