

# UKATA MATTERS

THE MAGAZINE FROM THE UK ASBESTOS TRAINING ASSOCIATION

ISSUE 8 | WINTER 2015



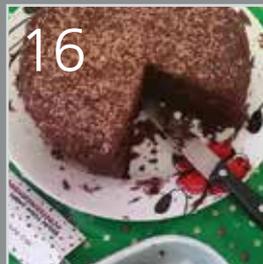
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**TRAIN SAFE  
WORK SAFE  
KEEP SAFE**

Train Safe, Work Safe



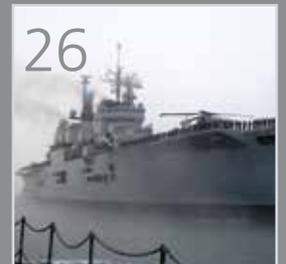
Events



Fundraising



Staveley FC



The Royal British Legion

# UKHSE

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# Welcome...

...from the Editor

***I can hardly believe that I am welcoming you to the Winter edition of UKATA Matters and Christmas is but a few short weeks away – it seems every year passes all too quickly these days! It's been a very busy and productive Autumn period for us all at UKATA and following on from the success of the Summer's Expo and AGM the Team hit the ground running once again with a number of networking events during the Autumn and a keynote speech at the DAST event this month. See more about these events in our GM report on page 4.***



The Train Safe, Work Safe, Keep Safe Campaign has been such a huge success that it is now firmly in the UKATA calendar as an annual event. I would like to personally thank every member who supported the campaign and our UKATA Team for all the effort that went into the organisation and delivery of the event. It has had a very positive impact on our industry as a whole and to those individuals that have benefited from the vital training. To read the full report turn to page 5. Craig and the Team have also been busy within the community organising fundraising events including a fabulous Macmillan coffee morning - so well done to all involved.

Behind the scenes we have as always, been working hard to build and protect the brand and to this end have registered a series of logos and trademarks to modernise and define our brand. These are available to use immediately alongside the existing logo for the brand. We have also launched The Brand Protection Team who will have responsibility for ensuring both member compliance and non-member misuse of our brand. If you have any concerns regarding the protection of logos, branding or any other unauthorised use of our brand then please do not hesitate to get in touch with the office through the usual channels.

Congratulations and thanks must go to Gill Lewis who has taken over the role of UKATA Company Secretary to add to that of her role as Secretary to the Executive Board and General Manager. This natural progression will ensure that we have impartiality and continuity. Many of you may already know that Gill has been with UKATA almost as long as the Association has been in existence and therefore has a wealth of knowledge and total commitment to the valuable work we do. Staying with staffing it's a very warm welcome to Victoria Castelluccio, Marketing Officer, who now joins the Team on a permanent basis. Victoria brings her extensive experience in marketing and sales to the Association and has already made a great contribution to the Team. Victoria took the role of Sub Editor for the production of this edition of UKATA Matters, and will continue in this role for the forthcoming editions.

***Finally, it only leaves me to wish all our Members and readers a very Happy Christmas and a prosperous and peaceful New Year.***

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# Update...

...from the General Manager



***First and foremost, I would like to thank all of our Members that took part in the Train Safe, Work Safe, Keep Safe Campaign. The feedback we received from Members gives us the encouragement to develop a new and exciting marketing campaign for this event and run it again in 2016.***

As you will see throughout the magazine we have had a packed calendar since the last edition of UKATA Matters and it continues to look this way over the coming months, with further events and opportunities in the new year. All of the events we have attended have been extremely valuable and have given us the opportunity to promote our Members to the industry and wider audience.

We are delighted to be exhibiting at the Safety and Health Expo at the Excel Centre in London, 21-23 June 2016. If any of our Members/readers are attending, we would love to hear from you about your plans for the show. Preparations are well underway for this event and any suggestions and ideas you may have during this vital planning stage would be most welcomed.

Moving on to our annual event, the UKATA AGM & Conference 2016 is starting to take shape. As Jacqui has already mentioned in her welcome, we have secured the Hilton Hotel at East Midlands Airport, as our venue for the event and I look forward to welcoming all of our Members on the 8th July, 2016. We are currently preparing the agenda which includes a presentation from The Derbyshire Asbestos Support Team (DAST), representatives from The East Midlands Chamber of Commerce and an award winning guest speaker (more details to be announced in the next issue), not forgetting our very own Professor Roger Willey who will be presenting the third and final part of his trilogy.

We continue to support the British Lung Foundation as our chosen charity for 2015/2016. Their work surrounding raising awareness of asbestos related diseases and funding research can only be achieved by support from charitable donations such as ours. UKATA has made a commitment to donate 2p to the BLF from every certificate raised from the Certificate Generator to assist with research and further projects. See page 10 for more information on how we have helped the charity.

The Head Office Team continue to grow and expand their knowledge. Training and development has been a big focus for us and is paramount to ensure the development of the Association.

Our Brand Protection Team is pushing the focus forward to ensure any brand misuse issues are addressed immediately. We are looking to develop this role and welcome any ideas from Members to protect the brand.

Social Media has been another key focus for the Marketing Team who's latest initiative has been to launch LinkedIn. This is in the early stages, but we have had some excellent interaction and are building up a good following. LinkedIn is a modern business and networking tool which is most often used by Professionals and is an excellent way of networking throughout industry.

Finally, I am delighted to announce that the long awaited Tutor Testing for UKATA Members is to be launched on the 4th January, 2016.

UKATA Tutors will have the opportunity to test their knowledge in addition to proving their teaching competency at audit. This will form a small part of a great new professional development opportunity for Members, including CPD, improving teaching skills and train the trainer. More detail will be sent out to Members during this month and I will be in a position to provide an in depth feature on the scheme in the next edition.

***UKATA AGM & Conference 8th July 2016,  
to be held at the Hilton East Midlands.***

***Join us on the 7th July 2016 at Hilton East  
Midlands, between 7pm and 9pm for an  
evening buffet with drinks.***

# Train Safe, Work Safe, Keep Safe Campaign Results

During September and October over 30 UKATA Members pledged in excess of 3500 hours of Asbestos Training in support of the Train Safe, Work Safe, Keep Safe Campaign as a means of highlighting the dangers of asbestos and the need for essential training for those who may encounter the substance. This Campaign was predominantly aimed at individual tradespeople, DIY enthusiasts and small companies who may not otherwise have previously known about, or received such training.

Due to the generous number of hours of free training offered by UKATA Members we were able to offer nationwide coverage.

The Campaign was published in local press throughout the UK. We had a huge social media presence with individual Train Safe, Work Safe, Keep Safe posts being the "Top Media Tweets" with nearly 3,000 impressions and multiple retweets. Members with their own Twitter/ Facebook presence were mentioned and retweeted during the Campaign.

UKATA conducted a survey to review the success of the Campaign and found that ALL of the Members that completed the survey would like to take part in this Campaign again in the future. This was UKATA's first National Campaign and based on the feedback received, UKATA plans to make this an annual event. UKATA now has additional resources in place to manage the Campaign next year and is in the process of developing a marketing and strategic plan to ensure maximum exposure.

The targeted audience was reached and in particular one Member reported a family member of a mesothelioma sufferer attended the course to learn more about the dangers of asbestos.



**TRAIN SAFE, WORK SAFE, KEEP SAFE!**

OFFICIAL UKATA CAMPAIGN



**Thank you to all our members that took part.**

# Asbestos in the news

## HEATING ENGINEER FINED AFTER HOMEOWNERS PUT AT RISK OF ASBESTOS EXPOSURE

**A self-employed heating engineer has been fined after removing asbestos lagged pipework in a domestic property with no precautions to prevent exposure to asbestos fibres.**

The heating engineer pleaded guilty after an investigation by the Health and Safety Executive (HSE).

The engineer was employed to install a new heating system in the domestic property. He removed the redundant pipework that was lagged with asbestos, using a powered electric saw. He then transported the pipework through the property and deposited it outside on the drive.

The Court heard that the engineer did not have any asbestos awareness training. HSE told the court that had he been appropriately trained, he would have been in a position to recognise that the lagging may be asbestos.

He would have known to avoid any work until it had been demonstrated as asbestos free or been removed by a licensed contractor. Instead, he removed the pipes with no precautions to prevent his own exposure to asbestos fibres, and the potential for other persons to be exposed. The homeowners have had to move out of their home pending thorough decontamination of the property.

The engineer pleaded guilty to breaching Section 3(2) of the Health and Safety at Work Act 1974 and was fined £5,000 with £3,000 costs.

## COMPANY FINED FOR SALE OF BOILERS CONTAINING ASBESTOS

**A demolition and licensed asbestos removal company has been fined after it sold a boiler found to contain asbestos.**

The contractor was responsible for the demolition and asbestos removal work in the boiler house at a local hospital.

The Health and Safety Executive, prosecuting told the court the firm had removed two boilers from the boiler house and sold them to a boiler hire company. One of the boilers was found to contain asbestos.

The contractor was fined a total of £2,750 and ordered to pay £1,716 in costs after pleading guilty to an offence under Regulation 11(2) of the REACH Enforcement Regulations 2008.

After the hearing, the HSE inspector said: "The dangers of asbestos fibres to health are well known. Asbestos fibres, and items that have asbestos intentionally added to them, are items that cannot legally be placed on the market, as detailed by requirements of the Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH) Regulation EC No 1907/2006.

"Placing on the market has a wide definition and includes supplying or making available, whether in return for payment or free of charge, to a third party and applies at every stage in the supply chain"

## TWO COMPANIES FINED FOR SERIOUS BREACHES IN THE REMOVAL OF ASBESTOS

**A construction management company and a director of a construction company were fined for serious safety failings whilst working on a construction site.**

Work was carried out by three employees of a construction firm which exposed them to asbestos over several days after it was disturbed. It will be several years before it is known if the exposure will result in asbestos related disease causing ill health and death.

Court heard how, in May 2013, the construction management company had been contracted to carry out work at the premises. Prior to this work asbestos had been identified in a survey. The asbestos surveyor failed to provide the details of the survey to the construction company prior to the work starting. They in turn failed to consider the possibility of asbestos being present and then continued the work without adequate measures in place after it was known the asbestos had been disturbed.

The asbestos surveyor was fined a total of £20,000, and ordered to pay £2,373 in costs after pleading guilty to an offence under Section 3(1) of the Health and Safety at Work etc. Act 1974. They were also ordered to pay compensation to each of the three workers.

The construction management company, was fined £15,000, and ordered to pay £2,373 in costs after pleading guilty to offences under Section 2(1) and 3(1) of the Health and Safety at Work etc. Act 1974.

# INCREASE IN SOUTH YORKSHIRE MESOTHELIOMA DEATHS

*Revealing new figures highlight the danger that asbestos poses says UKATA*

**The UK Asbestos Training Association (UKATA) is reminding tradespeople and the public in general of the dangers of asbestos, following news that the number of deaths in South Yorkshire caused by mesothelioma have increased. Mesothelioma is cancer of the mesothelial cells, the cells make up the membrane (lining) that covers the outer surface of most of our body's organs. This type of cancer is linked to exposure to asbestos.**

Figures released by the Office for National Statistics show that 30 people in Sheffield alone died in 2014 from mesothelioma, whilst there were 12 in Doncaster, 11 in Rotherham and 5 in Barnsley. Even though the numbers were down in Doncaster and Barnsley, the overall pattern in South Yorkshire showed an increase of 11 per cent.

UKATA's General Manager Craig Evans said that more needed to be done to ensure tradespeople are protected in the future.

"The sad fact is that mesothelioma is a disease caused by exposure to asbestos. Establishing a direct link between asbestos and other illnesses it is known to cause can be difficult to prove; but it is surely right we do all we can to support asbestos victims now – and with greater training – ensure we never again see workers suffering from its avoidable and tragic effects."

A local solicitor specialising in industrial disease pointed out that South Yorkshire deals with a higher level of disease and death from mesothelioma than the national average, but as Craig pointed out, the national figures themselves made sobering reading.

"Around 5,000 people a year still die from asbestos related illnesses in the UK," said Craig. "At UKATA, we are striving to get the message across that professional training can change the way today's workers operate so they don't put their lives at unnecessary risk."

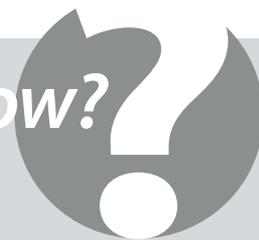
Too few have been properly trained in how to be aware and in turn safely handle asbestos; an issue which must change."

When properly managed and left undisturbed asbestos can be harmless; however the danger comes when hazardous asbestos fibres become airborne. To help counter this risk, DIY enthusiasts and tradespeople running small businesses were being offered free asbestos safety training that could save their lives, thanks to a new exclusive National Campaign launched by UKATA.

Entitled 'Train Safe, Work Safe, Keep Safe', the Campaign saw UKATA Members offer free asbestos training during September and October as a means of highlighting the dangers of asbestos. The Campaign was predominantly aimed at small companies and individual tradespeople who may not otherwise have previously known about, or received such training.

*Did you know?*

**Studies have shown that men are 5 x more likely to be diagnosed with an asbestos related disease than women**



# Events...

## Health & Safety North | Bolton Arena | 7-8 October 2015

'Health and Safety Events' organised a series of exhibitions throughout the UK during 2015 which proved to be a great success, giving delegates the opportunity to attend a series of smaller regional locations each with around 100 exhibitors.

The event organisers gained Commercial support from 3M and Event Partners, Arco, DuPont, NQA and Alcumus which meant that the event was free to attend.

There was also support from a wide range of industry stakeholders including British Occupational Hygiene Society (BOHS), IOSH and CHAS which gave the Marketing Team the opportunity to network with Health and Safety Practitioners associated with the asbestos industry.

Health and Safety Professionals were on hand to offer straightforward and reliable advice and the Team gained valuable knowledge from many exhibitors.

The British Safety Council had a major presence at the event as one of the educational partners and after speaking with

their representative, may be able to offer assistance to UKATA in the future.

During the visit it became increasingly apparent that UKATA is becoming more widely recognised by Health & Safety Practitioners as many representatives were keen to learn more about the work of the Association.

HSM Magazine recommended the exhibition to UKATA and the Marketing Team would highly recommend the event to our readers as an excellent fact finding and networking opportunity.

It was UKATA's first visit to the event and it is definitely the intention to return next year.



**HEALTH & SAFETY  
NORTH**  
BOLTON ARENA > 7-8 OCTOBER 2015

## UK Construction Week | Birmingham NEC | 6-8 October 2015

UK Construction Week is on a much larger scale in comparison to Health & Safety North with over 600 exhibitors.

It brought together all stakeholders within a purpose built environment across every facet of design, build and product innovation. The environment was designed for the whole industry to look, talk, plan, learn and do business; providing answers for what, when, where and how they build for the future.

There was a variety of seminars, demonstrations, debates and discussions on offer making the event a powerful and stimulating event at all levels.

Once again the Team embraced the event as a great networking opportunity, meeting some of UKATA's Professional Members as well as being introduced to potential Members.

The event was separated into several zones each specialising in a specific aspect of construction. It was a massive event which the Team struggled to get around in one day.

On reflection although they enjoyed the day as a whole the smaller Health and Safety North Exhibition was much more beneficial for the future development of UKATA.



## eBusiness Club Digital Conference & Expo | Leicester Tigers | 5th November 2015



Geoff Ramm



As members of the East Midlands Chamber of Commerce, we were invited to attend their conference and Expo at the Leicester Tigers ground which housed 60 exhibitors and was attended by several hundred delegates. Headlining this event was keynote speaker Geoff Ramm, creator and author of 'Celebrity Service' and 'OMG Marketing'. Geoff is a multi-award winning speaker who has challenged and inspired audiences across five continents with a genuine passion and infectious love of his subject. Renowned as the 'Billy Connolly' of service and marketing, he receives rave reviews worldwide, and we can echo that! He certainly had our attention. Liam Lally of Zaddle Marketing spoke of "What's New in Social" an insight into the social media aspect of marketing. We have worked with Liam previously and he is always on hand for an abundance of knowledge and information. There were several seminars held throughout the day and networking opportunities. With the motivational speakers and useful seminars, we were pleased to have been able to attend this event.

## Volunteer Centre Awards | 14th October 2015 | Pomegranate Theatre, Chesterfield



The Volunteer Centre Chesterfield and North East Derbyshire - is a local volunteering development agency working independently to support organisations from the voluntary, community and public sectors. They promote, support and develop volunteering and aim to make a positive impact on the quality of the volunteering experience for individual volunteers and organisations that work with them. Craig Evans, General Manager of UKATA, is on the board of Directors for the Volunteer Centre, and was invited to present the Volunteer of the Year 2015 Award at the ceremony in Chesterfield in October on behalf of UKATA. Local press and businesses were at the event along with the volunteers.



# Development & Marketing

Update from Jacqui Royall, UKATA Director and Deputy Chair of Development & Marketing Committee

**Looking back over the last quarter, as always the Development and Marketing Team have been busy in the background ensuring that UKATA remains at the forefront of our industry. One of our primary functions is to continue to raise the profile of our brand, which, in turn assists our members to grow their own businesses.**

The Team has attended many events over the last three months (more in this issue) further raising the profile of the brand and I am delighted to report that interest in our Association is at an all-time high with applications for all categories of membership being received. We are also reaping the benefits of the hard work and effort that has been put into raising our social media presence and we are now seeing a huge uplift in social media interest and activity on all platforms. Having worked very hard to build a strong and successful brand we must be mindful that misuse or fraudulent activity can often happen with very detrimental effects. To this end we have launched the Brand Protection Team in order to make sure that only authorised Members make use of the logos and brand name and that this is used correctly. We will be swift to act in any situation where the brand is being misrepresented in any way.

We are moving forward with the new Assessor role to bring the verification and audit process more cohesive in its approach. We will be meeting with the UKATA Auditors and Verifiers early in 2016 to set the new procedure into motion and we will have full details in the Spring edition. We are also pleased to add the Duty to Manage and Appointed Persons courses to the UKATA portfolio of courses and have already received a very good response from Members applying to offer these.

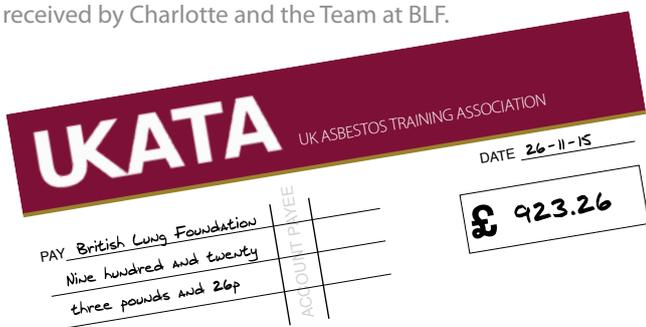
Our Partnership with UKATA's nominated charity The British Lung Foundation progresses well and has seen them receive the first of a series of donations from the certificate generator revenue being donated this quarter. The cheque for just short of one thousand pounds was gratefully received by Charlotte and the Team at BLF.

This edition of UKATA Matters has been created, co-designed and produced by the In House Team led by Marketing Officer Victoria Castelluccio and I would like to congratulate the Team on a job very well done and I am sure that our readers will agree. As always if you have any ideas or requests for the UKATA Matters Team please get in touch using the usual channels.



## New venue for the AGM 2016

*We are pleased to announce that we will be holding our AGM next year at the Hilton Hotel East Midlands Airport. The Hilton have offered us a very attractive package and great room rates for our members and their guests. More news to follow regarding the fantastic line up of speakers and the marketing 'Masterclass' to follow. In the mean-time please make a note of the dates for your diary. Thursday 7th July for evening buffet with drinks and Friday 8th July for the AGM and Conference.*



The Safety & Health Expo 2016 is already booked and plans are well advanced even at this early stage. With so much interest from countries around the world at this year's event we are currently exploring the possibility of an International or Global membership - more news on this soon.

# Technical & Training

Update from Graham O'Mahony,  
UKATA Director and Deputy Chair

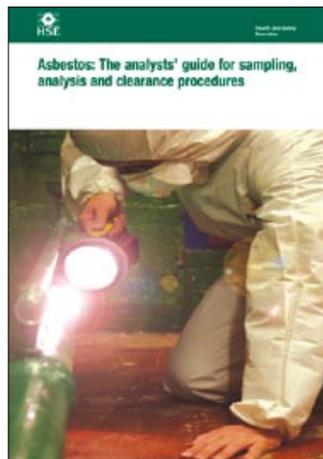
**The Technical & Training Sub Committee has had a slight restructure due to the new Board of Directors being elected at the AGM this year. David Foster has replaced Graham O'Mahony who has taken up post as the Chair of Membership. Graham will still continue to assist the T&T Sub Committee where he can. David will now be Chair of Technical and Training and will shortly be contacting members who have offered their valued expertise to assist UKATA. If you would like to become involved with any aspect of the Association and have not already expressed an interest, the Office Team will welcome your call. Alternatively if any member has ideas or suggestions which T&T could look at on behalf of members, again please contact the office.**

## What's new...?

### HSG 248 – The Analysts Guide

Readers will no doubt be aware that the long awaited proposed changes to the Analysts Guide was released for consultation on the 12th October, 2015. UKATA members were given the opportunity to review the draft consultation document and forward their comments to the HSE either independently or collectively via UKATA.

In summary what are the main proposed changes?



The 4 Stage Reoccupation Certificate – Due to various studies done by the HSE and HSL, it was considered that greater confidence was required for the occupier that the process has been thorough and complete. The HSE has received complaints due to poor clearances being issued. Analysts will be required to confirm with evidence the correct conditions have been set to enable them to start the process properly along with extensive photographic evidence during the 4 stages. One other area which seems to have been a concern is the length of time taken to undertake stage 2 (visual), therefore sufficient time will be needed to thoroughly complete this.

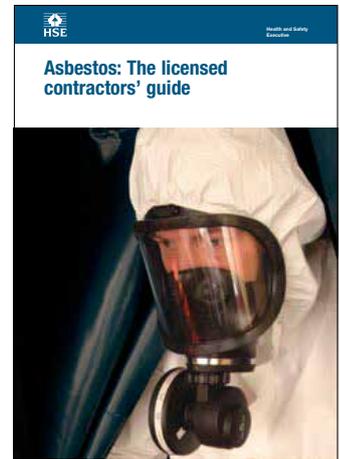
The draft document also includes guidance for asbestos in soils detailing the survey strategy that could be undertaken along with the sampling and analysis methods used. This will be compatible with existing guidance already used by industry.

PPE and decontamination procedures have also been updated in the draft document as the need to undertake this has been a question for many years. Some analysts utilise the DCU and some don't and clearer guidance on when this will be required would be welcomed to ensure a consistent approach across the industry. Other changes include Supervision and Management, Personal Sampling and also dust and swab sampling.

The actual release date for HSG 248 has yet to be decided but T&T will keep members informed of any announcements.

### HSG 247 – The Licensed Contractors Guide

Like HSG 248, this is also being reviewed and the initial consultation with stake holders including UKATA, has been and gone. It is unknown at this stage if there will be a public consultation, but the main changes and additions are likely to be: more guidance on CCTV while work is being undertaken, AIB ceiling tile removal; the HSE see this as a work activity that many LARCs undertake and significant guidance on this subject will be included.



It is also expected that the ventilation requirements stated in L143 for areas less than 120m<sup>3</sup> will also be detailed in the guidance along with flap deflection and NPU ducting and the impact on the performance dependent of certain factors. An additional check for LARCs will be to calculate the air velocity through the NPU inside the enclosure to ensure the correct air flow rates are met.

Other inclusions will be guidance of blasting methods to remove asbestos debris and existing memos look like they will be incorporated into the new guidance. T&T will endeavour to keep members up to date with any news.

**Finally, as mentioned previously UKATA really does welcome input from all Members. Any commitment you can make, however small will be most welcome and the Office Team are more than willing to receive your ideas.**

# Broadland Group

In the 15 years since it was founded, Broadland Group has grown from an independent asbestos testing and monitoring service into a multi-site business offering a wide range of services to building owners and managers.

Broadland Group advises a wide range of organisations, including hospitals, schools and local authorities as well as companies involved in everything from insurance to power stations.

In addition to asbestos testing and monitoring, the Broadland Group advises building owners and managers on a wide range of potential health hazards which affect their legal, safety and environmental responsibilities. recognised training covering some of the key health and safety requirements includes UKATA approved courses on asbestos matters.

Offices at Norwich, Chesterfield and Wickford house fifty professionals with a wide range of skills and specialisations. The laboratories at Chesterfield and Norwich are UKAS accredited for the bulk analysis of asbestos and staffed to provide a rapid service.

## Complete asbestos service

Broadland group provides a wide range of services on a stand-alone basis or as a complete package, combining linked activities – often across a complete Property Portfolio.

Broadland Group provides surveys, risk assessments, training and laboratory testing, and asbestos management plans where required. A complete management

service for the remediation of asbestos including scope of work, project management, and dealing with any issues which may arise during the process.

Identifying and managing other health hazards Broadland Group has widened services in response to demands from many building owners.

These range from the measurement, testing, quantification and interpretation of multilayered problems which can give rise to 'sick building syndrome', the control of substances hazardous to health in a wide range of processes, testing of local exhaust ventilation systems and workplace noise and vibration surveys. Advice is given on control procedures, reduction of exposure, required protection equipment and mandatory record keeping.

Specialist services are also available for sterile and clean air environments such as operating theatres and laboratory clean rooms.

## Legionella control and management

Legionella has become more widely recognised as an issue of concern to building owners. The service extends to risk assessments, system schematics, log books, sampling and analysis. Broadland Group also provides training in Legionella awareness and management. Course content and dates are available at [www.broadland-group.com](http://www.broadland-group.com) where bookings can be made.



For more details of services call **01603 251775**, [info@broadland-group.com](mailto:info@broadland-group.com) or visit [www.broadland-group.com](http://www.broadland-group.com)

# UKATA Brand Protection

***A company's brand can be one of its most valuable assets and its worth can often be overlooked. UKATA has developed over the years, the brand known as UKATA and subsequently the UKATA logo which is well known and respected in the industry. UKATA and its members utilise this brand to demonstrate quality and competency in the delivery of asbestos training.***

# UKATA

All UKATA members are permitted to use the UKATA logo for the classification of training that they have achieved. No other UKATA logos can be used other than that category for which the member has been approved. No member can amend, alter or manipulate the word "UKATA" or the logo they have been provided with. No member can allow any non-UKATA member to use their logo for marketing or in partnership. This will be seen as a breach of the UKATA Rules of Membership which are available here

<http://www.ukata.org.uk/resources-area>

Any non-UKATA member Company who has been identified as using the UKATA logo will be contacted by The Brand Protection Team, who will act immediately and follow the protocol to ensure this is managed in accordance with the Rules of Membership. The complete process is recorded on the case management system and will not be closed until a member of management is satisfied that the brand is no longer being compromised. The Team conducts numerous brand misuse investigations each week as well as ensuring a brand misuse report is carried out before considering any new applicants.

UKATA allows all Professional Members the opportunity to offer third party asbestos training via a bona fide broker. UKATA requires that any broker entering into such a partnership with a Professional Member shall provide a signed agreement confirming such. This agreement does not constitute any kind of contract between the two parties. Signing this agreement does NOT ALLOW the use of the

UKATA Professional Membership logo although the broker does have the opportunity to apply for UKATA Associate Membership which carries its own unique badge.

#### **What other membership categories do UKATA offer?**

Associate Membership is for companies who provide an industry related service interested in gaining recognition by UKATA.

Corporate Membership is available for all major blue chip corporations, local authorities, government departments and health authorities.

Affiliate Membership is for all parties interested in gaining recognition as a UKATA supporter having undergone recent UKATA training.

#### **Trademarks**

The UKATA logos are all registered trademarks owned by UK Asbestos Training Association Ltd. The logo must always be used in accordance with brand guidelines.

For more information on trade marks, please visit:

<https://www.gov.uk/intellectual-property/trade-marks>

We encourage all members to report any concerns relating to the misuse of the brand to our Head Office [info@ukata.org.uk](mailto:info@ukata.org.uk) and emphasise the importance of ensuring all brokers complete the relevant 3rd party training agreement which should be returned to UKATA.



# Social Media Success

**UKATA is fully aware of the need for presence on all social media platforms in order to gain credibility and brand recognition.**

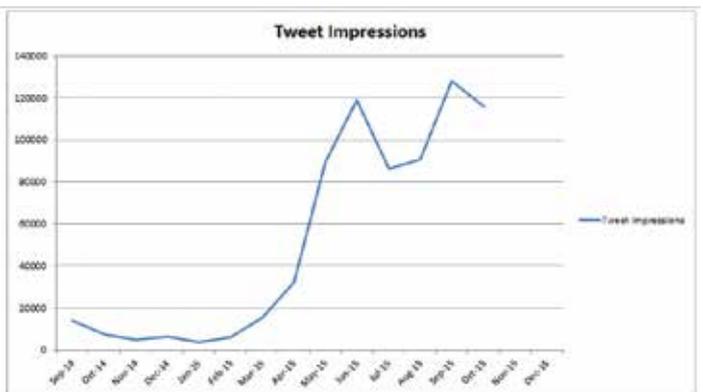
In late September UKATA launched LinkedIn, enabling The Marketing Team to establish a professional profile, find experts, ideas and explore new opportunities.

LinkedIn is the largest professional network with nearly 400 million active users. Setting up a company page allows users to find out about products and services offered, share news stories and post details of forthcoming events. LinkedIn also has the facility to promote your company posts to relevant individuals, using paid for targeted services/advertising features.

UKATA has built up a network of nearly 200 followers since joining LinkedIn, and continues to drive this forward as a valuable business network and marketing tool.

According to LinkedIn, you are 40 times more likely to receive business opportunities if your profile is fully complete. Some of the key benefits we have found to date are finding experts and ideas, staying in-touch with other professionals, exploring ideas, obtaining relevant and precise information and keeping up to date with industry related news.

Although LinkedIn has been the latest project, UKATA has still very much been hard at work on other social media platforms, as no doubt you will have seen. The Team would like to take this opportunity to thank all members and followers who have been supporting our efforts and getting involved.



With our profile on Twitter now receiving almost 10,000 visits in the last quarter and tweets reaching an audience of great magnitude, social media has given UKATA the opportunity to strengthen and promote its Members and the brand, reach new audiences, communicate with Members and share their latest news and achievements.

UKATA is completely committed to raising awareness in asbestos training, and will continue to work on all social media platforms and expand their following to ensure the message reaches a wider audience.

# Social Media

by Libby Langley

## *Social media isn't all cats and food, and here's why you need to take note of it*

***You know about social media. Your kids are on it. They can't live without it. They don't know how to pick up a phone a talk to people. It makes you sad.***

***Sure, you're probably on Facebook so you can connect with some old school friends or family who live overseas, but using it for work? Well, it doesn't work, does it? Not for business to business anyway. If you're selling handbags, then maybe, but industrial products and services? Nah, don't see the point...***

***Well, that's where you need to think again.***

***Social media isn't a fad; it's essential if you're going to survive in business, whether Business to Consumer or Business to Business.***

The fact that there are over 2 billion users of social media worldwide demonstrates that it is a communication tool that many turn to first. A lot of us get our news via Twitter, which is one of the primary reasons so many local newspapers are changing from daily to weekly publications; and why so many traditional magazines are shutting down. Times have changed and we – you, me and importantly, your customers – want to know everything as soon as it happens. We may still browse printed matter, but you can bet your bottom dollar that we will have read most of the articles beforehand on social media.

But it's not just for sharing news that you should be using social media. Positioning and PR are two of the other vital elements. You can build a buzz through social media that you can't in any other way. If you are clever with the content that you share, you can build up a huge fan base who looks forward to the information you put out there. And people chomping at your bit means more leads, more enquiries, more opportunities and more sales.



**LIBBY  
LANGLEY**  
TEACH COACH INSPIRE

Look at Interesting Engineering, for example. The engineering technology news site sounds like it won't appeal to the masses. But you'd be very very wrong on that score. They have over 5 million likes on Facebook alone, which is a hell of a community. Why? Because they share things that are cool and fun. They don't sell, they inform, and that's why they are successful.

Sharing useful, fun, engaging, factual and interesting information regularly through your social media channels will build up a following of fans. And fans lead to business growth, which is what it's all about in the long run. Trust me on this one. Do it right and you will have more leads than you know what to do with!

If you want me to show you what changes you could make to your social media to make it a lead generator, drop me an email to [libby@zestcomms.co.uk](mailto:libby@zestcomms.co.uk), and I will give you a free 30 minute marketing assessment, with some actionable points for you to take away and implement.

Libby Langley is the founder and director of [www.zestcomms.co.uk](http://www.zestcomms.co.uk) and [www.libbylangley.com](http://www.libbylangley.com). She works with businesses in the UK and abroad to teach, coach and inspire them to stop wasting time on social media and turn it into a strategic selling machine.

# Fundraising

5th-11th October

## Ashgate Hospice Care week

**Ashgate Hospice is an independent registered charity that provides care to patients across North Derbyshire at the Hospice, in the community and at Chesterfield Royal Hospital.**

Patients with any life limiting illness can access Ashgate Hospicecare specialist services through a referral, normally through their GP.

One in three people will be touched by hospice care at some point in their lives.

At Ashgate Hospice some of the services they provide are; care to be provided within a patient's own home, at hospital or in care homes, a 21-bed inpatient unit, therapy and support services and many more.

UKATA supported this local charity event on the morning of 9th October. The Team held a schedule of events including a Pyjama day, charity car wash and the piece de resistance – General Manager Craig Evans was dunked with a bucket of gunge, by Peak FM Local Radio Presenter (Becky Measures). UKATA raised over £200.

Our just giving page is still live  
[Justgiving.com/UKATA-Official/](https://www.justgiving.com/UKATA-Official/)

*The UKATA staff would like to thank all who came to visit our event and showed support.*



25th September

## World Biggest Coffee Morning - Macmillan Cancer Research

*The World's Biggest Coffee Morning is Macmillan's biggest fundraising event for people facing cancer. People all over the UK host their own Coffee Mornings and donations on the day are made to Macmillan. Last year alone the events raised £25 million. There are now 2.5 million people in the UK living with cancer. By 2030, it will be 4 million people.*

**Macmillan provide medical, emotional, practical and financial support, as well as campaigning for better cancer care. Macmillan aren't just there for patients, they are there for family and friends too.**

The UKATA Team arranged a Coffee Morning at UKATA HQ, all contributing by donating cash and bringing in homemade goods to sell, from Victoria Sponge cake, to homemade chocolate brownies!

UKATA advertised the event locally and on Social Media, receiving excellent interaction with Macmillan Cancer Research retweeting their posts.

The event was a great success and the UKATA staff thoroughly enjoyed selling the cakes and buns in aid of Macmillan and they successfully raised £120 for the charity.



# LUCION RECEIVES UKAS ACCREDITATION FOR SEM ASBESTOS SAMPLE ANALYSIS



## **Asbestos risk management specialist Lucion Environmental has extended its laboratory-based analytical services after securing UKAS accreditation for state of the art scanning electron microscopy (SEM).**

The company recently completed the £250,000 upgrade to its specialist laboratory facilities for the expert analysis of all types of asbestos containing materials and soil samples.

This investment includes the addition of new scanning electron microscopy, with this latest addition enabling Lucion to undertake powerful laboratory-based imaging tasks on samples, including routine optical fibre counting at 2000 x magnification. In support of SEM, powerful X-ray diffraction also enables detailed identification of fibre type by unique 'fingerprinting' analysis of chemical composition.

Lucion's extended analytical capability means clients can benefit from higher limits of asbestos detection, providing greater levels of reassurance and choice of remediation management where it is required.

Formal SEM accreditation from the United Kingdom Accreditation Service (UKAS) for the identification and quantification of asbestos fibres confirms that samples are analysed by fully trained and qualified laboratory professionals who are skilled in the use of SEM microscopy. The approval also extends to laboratory documentation procedures and sample analysis reporting procedures.

Lee Kerridge, Lucion Laboratory Manager, said: "SEM allows us to count smaller fibres and carry out low concentration tests which are not possible using standard methods.

*"The Energy Dispersive X-ray Analysis (EDX) system is fully integrated with the SEM, allowing us to determine whether or not any fibres found are asbestos or another material – enabling the definite identification of any respirable fibres found in samples."*

Lucion's new SEM was supplied by Tescan, one of the leading manufacturers of electron microscopy and ion beam systems. The fully integrated SEM and EDX system was enhanced by the inclusion of tailor-made procedures to ensure speed, reproducibility and accuracy.

Lucion Environmental specialises in asbestos surveying, air testing, laboratory services and consultancy support for sectors that include healthcare and education, rail, the utilities, property, offshore decommissioning and contaminated land projects.

The Environmental division is part of Lucion Services, an international risk management company comprising five core businesses specialising in the identification, measurement, control, remediation and education of risk management.

More at [www.lucion.co.uk](http://www.lucion.co.uk)



# CN Specialists Awards

UKATA Members nominated 2016

## UKATA

UK ASBESTOS TRAINING ASSOCIATION



CONGRATULATIONS TO OUR MEMBERS  
WHO ARE FINALISTS IN THE  
CONSTRUCTION NEWS  
SPECIALIST AWARDS 2016

**THE VERY BEST OF LUCK!**



**The following UKATA Members have been selected as finalists in the 2016 Construction News Specialists Awards, making the shortlist from among a record number of entrants.**

*Keltbray, CBES, EIS, NG Bailey, Hydrock and Dodd Group.*

Before the awards, all finalists will attend face-to-face judging by members of the 57-strong jury, drawn from the UK's largest construction firms and the leaders of the country's major construction projects, including:

- Sally Austin, Group HR Director, Costain
- Richard Cook, Head of Residential, Lendlease
- Nick Elliot, MD, National Supply Chain, Network Rail
- Scott Grant, Project Director, Battersea Power Station Development Company
- Cormac MacCrann, Executive Director, Canary Wharf Contractors
- Beth West, Commercial Director, HS2

The **Construction News Specialists Awards** are the only national awards celebrating the very best specialist contractors in the UK. With 18 targeted categories, the awards ensure that whatever size or specialism there is an appropriate avenue to showcase the achievements of specialist contractors.

Construction News Editor Rebecca Evans commented:

*"Construction News is proud that our Specialists Awards are the only national awards recognising the achievements of specialist contractors, whose hard work and innovation fuels the success of the UK construction industry."*

*The construction industry contributes around 6 per cent of the UK's GDP. The specialist contractors recognised on our shortlist often go unrecognised but make an instrumental contribution to the economy."*

The winners will be announced on 24 February 2016 at a glamorous ceremony at the Hilton Park Lane, where over 1,000 of the industry elite will join together for a night of entertainment, celebration and networking.

The full list of finalists and more information can be found at: [specialistsawards.cnplus.co.uk](http://specialistsawards.cnplus.co.uk)

# Staveley FC

*After receiving sponsorship from UKATA, Staveley Miners Welfare FC Under 9s have made a superb start to the new season.*



So far they have won 6 out of 7 games played. They have also won their first round cup game! Up to yet SMWFC have scored 31 goals and conceded 10.

The Manager Jason Moon is delighted with the team's performance so far and has made a new signing to his squad who played his debut on 24th Oct. Jason says "I am very much grateful of the opportunity UKATA gave SMWFC as the players now look smart on match days in their matching kits. The benefit of sponsorship has also enabled us to reserve funds for winter training facilities which we have started using".

We have been fortunate enough to catch up with a few games and wish the team the best for the rest of the season.



# Asbestos in Soils

## Asbestos: the hidden hazard on brownfield sites?

“Asbestos” commonly describes three different minerals: the Serpentine chrysotile (also known as white asbestos), and two amphiboles: amosite (brown asbestos) and crocidolite (blue asbestos).

Asbestos containing materials (ACMS) may have been buried on site intact, broken up or mixed with other demolition wastes and soil. Asbestos and ACMS may have been imported as recycled aggregates/made ground materials. Over time, asbestos in the ground will break down and release fibres that can then become airborne.

Asbestos has long been known to cause serious illnesses such as lung cancer, mesothelioma and asbestosis (Box 1).

### Box 1

#### An outline of asbestos related disease and regulations

1906	First case report of death related to “asbestos disease” in UK
1924	First medical paper in UK on fibrosis of the lungs due to the inhalation of asbestos, Cooke (1924)
1930	Publication of first comprehensive health survey of effects of asbestos dust on the lungs and dust suppression in the asbestos industry in UK, Merewether and Price (1930)
1931	Asbestos industry regulations requiring dust suppression measures in dustiest parts of asbestos factories
1955	Dolls in 1950 published a paper linking asbestosis with lung cancer, (including comment that the risk was largely eliminated with the asbestos industry regulations)
1960	Paper linking crocidolite with mesothelioma in SA, Wagner, Sleggs et al (1960)
1969	Amended asbestos regulations banning use of crocidolite in UK
1983	Asbestos licensing regulations requiring workers with Asbestos containing material (ACM) to be checked for health every two years
1987	Control of Asbestos Regulations 2012 extended the requirements for medical examinations
1990	ICRCL (1990) Asbestos on contaminated sites
1999	Asbestos (Prohibitions) (Amendment) Regulations 2003 banning new use of asbestos in UK
2003	House of Lords case of Fairchild v Glenhaven Funeral Services relaxing rules on causation for mesothelioma claimants
2006	Updated Control of Asbestos Regulations 2012 combining previous controls and aimed at workplaces UK
2006	Compensation Act to enforce Fairchild decision above
2012	Revised Control of Asbestos Regulations for UK to comply with implementation of European Directive 2003/18/EC

## CIRIA taking the lead

In March 2014 CIRIA published C733 Asbestos in soil and made ground: a guide to understanding and managing risks. This is the first good practice guidance document in UK since 1990.

This was followed by reports such as the five documents by SOBRA, the Society of Brownfield Risk Assessment. CIRIA will also publish an asbestos from site guide in early 2016.

Other ongoing industry initiatives include the forthcoming ‘blue book’ by EA’s Standing Committee of Analysts and those being carried out by the Joint Industry Working Group on Asbestos and Construction and Demolition Materials.

This October HSE issued a consultation paper for the revised HSG248 Asbestos: the analyst’s guide 2016 and on Chapter 7 Soil and made ground. This section highlighted:

- asbestos in soil is different from those in buildings
- only if the asbestos is present on the soil surface that there is a risk to workers and other to inhaled the airborne fibres
- a survey is needed only if there is ‘reasonable’ expectation that asbestos could be present and where land/site development is planned
- how much sampling is needed in preliminary and main surveys
- what types of techniques should be used or laboratory identification and interpretation of results

Although there are still a lot of ‘gaps’ in our understanding of the release of asbestos fibres from soils and made ground encountered on redevelopment sites, hopefully when HSG248 comes out in 2016, this and the CIRIA’s site guide will be able to help those who are most at risk to asbestos from soil!

### For more information about

CIRIA asbestos from soil site guide, please go to [http://www.ciria.org/Research/Projects\\_underway2/Asbestos\\_from\\_ground.aspx](http://www.ciria.org/Research/Projects_underway2/Asbestos_from_ground.aspx)  
CIRIA report C733, Asbestos in soil and made ground: a guide to understanding and managing risks please go to <http://www.ciria.org/ltemDetail?iProductcode=C733&Category=BOOK>. And [http://www.ciria.org/Resources/Free\\_publications/sp168\\_asbestos.aspx](http://www.ciria.org/Resources/Free_publications/sp168_asbestos.aspx)  
Joanne Kwan at CIRIA ([joanne.kwan@ciria.org](mailto:joanne.kwan@ciria.org))

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# Staff Profiles

## Craig Evans – General Manager

Craig has worked for UKATA for just over 4 years. Prior to working at UKATA, Craig worked in the Legal Sector for 7 years as a Senior Manager for a Top 100 Law Firm.

Craig is very passionate about UKATA and is responsible for the overall operational management and assists with strategic planning of the Association. Craig works very closely with the Executive Committee and the Sub-Committee Groups to ensure that UKATA maintains the best quality standards in training and continues to grow from strength to strength.

Over the years, Craig has completed extensive training, including a degree in business Management and Finance, Leadership and Management (ILM) Post Graduate, ACCA, an array of H&S qualifications and of course relevant asbestos certificates. Craig's favourite part of the job is working with such a great Team, all of the Staff have a passion for what they do and the Association continues to flourish each year because of the hard work and determination.

Outside of work, Craig enjoys spending time with his friends and family and his two crazy Basset Hounds. He enjoys holidays and weekends away. He also volunteers as a Director for the Chesterfield and North Derbyshire Volunteer Centre, and runs a small family business in personalised gifts – He likes to keep busy!

## Debbie Nixon – Membership Manager

Debbie joined UKATA in 2008 following a 20 year career in Logistics, working for DHL as Operations Manager.

From humble beginnings, Debbie has seen first-hand just how much the Association has developed and grown over the years and has welcomed and trained new staff members along the way, forming the very strong UKATA team we have today.

Debbie enjoys the variety of her role, from assisting Craig (GM) with operational matters, managing the Membership Team and processes, working with the Directors on the introduction and implementation of new courses... to being on the road meeting with Members.

Away from the office, Debbie enjoys spending time with her Daughter, family & friends and of course not forgetting Harry, her loveable Border Terrier.



## Gill Lewis – Company Secretary

Gill began working for UKATA in August 2008, 6 months after inception. Gill has worked in Local Government as an Administrator and has 20 years experience in the Education Sector.

When Gill first stepped through the doors of UKATA, it didn't take long to understand the massive potential there was to raise standards in asbestos training.

Since then, Gill has been totally committed to supporting UKATA and fully endorses all that the Association represents. To be involved in such a young Association is an exciting learning curve and Gill is proud to be associated with such a dedicated Team of Staff and Directors alike.

Outside of UKATA Gill is a very proud Grandma to 5 gorgeous grandchildren who she loves spending time with.

She has recently become involved with Guide Dogs for the Blind as a puppy walker and her first puppy is now in advanced training.

Other interests include needlework, singing and gardening as and when time allows.

## Jackie Peat – Membership Officer

Jackie joined UKATA in June 2010, following spells in Local Government Academia, NHS and the Legal Service. Jackie's career has provided her with valuable work experience in the private and public sectors.

Jackie particularly enjoys her current post as Supervisor of the Membership Team and very much enjoys meeting with Members.

Outside of work, Jackie enjoys walking, sewing and Zumba which is her latest venture. She enjoys travelling and has recently returned from a family holiday where she enjoyed the bright lights and sights of Las Vegas.





**Victoria Castelluccio – Marketing Officer**

Victoria is our latest recruit, she has been with the Association since June 2015, joining us from her role as Social Media and Promotions Manager at an up and coming social networking app. She has previously worked in the Legal Sector.



Victoria immediately settled in to the Team, and values the respect she receives from her colleagues and the support they provide.

Victoria works on an adhoc basis for the NHS, providing support to young people in the community. She is currently renovating her house, which has been a huge project for her. When she isn't working in the office, on outreach or on the house, Victoria enjoys travelling and rigorous gym sessions. She recently took part in a 10k Muddy Obstacle Event, which was a huge achievement for her.

**Sasha Brailsford – Social Media and Marketing Assistant**

Sasha has been with UKATA since March 2015, and is working towards a Diploma in Business Administration and Social Media. Sasha has previously worked in retail. Becoming a part of UKATA has proven to be most rewarding, giving her new experiences and developing new skills.

Sasha has learnt a lot about asbestos by promoting asbestos awareness on social media. Sasha has recently attended a Video Marketing Strategies course for business, which gave her new skills to assist her role. She also attended a Facebook for Business course, which went alongside her participation in the Social Media Academy.



Sasha's life outside of work involves regular gym sessions, reading, enjoying meals, travelling (just returned from India) and spending time with her loved ones.

**Laura Evans – Membership Administrator/Finance**

Laura has worked for UKATA for a year, and has previously been employed in Administrative roles within the Financial Industry.

Laura's role at UKATA is very important to her and she has gained many valuable, transferable skills. She has experience with SAGE, which is vital for her finance role.



Laura had never heard of asbestos before working here, and now she can confidently discuss the associated risks and training requirements.

When Laura is not working, she cares for her young son and enjoys spending time with family.

**Leane Davison – Membership Administrator**

Leane has been with UKATA for nearly 3 years.

Leane completed her NVQ in Business Administration and Customer Service whilst working for UKATA.

Leane has gained so much knowledge within the Membership Team, to be able to give the best service possible to Members. She has also learnt a lot about asbestos and is able to confidently respond to queries from Members of the public.



Leane enjoys spending time with her family and friends, visiting new places and walking her dog Rusty.



# Introducing the New D

**10th July 2015 saw our AGM at the Radisson Blu Hotel, East Midlands Airport - where our new Directors joined the existing committee: Dave Nichol, Chair. Graham O'Mahony, Deputy Chair. Jacqui Royal, Director Cat B. Professor Roger Willey, Director Cat B. Bob Bridge, Cat A (Re - elected)**

## New Directors:

### Dr. Michael Cash – Director Cat B

During my career in quality, health, safety and environmental management, I have worked both internationally and nationally for companies ranging in size from small SMEs through to multinationals such as Shell, Kier, Npower, Pall and Brittany Ferries. Involvement with these companies has required a high quality of work and wide ranging knowledge of applicable regulatory frameworks.



My experience spans projects related to all phases of onshore and offshore drilling and oil production, onshore and offshore wind, logistics support, construction, manufacturing and education along with a wide variety of service industries.

I am currently the Operations Director at SSG Training and Consultancy Ltd, a successful QHSE service provider operating nationally from offices across the South West. My experience with this company and as a Director previously at another HSE company, has given me an excellent understanding of the need for continual performance improvement.

SSG have been delivering Asbestos Awareness and Working With courses for many years and have been members of UKATA since its inception. We train thousands of delegates annually and do business with several thousand companies nationally.

Fatality statistics show that we still have a long way to go in the management of exposure to asbestos; I am passionate about my involvement with UKATA and the work that we do to ensure that UKATA courses are both suitable in content and competently delivered. The maintenance of these high standards is an invaluable service that we all need to support. Considering that the board is voluntary, this has been no mean feat and everyone involved in this process over the years, including the UKATA Team, should be commended.

I have only recently joined the UKATA Board and am gradually finding my feet. At SSG we have grown from 15 to 40 team members since I have been on board. During this time we have bought a number of companies and incorporated their teams and processes into ours. This has involved developing a knowledge of the sales, marketing, administration, operational

and financial processes and the robust systems required to support these. I am hoping that this knowledge will help UKATA increase their membership and ensure that the supporting business systems and processes develop and remain robust. I will start my term by working with the UKATA team to align our systems to ISO 9001.

Outside my career at SSG I have been a Governor at two schools and am currently at Torquay Boys Grammar School. This has also involved setting and marking risk based projects for various learning programmes.

I am also a Chartered Fellow of the Institution of Occupational Safety and Health, Vice Chair of the IOSH Construction Group and a NEBOSH Examiner.

Outside risk management I enjoy spending time with my wife, son and daughter (walking, surfing, camping, kayaking, rock climbing), playing guitar, writing and recording music, yoga, cooking, eating good food and drinking fine wine!

### Clive Chamberlain - Director Cat A

I hope to add a degree of focus on representing the interest of the membership and measuring our achievement towards the goals we set for ourselves and the Association, so that when challenged by the membership we can justify our decisions.

I have a collaborative approach to doing business and feel we achieve more through talking openly. I can't abide dishonesty or self-interest so colleagues will see me playing an 'honest broker'. What I offer is less technical expertise but more common sense.

I am honored to have been elected and aim to further the aims of the membership, acting not for my own interests in any way but for the benefit of all UKATA members and above all the safety messages we try to convey.

As a Chartered Building Consultant, I am very focused on professional standards of honesty and integrity but not professionalism for its own sake.

I expect I will learn much about the technical side of the business in exchange for support and advice on business matters.



# Directors to the Board

I hope to support both the Board and membership to build on the successes of recent years and take the brand into a new era of sustained recognition and respect in the safety and training arena both within the UK and abroad.

I would like to see greater uniformity of the quality of training across the membership through shared information but I recognise we are after all a trade association and commercial factors do affect this to a degree.

I have been a Director of my own consultancy business M4 Property Solutions Limited for the past 4 years but have only just joined the UKATA Board in September 2015.

After many years of corporate life, I am pleased now to work alone most of the time and occasionally with Associates, providing training, consultancy and project management services. Asbestos is only one element of what we do, alongside fire safety, water hygiene, surveying and project management.

I am a very committed family man, with a teenager in the house and I am supported in all I do by my Wife Nancy. We live in the beautiful Cotswolds, near Malmesbury.

I am a keen (mixed rubbish) golfer, hillwalker and cyclist. I also act as wheels and wallet for my daughter's horse riding activities in the Beaufort Hunt Pony club.

## Existing Directors:



Dave Nichol  
Chair



Graham O'Mahony  
Deputy Chair



Bob Bridge



Jacqui Royall



Prof. Roger Willey



Steven Bossley

## David Foster - Director Cat C

I was elected in July, 2015 to represent Category C Members on the UKATA Board of Directors and subsequently appointed as Chairman of the Technical and Training Committee.



I regard my appointment as an opportunity to build upon foundations that have been established by my predecessors with a view to ensuring that UKATA maintains its status as the leading asbestos training organisation within the UK.

My commitment is to support UKATA as it continues to grow in stature, by sharing my expertise gained over many years in Health and Safety Management including being a Chartered Fellow of the Institution of Occupational Safety and Health (CFIOSH). I intend to use my networking skills to both act as ambassador and proactively promote the Association at an executive level.

My health and safety management experience gained over 35 years, 16 as a Director, includes first-hand knowledge of Licensed asbestos removal, practical guidance to a London Borough asbestos unit including Licensed Asbestos removers and asbestos waste.

Key achievements include: -

- Reducing accidents throughout Enterprise plc by 41% in 2011 (reducing those within waste by 39% and those within Environmental Services by 71%).
- Successfully gaining 10 consecutive RoSPA Gold Medals in recognition of company's ability to reduce accidents in the workplace. (2002 to 2012)
- Gaining 2 consecutive RoSPA President's Awards for Occupational Safety and Health (2011 and 2012) in recognition of the company's ability to improve health and safety outcomes.

As Chair of Technical and Training I plan to set up a series of working groups made up of willing volunteers throughout the UKATA membership to work on exciting new developments such as Asbestos in Soils and bespoke courses.

I am confident that knowledge and expertise gained throughout my career will allow me to support UKATA in achieving a recognised accreditation to further enhance the UKATA brand as the professional body of choice throughout the UK and beyond.

Outside of UKATA I am a family man living in the North West of England. My hobbies include walking, reading and watching football, not surprisingly supporting Manchester United!



***Veterans who develop Mesothelioma cancer as a result of working with asbestos during military Service can be left thousands of pounds worse off than their civilian contemporaries because of current compensation rules. The Royal British Legion is campaigning for this to change.***

Mesothelioma, the very aggressive form of terminal cancer caused by exposure to asbestos affects a great number of people in the UK from across many sectors of society. However, British military veterans are currently losing out on fair compensation when they're diagnosed. Naval veterans who worked in asbestos-lagged boiler rooms of ships in the middle of the last century, were unaware of the potential health repercussions of their Service and are now particularly at risk of developing Mesothelioma. We have heard from Naval personnel who recount having "snowball fights" with asbestos, fighting their way through clouds of the dust or even blowing it off the top of their tea before drinking it. Decades on, the unforeseen consequences are now clear: projections suggest that two and half thousand British naval veterans will die as a result of Mesothelioma between 2013 and 2047.

In 2013, the Government took the welcome step of setting up the Diffuse Mesothelioma scheme to pay lump sum compensation to civilians who had contracted Mesothelioma and couldn't trace a liable employer or insurer. However veterans were not included and the scheme highlighted a huge gap between compensation arrangements for civilians and Service personnel, especially unmarried or widowed veterans. Veterans who contracted Mesothelioma due to exposure to asbestos before 1987 are unable to sue the Crown, and can instead only apply for a War Disablement Pension, the Ministry of Defence's compensation scheme.

As the War Pension Scheme cannot award large lump sum payments to those recently diagnosed with terminal illnesses, veterans with short life expectancies and no living spouse or partner to claim a War Widow(er)'s Pension receive very limited compensation. A 63-year-old civilian claimant can expect to receive around £180k in compensation, whereas a comparable veteran who lived for one year would receive at most just £32k.

In the UK there is an Armed Forces Covenant, which sets out the bonds between the Service community, who are asked to sacrifice and risk so much on our behalf, and the State. In 2011 this Covenant was enshrined in law, committing that no member of the Armed Forces will suffer disadvantage as a result of their Service. The Royal British Legion strongly believes that leaving veterans who are diagnosed with Mesothelioma up to £150,000 worse off than their civilian contemporaries is a breach of this Covenant. The Government must address this as soon as possible and provide veterans with the compensation they deserve.

For more information or to get involved please visit:  
**[www.britishlegion.org.uk/campaigns](http://www.britishlegion.org.uk/campaigns).**

The Legion offers a range of support and advice to the serving and ex-Service community via our website **[www.britishlegion.org.uk](http://www.britishlegion.org.uk)** or our helpline **0808 802 8080**.

# DAST

## Derbyshire Asbestos Support Team Conference | 20th November | Derby

The Derbyshire Asbestos Support Team (DAST) is a registered charity for the relief of people who have suffered ill-health, injury or become disabled from their work with asbestos. DAST also help their families with the provision of support, advice and assistance. DAST is also linked with other asbestos support groups throughout the UK and abroad to work together to ensure all those injured are offered the support and assistance as required. The Derbyshire Asbestos Support Team was established in March 2002 and in June 2007 became a registered charity.



UKATA was invited by Derbyshire Asbestos Support Team (DAST) to be keynote speakers at their Conference in Derby. The presentation by Craig Evans (General Manager) and Gill Lewis (Company Secretary) covered the history of UKATA from when we were founded in 2008 to where we are today in 2015 with a growing Professional Membership base and a strong Team of Staff.

The event was attended by nearly 100 delegates, including UKATA Members All Survey. Kevin Muncey from NASUWT - Teachers Union discussed Asbestos In Schools, which was a hot topic for the Conference and had the whole room engaged. Sian Bain from "Move it or Lose it" held a demonstration to show the work she does with her group of ladies and gents with breathing problems (including mesothelioma victims). Last but by no means least, Neal Hodgkinson and Jason Fruit from Nottingham City Homes, who presented DAST with a cheque for over £10,000 from all their fundraising efforts for the charity.

UKATA exhibited at the Conference enabling Victoria Castelluccio (Marketing Officer) to network with the delegates and promote the Association. Through fundraising activities on the day, DAST raised over £600.

For more information on DAST and the support they can provide, please see the link <http://www.ukata.org.uk/dast/>



# SOHSA Conference 2015



***On the 13th October, the Sheffield Occupational Health and Safety Association (SOHSA) held their Annual Conference at the Tipton Masonic Hall Sheffield. Now in its 94th year, the Association is renowned for securing industry expert speakers for the event and this year was no exception. The theme this year was "The Silent H" and focussed on managing occupational health hazards rather than safety; as current Chairman Ben Tranmer explained "putting the H back into H&S".***



The committee were ambitious but committed to delivering diverse content and managed to squeeze no fewer than eight speakers in to the day's agenda. The Conference was supported by a number of exhibitors on the day and the event sponsors ARCO and Mental Health First Aid England.

The Keynote speaker for the day was Tracey Boyle, current chair elect of BOHS, who opened the event. Tracey set the tone for the day by providing a background into how big an issue workplace health related illnesses are to employers and employees alike with recent statistical data. Tracey took the opportunity to promote the latest campaign from BOHS, "Breathe Freely" preventing lung disease in the construction industry.

Representing 3M, Tim Booth delivered an interactive presentation on workplace noise and the impacts it has on employees. Tim was able to explain, in simple terms, the complex relationship between volume and the logarithmic dB scale. Just as interesting was Tim's audible demonstration of what regular music sounds like to individuals who have suffered noise induced hearing loss at various frequencies.

Addressing the subject of Legionella and associated diseases was Dr Bill Thomas of ISHEM Ltd. Dr Bill reflected on his involvement in investigating Legionnaires disease outbreaks both in the UK and overseas and offered practical advice to help employers manage their water systems. Dr Bill also provided an update on the recently overhauled HSE ACoP, L8, and associated guidance, giving an overview on the significant changes and how they would affect employers.

Posturite representative Debs Pettitt gave an energetic and engaging presentation on workplace ergonomics. Drawing on her many years of industry expertise Debs explained that, "Furniture is only ergonomic if it meets the needs of the individual". Debs provided examples of where, without the right guidance, employers can fail to meet the needs of their employees. She confirmed what is currently considered the industry standard for workplace seating and explained the value and importance of having the right level of adjustment.

Mental health awareness is a fairly new discipline to the current H&S professional which is why the committee felt it vital to include it in the programme. Andy Flockton, representing Mental Health First Aid England, gave a thought provoking talk on the subject. Andy detailed the many different mental health conditions and explained just how prevalent they are within the workforce. Andy explained how training staff in mental health awareness would allow them to spot early warning signs and how working with organisations like MHFA England would guide managers towards the correct support.

Tracey Black of DEB Ltd is a regular contributor to SOHSA and took to the floor to discuss occupational skin care. She explained the importance of having the correct skin care programmes in the workplace which should start with a pre-use application to protect, a suitable cleansing agent for washing and a conditioning cream to restore the skin. Tracey educated the delegates in the anatomy of the skin and how agents can penetrate and damage the dermal layers. She further explained why it is important to select the right products and hand washing regimes for different industry activities.

Bob Bridge was the final speaker of the day, addressing the subject of occupational asbestos exposure. Bob was representing UKATA: the UK Asbestos Training Association, and gave a passionate presentation on how the Association is raising standards in asbestos training. Bob gave an overview of asbestos and the related diseases and detailed just how many lives have been claimed through historical exposure. He then revealed how the risk is ever present as asbestos is still known to exist in millions of homes and commercial properties across the UK. For this reason, he added, asbestos training should be a consideration for many employers. Bob explained how the Association sets standards, audits and manages the list of training providers to ensure the highest possible standards, standards which are endorsed by the HSE.

The Conference was brought to a close by the SOHSA Chairman who thanked the speakers and delegates alike for their involvement and offered an invitation to the 2016 Conference, planning for which is already underway.

# British Lung Foundation

## Managing my COPD: Vanessa's story

### **Vanessa shares how she gained a new lease of life by learning to manage her COPD.**

Seven years ago I could barely walk. Brushing my hair was a struggle.

Now, I've just completed a half marathon (that's me on the right of the photo).

I was just 53 when I found out I had chronic obstructive pulmonary disease (COPD).



Like many people with this condition, I'd seen my GP many times and been told I simply had a chest infection. But I became tired all the time and felt very weak.

### **Getting a diagnosis**

I'd lost faith in my doctor and so, sadly, I didn't go again until things got really bad. When I finally did return, I saw a new GP – and found out I had COPD.

I was told this was pretty serious and that I needed to have a conversation with my family. I refused to do so until I had stopped smoking. There was no way I could tell my children while I still smoked – I felt that would be too cruel.

When I did tell them the news, their reactions were a mixture of shock, sadness and well-hidden anger. But they also sprang into action, they wanted to help.

### **Planning for the future**

There was a time in the early days when I had to face the fact that I might not be around to see my daughter reach adulthood. I decided I could not let that happen and have fought hard for my health ever since.

I took stock of my life and drew up a master plan for managing my condition.

I moved from a pretty but isolated fishing village to a tiny bungalow in town with all the facilities I need close by. I thought about my funeral and things like life support.

Then I got on with living.

My son got me set up on the internet, and within weeks I'd learned that there was lots of care available for people with COPD.

I asked my GP about pulmonary rehabilitation, which is a programme of exercise and education about how to manage COPD every day.

*Vanessa is living well with COPD thanks to good self-management and exercise.*

During PR I was assessed for oxygen therapy. Once it was delivered I was straight on the treadmill – and I walked for 30 seconds. **Nothing to lose, everything to gain**

Over time both my walking distance and my health improved beyond anything I had expected.

A couple of years ago I started swimming at my local pool as well as adding fun challenges to the mix – like braving the zip wire at the local Adrenalin Quarry.

And this year I found myself within a crowd of almost 60,000 at the starting line of the Great North Run.

I was so proud, I had a lump in my throat and a tear in my eye. Running was impossible, but I walked the whole 13.1 mile course. COPD nurse Deborah volunteered to join me and push my oxygen around the course.

### **My tips**

Here's some advice I would share with other people going through an experience like mine:

- Exercise is such good medicine for those of us with COPD. Never underestimate what it can do for you. If you can only manage a few steps that's fine – just make sure you do them as often and as regularly as you can and soon you will be surprising yourself.
- Ask your GP or nurse about pulmonary rehabilitation, it's a great place to start and can teach you helpful techniques such as pursed lip breathing to help with shortness of breath.
- Make use of everything that is on offer to help you. Contact the BLF and ask about their self-management products and exercise DVDs.
- There is so much information out there and people want to help so never be afraid to ask.

### **You have nothing to lose and everything to gain!**

See how you can make a difference to the 12,000,000 in the UK living with a lung condition by visiting [www.blf.org.uk](http://www.blf.org.uk)



# Competition



*In the last edition of UKATA Matters and in partnership with Richard Denny, we were able to offer Members the opportunity to win a place on the "Selling to Win" open course. Gareth Jones of POD Training answered correctly and won this fantastic opportunity.*



**DENNY**  
BUSINESS ACADEMY

For the Winter edition, UKATA offer Members a chance to win a **Marks & Spencers Hamper**

To win this special prize, all Members have to do is give us the answer to the following question:

Which event was UKATA invited to attend as Keynote Speaker?

- A) UK Construction Show
- B) Health & Safety North
- C) DAST Conference

Please email your answer (A, B or C) to [info@ukata.org.uk](mailto:info@ukata.org.uk) by 19th December 2015 and mark your email UKATA Matters Competition Issue 8. Good luck.

Usual UKATA Members Ts and Cs apply. Member companies only. No limit on the number of directors and employees that can enter from a Member company, but only one entry per individual. No cash alternative prize. Judge's decision final. The winner agrees to publicity in the next UKATA Matters, on UKATA's website and social media streams, etc.





# Creating Safer Environments

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Asbestos removal management



Local exhaust ventilation



Asbestos surveying, consultancy and analysis



Legionella control and management



Control of substances hazardous to health



Sterile and clean air environments



Building health management



Workplace noise and assessment

## **EASTERN OFFICE**

Henderson Business Centre  
Ivy Road, Norwich  
Norfolk, NR5 8BF  
01603 251775

## **SOUTHERN OFFICE**

Suite 15, Woodland Place  
Hurricane Way, Wickford  
Essex, SS11 8YU  
01268 574344

## **NORTHERN OFFICE**

Dunston Innovation Centre  
Dunston Road, Chesterfield  
Derbyshire, S41 8NG  
01246 267954



# ID Cards

UKATA now offer an ID Card printing service for members



UKATA offer the following categories of membership:



PROFESSIONAL MEMBER

Companies wishing to undertake the delivery of asbestos training as a UKATA Approved Training Provider



CORPORATE MEMBER

Major blue chip corporations, local authorities, government departments and health authorities



ASSOCIATE MEMBER

Companies who provide an industry related service interested in gaining recognition as a UKATA supporter



AFFILIATE MEMBER

Are you interested in gaining recognition as a UKATA supporter without qualifying for full Professional Membership

Interested in becoming a UKATA Member? For more information visit:

[www.ukata.org.uk/join-ukata/](http://www.ukata.org.uk/join-ukata/)