

# UKATA MATTERS

THE MAGAZINE FROM THE UK ASBESTOS TRAINING ASSOCIATION

ISSUE 9 | SPRING 2016



**UKATA**  
INVITATION

21st – 23rd  
June

Join us at the Safety  
& Health Expo  
ExCeL  
London

Get your  
SHE VIP Pass  
inside.  
See page 16

In this issue...

8-9



AGM and Conference

14



Enterprising Women Awards

29



UKATA Skydive

33

**CPD**  
CERTIFIED  
The CPD Certification  
Service  
Collective Skills

CPD Membership

34

PURE AWARDS  
CREATIVE

Competition

# PURE AWARDS

---

C R E A T I V E



**AND THE  
WINNER IS...**

**75%** of our clients go through to **shortlist** or **win** their chosen award category.

Boost team morale, productivity and increase your brand awareness by entering and winning awards.

Contact us today to find out how you can become an award winning construction or health and safety team in 2016!

PURE AWARDS  
C R E A T I V E

Quote 'UKATA16' when contacting us

info@pureawardscreative.com  
07900 571189  
@pureawards



# Welcome...



Jacqui Royall - Editor

***I am pleased to report that the last edition of UKATA Matters, co-designed and produced by the In House Team led by Marketing Officer, Victoria Castelluccio, was a resounding success. This edition promises to be just as informative and innovative and your feedback would be most welcome.***

I can confirm that UKATA has been unveiled as one of the official media partners for The Contamination EXPO Series, from 12th – 13th October 2016 at ExCeL in London. More information inside.

Included within this edition of UKATA Matters you will find a 'save the date' card welcoming as many members, both old and new, to the AGM & Conference on the 8th July, 2016. This year we have moved to an alternative venue, The Hilton, East Midlands airport which suits our needs perfectly. On the evening before, the Directors and Staff will once again be hosting a networking and social event with a complimentary buffet and welcome drinks. We look forward to welcoming as many of our Members and invited guests as possible which has in the past proven to be a worthwhile evening. Read all about the plans for the AGM & Conference on page 8/9.

UKATA's Train Safe Campaign is now firmly in our calendar as an annual event from 1st September – 31st October, and we will be working hard to secure Industry backing to raise the profile ever higher. See page 19 for the latest update on the UKATA bespoke courses 'Duty to Manage' and 'Duty to Manage Appointed Persons' offered by some of our Professional Members.

Read all about our plans for this year's Safety & Health Expo at the ExCeL in London on page 16/17.

Last but by no means least, I want to extend my personal congratulations to Gill Lewis who has been awarded Highly Commended in the Female Employee of the Year Category, by The East Midlands Chamber of Commerce, Enterprising Women in Business Awards. The UKATA Team worked silently in the background to nominate her for this award, which I must say is very well deserved. Gill received her award at the ceremony held in Leicestershire on the 4th March and was extremely modest when accepting this recognition.

The next edition of UKATA Matters will be released in late Summer, and the Team are working on a new project to create a bitesize newsletter "Mini Matters". This will provide more regular updates on upcoming events, asbestos in the news and industry related news - more information to follow on this.

I hope that readers will enjoy this latest issue of UKATA Matters and as always please feel free to contact either myself via the UKATA Office or our Sub-Editor Victoria Castelluccio if you have anything you would like to suggest or contribute to the next magazine.

## DATE FOR YOUR DIARY

**8th July 2016**

**AGM & Conference  
Hilton East Midlands**

Editor:  
Jacqui Royall

Sub Editor:  
Victoria Castelluccio  
**Victoria.Castelluccio@ukata.org.uk**

Advertising:  
**01246 824 437**

Head Office:  
UKATA, Markham Vale Environment Centre,  
Chesterfield, Derbyshire, S44 5HY

Follow UKATA:  
W: **ukata.org.uk**

Twitter  : **@UKATA\_Official**

LinkedIn   
**<https://www.linkedin.com/company/ukata>**

## Contents

Update from the General Manager	4
Train Safe, Work Safe, Keep Safe Campaign	5
Asbestos In the News	6
AGM & Conference	8
Development & Marketing	10
Technical & Training	11
UKATA Brand Protection	12
Social Media – Twitter	13
Enterprising Womens Award	14
Events	15
Safety and Health Expo	16
Membership Update	18
Scaffolding Guidance	20
Member News	22
RSK Receive Queen's Award	24
Mesothelioma	25
DAST Coffee Morning	26
Mavis Nye – Mesowarrior	27
Vernon Jenkins	28
British Lung Foundation	29
Contamination EXPO Series 2016	30
Hazardous Waste	32
CPD Membership	33
Pure Awards Competition	34

# Welcome

## from the General Manager



Craig Evans - General Manager



***Welcome to another bumper edition of UKATA Matters. I would like to begin by acknowledging the hard work and dedication the Membership Team have given during the rolling out of the Tutor Registration System. This has included thorough testing at all stages of development and implementation. The system is now live and Debbie Nixon, Membership Manager has provided an update on page 18. Extended thanks go to the Directors for their involvement in the new system, with the overall aim to achieve the highest standard of competency throughout the industry.***

I was thrilled with the news that Gill Lewis – Company Secretary was shortlisted for The Female Employee of The Year category at the Enterprising Women Awards 2016. It was a pleasure to nominate Gill for such a significant award. Gill has worked tirelessly to see the Association grow to its current standing in the industry and this nomination is a fitting recognition of Gills 8 years of service! When Gill was presented with the Highly Commended Accolade everyone at UKATA was delighted! Awards have been high on the agenda for UKATA Members too and page 34 gives the opportunity for a Member to win a bespoke business award planning opportunity with Pure Awards.

As Jacqui mentions in her welcome message, Members have been provided with a save the date card for the AGM and Conference on the 8th July 2016. Members have also received formal notice of the AGM by email. See page 8 – 9 for details of the event.

**UKATA will be back on the road again in September/October this year for Regional Meetings. Initial dates have been organised and are detailed below. Further information about the Regional Meetings will follow.**

The Team are already working hard in preparation for this year's Safety & Health Expo. The stand designs are being finalised and the planning schedule is on target. We look forward to seeing fellow UKATA Members, Act Associates and Environmental Essentials who are also exhibiting at the ExCeL in London 21st – 23rd June 2016. If any other Members or readers would like to join us, there is an opportunity to win a VIP Pass in the magazine.

UKATA is also working hard in preparation for The Contamination EXPO 12th – 13th October 2016 and we are extremely proud to be one of the official partners. The event will have a major focus on asbestos, which is perfect timing as part of our overall awareness Train Safe Campaign strategy.

I am also very pleased to announce that UKATA is now a Member of The CPD Certification Service and we have gained approval for all UKATA syllabi. Members have been informed and the informal launch will take place later in the year.

Congratulations to Keltbray who are celebrating 40 years of business and Bradley Environmental Consultants Limited who are celebrating their 25th Anniversary in 2016.

Venue	Region	Date
Circa Consultants	Glasgow	Monday 5th September, 2016
Markham Vale Environment Centre	Midlands	Monday 12th September, 2016
Caerphilly Borough Council	South West	Friday 30th September, 2016
Keltbray Training Ltd	South East	Tuesday 4th October, 2016

On a very sad note, on behalf of the Team and Directors, I offer my condolences for the loss of UKATA Trainer, Vernon Jenkins who lost his battle with Mesothelioma in December 2015 RIP Vernon Jenkins.

Craig Evans – General Manager **Tel: 01246 824 437**

# Train Safe, Work Safe, Keep Safe Campaign

***Following the tremendous success of the Train Safe, Work Safe, Keep Safe Campaign in 2015 UKATA has now established this as an annual event in its calendar which will run between the 1st September and 31st October each year.***

In 2015 UKATA Members pledged in excess of 3,500 hours of free training and we are confident that this figure will be exceeded in 2016. The Team will shortly be contacting all Members to request their pledges, some of whom have already offered their commitment and they are confident that the national coverage of free training can easily be achieved. The target set for 2016 is to offer at least 4,000 training hours, completely free of charge!

The Train Safe, Work Safe, Keep Safe Campaign will see UKATA Professional Members offering free asbestos training as a means of highlighting the dangers of asbestos and the need for essential training for those who may encounter the substance. This Campaign is predominantly aimed at small companies and individual tradespeople who may not otherwise have previously known about it or received such training.

The Campaign also gives an opportunity for delegates to learn more about the health risks associated with asbestos allowing them to work more safely in any environment where they may not previously have considered a danger. There are still many tradespeople who are simply unaware of the dangers of being inadvertently exposed to asbestos or indeed the legal implications of not receiving appropriate training.

By running this annual Campaign UKATA aims to raise the requirement for asbestos awareness training as far and wide as possible, ensuring the right knowledge and advice is shared. UKATA sets standards in asbestos training to ensure its members meet the standards. Legislation is continually monitored to ensure that accurate information of the highest quality is presented.

For more information on the Campaign please contact:  
**[victoria.castelluccio@ukata.org.uk](mailto:victoria.castelluccio@ukata.org.uk)** or call **01246 824 437**



***Around 20  
tradespeople  
die each week  
as a result of  
past exposure  
to asbestos***

***Train Safe, Work Safe, Keep Safe Campaign  
1st September - 31st October 2016***

# Asbestos in the news

## CHARITABLE TRUST AND CONTRACTOR FINED FOR ASBESTOS SAFETY FAILINGS

**A charitable trust and a contractor it employed has been fined for safety failings after disturbing asbestos and continuing to work in a building.**

The Charitable Trust is responsible for the running of a school academy where a contractor was tasked to refurbish a building block.

A Magistrates' Court heard that in July 2012, knowing the trust had an asbestos register identifying where asbestos was located within the school, work was carried out by the contractor to refurbish a building block without consulting the register.

However, the trust had failed to complete a refurbishment and demolition survey, and had failed to ensure that the contractors had the asbestos information they needed to carry out the work safely.

The Charitable Trust pleaded guilty to Section 3(1) of the Health and Safety at Work etc. Act 1974, and was fined £18,000 and ordered to pay costs of £17,000.

The contractor pleaded guilty to Regulation 13(2) of the Construction (Design and Management) Regulations 2007, and was fined £9000 and ordered to pay costs of £8000.

## REMEMBER!

***Think about the asbestos risk on every job.***

***All business premises and public buildings should have a plan showing any asbestos in the building, so ask to see it before you start work. If possible, plan the job to avoid disturbing any asbestos.***

***If it has to be disturbed, don't start work until you have double-checked how to do it safely and that you have the right information and training.***

## FIRMS FINED AFTER ASBESTOS FAILINGS

**A food company and their contractor have been fined after asbestos was disturbed during building work and only identified by chance when an asbestos removal contractor attended site.**

Crown Court heard no asbestos survey had been carried out by either the food company or their contractor and either company could have commissioned a refurbishment/demolition before the work commenced.

An investigation by the Health and Safety Executive found the food company were undertaking a project to remove tanks from a factory which required the demolition of an external wall. They failed to provide an asbestos survey to enable their contractor to quote and plan appropriately for the work to be undertaken. However, it also found their contractor could have commissioned a survey when they discovered that the food company only had access to a management survey for the building.

When the wall was demolished, asbestos insulation board at the top of the wall was unknowingly broken up. A skip of demolition debris was found to contain asbestos insulation board, which had been identified by an asbestos contractor who had been called to site. For the work to be undertaken correctly, a licensed asbestos removal contractor should have been appointed to remove the asbestos under controlled conditions prior to the wall being demolished.

The food company pleaded guilty to breaching sections 2(1) and 3(1) of the Health and Safety at Work etc Act after failing to plan and manage the work carried out under their control without ensuring that risks to health and safety are prevented. It was fined £60,000 for each charge (£120k) and ordered to pay costs of £13,589.

The contractor admitted breaching Section 2(1) and 3(1) of the Health and Safety at Work etc Act and regulation 5(1)(a) Control of Asbestos Regulations 2012 after failing to carry out a suitable and sufficient assessment as to whether asbestos was present or liable to be present during the removal of a wall. It was fined £15,000 for each charge (£45k) plus costs of £4,529.



## COMPANY FINED FOR SAFETY FAILINGS WHEN DEALING WITH ASBESTOS AT A SCHOOL

**A company has been fined after disturbing asbestos insulation board (AIB) at a school.**

A Magistrates' Court heard how a company were contracted to carry out roof refurbishment at a school. During the course of this refurbishment workers from the company disturbed AIB in a small plant room.

An investigation by the Health and Safety Executive into the incident which occurred on 6 November 2014 found failings in the company's project management arrangements. They failed to monitor and identify asbestos materials during this specific roof refurbishment work at the school and ensure key personnel had suitable asbestos awareness training.

The company pleaded guilty to breaching Regulation 13(2) of the Construction (Design and Management) Regulations 2007, and was fined £20,000 and ordered to pay costs of £1,737.

The HSE inspector said after the hearing: "The serious health risks of asbestos which is a class one carcinogen are well-known and publicised. Any maintenance or construction work undertaken in buildings built before 2000 must consider and manage the risk of possible asbestos containing materials. It is important this material is considered at every stage of a construction project and failure to do so places workers, buildings occupants and the public at risk to possible exposure to asbestos fibres."

*These factual examples highlight the requirement for adequate training.*

## NEW HEALTH AND SAFETY SENTENCING GUIDELINES

**On 1st February 2016, new guidelines came into force to ensure sentences for health and safety breaches are fairly and proportionately applied.**

The new sentencing guidelines, which have been described as the most dramatic change to health and safety legislation since the introduction of the Health and Safety at Work Act, apply to:

- Health and safety offences
- Corporate manslaughter
- Food safety offences.

Prior to 1st February, judges and magistrates had limited guidelines, but now courts can use a structured nine step approach to determine sentences for health and safety breaches. This will improve consistency across England and Wales.

The Sentencing Council says the guidelines shouldn't increase fines, but it will ensure that they are fair and proportionate, taking into account an organisation's:

- Turnover profit margin
- Impact on employees
- Ability to improve conditions.

To see the updated guidelines visit:-

**<http://www.sentencingcouncil.org.uk/wp-content/uploads/HS-offences-definitive-guideline-FINAL-web1.pdf>**

*Did you know?*

*In the UK more than twice as many people die from asbestos related diseases than road fatalities each year.*

# AGM & Conference

8th July 2016

## Hilton East Midlands

**The Hilton East Midlands Hotel, conveniently located just off Junction 24 of the M1, four miles away from East Midlands Airport, has the flexible meeting space to host the UKATA AGM & Conference 8th July 2016.**

With easy access by rail, road and air and ample parking, the venue boasts a spacious meeting venue with WIFI connection available, incorporating a contemporary restaurant area with a modern Costa Coffee outlet onsite.

The schedule of events is underway and includes a networking and social event on the evening of 7th July, to include a complimentary buffet for members and their guests.

The Annual General Meeting and Conference will commence 9:30am 8th July, with an update from the Board of Directors on the Association.

UKATA can also announce the acclaimed speaker Geoff Ramm of OMG Marketing will be delivering a Marketing Workshop to all Conference delegates. He will make his introduction during the morning, ready for the afternoon session.

Attendees will have numerous networking opportunities throughout the day which we understand to be invaluable for Members.

A Notice of the Formal AGM and Conference has been issued to all Members and their representatives as a matter of course. The Conference is open to all interested parties including Members' clients. If you are interested in attending the conference as a guest of UKATA please contact Gill Lewis ([Gill.lewis@ukata.org.uk](mailto:Gill.lewis@ukata.org.uk)) to reserve your place. Alternatively please contact **01246 824 437** for further information.

We have secured a number of rooms at a preferential rate, which can be booked via UKATA Head Office.





## Geoff Ramm

**Prepare to be entertained, energised and enlightened, on a journey of memorable marketing ideas, that will enthrall, enthuse and most certainly inspire you to market your training business like never before.**

Geoff Ramm is the creator and author of 'Celebrity Service', 'OMG Marketing' & 'OMG Strikes Back'. He's a multi-award winning speaker who has challenged audiences across six continents to look deeper, think smarter and create better, leaving you with the mindset to continually stay ahead of the competition.

He has worked with entrepreneurs to launch start-up enterprises without a budget, and has created marketing ideas which have become legend.

Clients include; Honda, British Airways, TATA, SAGE, Tiger Brands, Goldwell and Dixons Carphone.

He's the youngest ever President of the Professional Speaking Association UK and was recently awarded the PSAE (Excellence) award, as well as being a UK Enterprise Ambassador.



## OMG Marketing Workshop | 8th July 2016 | Hilton East Midlands

Content to include; from direct mail, promotional materials, emails, social media, exhibitions and so much more, get ready to see some of the greatest ideas in marketing (without breaking the bank!)

**Win Lose, Draw:** How to create training proposals that will interact, inform and will stand out from any of your competitors.

**Mini Me:** Using technology to not only personalise your marketing communications to potential clients but to also increase your sales success.

**Love Fool:** The greatest B2B direct marketing piece of all time.... And it all came from the amazing 'Two Minute Challenge'.

**Stand & Deliver:** Creating the most engaging and memorable exhibition stands to attract more businesses to you!



# Development & Marketing

## **Update from Jacqui Royall, UKATA Director and Chair of Development & Marketing Committee.**

As you will see throughout UKATA Matters in this and every issue, the Development and Marketing Sub Committee continually work hard to ensure that our brand and Members receive excellent exposure in our industry and beyond. We hold regular meetings to ensure that strategic plans are presented to the Board and agreed actions completed in a structured and timely manner. As the Chair of Development and Marketing I will continue to lead the Team who never cease to amaze me with their passion and enthusiasm to achieve such outstanding results and I trust that by now Members are starting to feel the positive effects of our combined efforts so far.

Some of our key areas that we will be focusing on include working with our colleagues on the Technical and Training Committee to develop a broader selection of courses into the UKATA portfolio including Asbestos in Soils and looking at possible TNA templates, further enhancing the brand and offering real choice to the industry we serve.

Health and Safety around the world continues to evolve and we are looking at ways to grow our brand internationally. With this in mind we are looking at ways to introduce UKATA Training internationally, which will without doubt, continue to raise our profile and ensure first class training is available for delivery throughout the world. The plan to offer global training is based on the numerous overseas enquiries we have received at UKATA HQ in addition to feedback and interest generated at the Safety & Health Expo last year. International enquiries have focused on the use of UK legislation and UKATA standards being introduced worldwide, a fact which UKATA endorses wholeheartedly. This project will indeed be a challenging and complex venture and at the moment very much in its infancy although Members have already expressed an interest in being involved with a working group to move this action forward. I will aim to keep you informed through the pages of UKATA Matters, the UKATA website and through communications from our offices as usual.

If anyone would like to get involved with this project or if you have any views and opinions to share please do not hesitate to contact me through the UKATA Company Secretary [gill.lewis@ukata.org.uk](mailto:gill.lewis@ukata.org.uk) or 01246 824437



# Technical & Training

***At a recent Board Meeting it was agreed that the Technical and Training Committee would look at the areas below over the next 12 months with a view to developing training modules, guidance etc:***

- ***Asbestos in soils and made ground (engineered fill such as that found in structures such as roads and railways)***
- ***Training Needs Analysis***

The Technical and Training Committee has now established a working group in relation to developing a Syllabus for Asbestos in Soils and Made Ground. The first meeting was held with the Team of willing volunteers who have kindly agreed to share their knowledge and expertise in this particular field. It is envisaged that the Syllabus will cover the following areas – Client responsibilities and requirements, legislation, types of asbestos, health and exposure, compliance with CAR, airborne risks, preliminary risk assessments and sampling strategies for soils and air, exposure and risk estimation, remediation, communication and the appointment of specialists.

Whilst there is considerable guidance available in relation to investigating, assessing, and managing occupational exposure to asbestos, there is limited guidance available in relation to managing environmental and or non-occupational risks from asbestos in soil and made ground. We would therefore like to try and address this imbalance by developing a bespoke UKATA Syllabus for Asbestos in Soils and Made Ground with a view to raising awareness of the risk control measures that must be implemented.

UKATA believes that the target audience will include client representatives, principle designers, designers, principal contractors and remediation companies.

I will be in a position to update our readers on the progress of the Syllabus and other actions listed above in the next edition of UKATA Matters.

David Foster  
UKATA Director and Chairman of T&T Sub Committee





# Brand Protection Update



ukata

Search

**You may recall that in the last edition of UKATA Matters, the Brand Protection Team encouraged Members to report any concerns relating to the misuse of the brand. UKATA is pleased to confirm several new cases were brought to the Team's attention and procedures were followed in order to investigate these reports.**

The Brand Protection Team has 26 active brand misuse cases currently under investigation and 75 closed cases since the last update. This is proof indeed that the system is working and rest assured that the Brand Protection Team will continue to review all brand misuse cases in line with The UKATA Brand Protection Policy.

The following common issues brought to the attention of the Team:

#### **UKATA Logo being used on non-member website**

- Non-members advised they are not permitted to use the UKATA logo.

#### **Non-members advertising UKATA training course**

- Brokers advised of the UKATA Broker Agreement procedure.

#### **Non-members using the incorrect terminology to advertise courses**

- Checks to establish whether they are authorised brokers and advised of correct terminology.

#### **Non-members portraying as a UKATA Broker**

- Checks carried out to establish whether a non-member company is acting as a legitimate broker for a UKATA Member. If so ensure a UKATA Broker Agreement is completed.

The Team are working hard to protect the UKATA Brand and welcome the support of Members to achieve their aims.

All Members are reminded to ensure a broker acting on their behalf is provided with the correct terminology and paperwork to validate their role in reselling member courses. It is also important to understand that if a company is acting as a Broker on behalf of a UKATA Member they must clearly display the UKATA Member Company as the Asbestos Training Provider. If a Broker ceases to engage the regular services of a UKATA Member they must remove any reference to UKATA from their website forthwith.

All the information relating to the use of the UKATA Logo correct terminology and broker relationships are available on [ukata.org.uk/our-brand/](http://ukata.org.uk/our-brand/)

To report a Brand Protection concern, you can contact [info@ukata.org.uk](mailto:info@ukata.org.uk) or **01246 824 437**. The Association shall treat all such disclosures in a confidential and sensitive manner.

Finally the Brand Protection Team would like to say a huge 'thank you' to Members for their vigilance in monitoring the misuse of the highly respected UKATA Brand.



AFFILIATE MEMBER



PROFESSIONAL MEMBER



CORPORATE MEMBER



ASSOCIATE MEMBER

# Social Media Success

## The Power of Twitter

Since joining Twitter in September 2014, UKATA now has over 2000 followers.

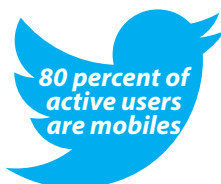


Twitter is a real-time information network where people can discover what's happening in the world right now, share information instantly and connect with people and businesses around the globe.



With over 300 million monthly active users and 500 million Tweets sent every day, Twitter offers your business an opportunity to reach potential customers interested in what you have to offer.

80% of users on Twitter are accessing it via a mobile device. There is a real opportunity for businesses to reach potential customers no matter where they are or what they're doing. No matter what type of business you are — from a SME (small and medium sized enterprise) to a blue chip organisation, a sole trader to a corporation - you can use Twitter to build meaningful connections with a relevant and engaged audience. These connections can lead to actions across a network of loyal customers for your business.



Research shows that when someone follows you on Twitter, they not only see your Tweets – they also take actions that benefit your business. For example, followers share positive experiences about the businesses they follow with their own networks, retweet your Tweets and are more likely to purchase from you in the future. These actions may be explained by the fact that 85% of Twitter users say they feel more connected to SMBs (small and medium-sized businesses) after following them.

Twitter's millions of active users are a powerful asset that extends well beyond the product. In fact 47% of users who follow a business are more likely to visit the company's website.



Twitter provide real-time analytics to find data-driven insights that you can use to grow your business.

**Learn** – Twitter enables you to find out what's going on in your industry and what your customers are interested in.

**Raise Awareness** – raise the profile of your business and increase the impact of your marketing by using Twitter to regularly communicate with followers.

**Customer service** – 73% of SMB Twitter users said Twitter provides them with a quick way to reply to customer service issues.

Connect with influencers – Twitter breaks down the barriers and enables you to connect with anyone! It's a great way of joining or even starting discussions with influencers and industry experts to raise the profile of your business and build valuable connections.

Jan 2016 • 31 days

TWEET HIGHLIGHTS

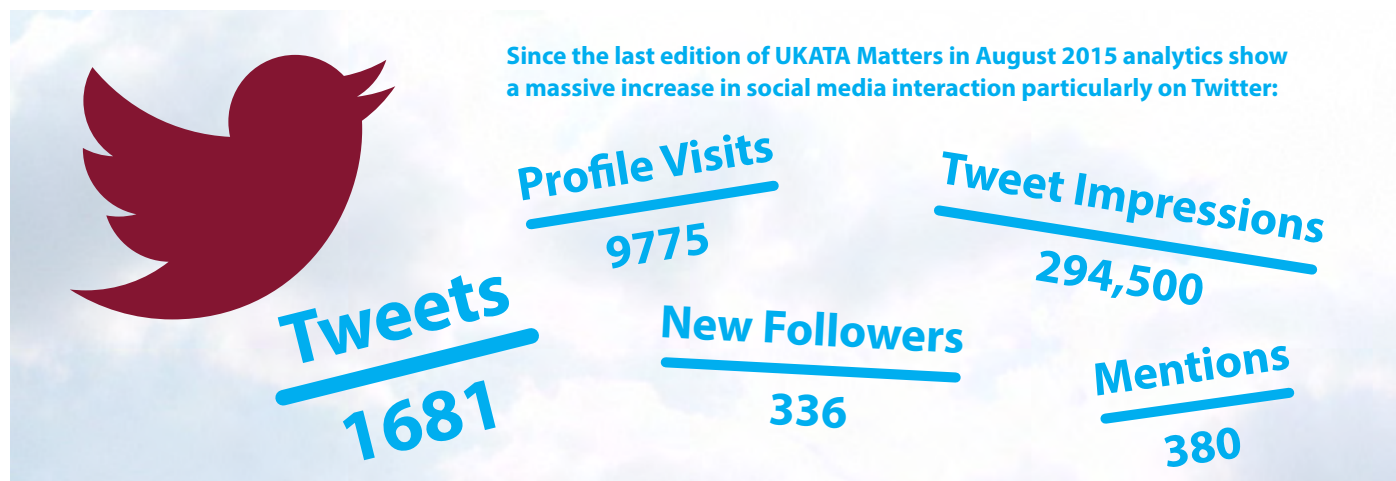
**Top Tweet** earned 2,070 impressions

Congratulations to Gill Lewis, UKATA on her nomination "Female Employee of The Year".  
Enterprising Women Awards 2016  
[pic.twitter.com/lnTXFGCK0M](https://pic.twitter.com/lnTXFGCK0M)



12 15

Since the last edition of UKATA Matters in August 2015 analytics show a massive increase in social media interaction particularly on Twitter:



# Enterprising Womens Awards

4th March 2016



**UKATA is delighted to announce that Gill Lewis, Company Secretary was nominated for the prestigious 'Female Employee of the Year' award by the East Midlands Chamber of Commerce.**

**The UK Asbestos Training Association announce that Company Secretary Gill Lewis has received the accolade of 'Highly Commended' in The Female Employee of The Year category at the Enterprising Women Awards 2016.**

Facilitated by the East Midlands Chamber (Derbyshire, Leicester, Nottinghamshire), the ceremony at Shearsby Bath, Leicestershire hosted by ITV presenter Emma Jesson, was a celebration of the most talented women in business across the three counties. UKATA was one of only three companies to be shortlisted from the Chesterfield area.

Gill's award aimed to recognise a woman that has made a significant difference to their organisation by contributing to its overall success by going the extra mile. Gill achieved Highly Commended in this category due to her commitment and passion in supporting the Association. Gill Lewis says "I was shocked to find out I had been nominated for this award, but to receive the honour is extremely flattering"

Gill was joined by General Manager, Craig Evans and Membership Manager, Debbie Nixon at the Award Ceremony in Leicester. The Team experienced a packed event, with Host Emma Jesson (ITV) and Bonita Norris, (the youngest person to reach both summit of Mount Everest and North Pole) who gave an inspirational speech to the delegates.

The Enterprising Women Awards are now in their 8th year and the standard of this year's entries were extremely high. There are many women in business from a variety of backgrounds who juggle family life and successful careers and these awards were all about celebrating those achievements.



Photo: EMC



Photo: EMC



# Events

## Love Business Awards | 11th February 2016 | Donington Park, East Midlands

UKATA is a member of the East Midlands Chamber of Commerce, and was invited to attend the Love Business Exhibition at Donington Park. The event was attended by more than 4,000 business owners and Senior Managers. The event comprised of five separate zones including construction. Craig Evans, and Victoria Castelluccio represented UKATA at the event, and attended seminars focusing on 'Changes in Communications', 'The Banks are Changing' and 'Apprenticeship Reforms'. The East Midlands Chamber 2016 Awards were announced, followed by a workshop from Lucinda White of Pure Awards, on "How to Win an Award". Craig and Victoria had the opportunity to visit UKATA Member OMS Ltd who were exhibiting at the event.



*Picture courtesy of AE Media*



## Bob Bridge & Friends | 26th February 2016 | The Fairway Inn, Sheffield

Bob Bridge was elected a Director of UKATA in February 2012; he is a committed individual who has a wealth of experience and understanding of his role gained by working in a variety of committees. In September 2013 he was highly commended for speaking about asbestos awareness on behalf of UKATA at the IOSH branch meeting in Ipswich. Bob is passionate about raising awareness of the risks associated to working with asbestos. Bob arranged a charity fundraising event in support of The British Lung Foundation held at the newly refurbished Fairway Inn, Sheffield on the 26th February 2016. A crowd of around 50 people enjoyed performances from Bob Bridge and Friends, guitar solos, stand-up comedy and good old fashioned blues making up a great line-up of lively enjoyable entertainment. The evening was a great success and raised an impressive £152.41 for the charity.



## Celebrating Chesterfield | 17th March 2016 | Winding Wheel, Chesterfield

UKATA was invited to attend 'Celebrating Chesterfield', organised by Destination Chesterfield and sponsored by Central Technology and neighbours Markham Vale. The event included an update on the renovation plans in store for Chesterfield in 2016 and beyond, as well as case studies from growing local businesses. The event included networking opportunities and provided UKATA with new leads and opportunities.



## The Health & Safety Event | 22-24 March 2016 | Birmingham NEC

Committed to the continuous improvement of Health and Safety standards, the H&S Event hosted approximately 6,000 visitors and over 200 exhibition stands. Seminars included RPE/ Fit Testing | Training and demonstrating competence | Behavioural Safety. UKATA staff attended the event and met existing members ACT Associates, Asbestos Consultants Europe Ltd and OMS Ltd as well as speaking with interested parties and potential new members.



# Safety & Health Expo

ExCeL London 21st – 23rd June 2016

**UKATA first attended the Safety & Health Expo in 2014, and are now in the third year of exhibiting at this key event.**

Showcasing more health and safety exhibitors than any other UK event, in 2015, Safety & Health Expo 2016 will be even bigger. Helping visitors save time, remain compliant and stay up to date on the latest health & safety technologies by getting hands on with the latest products.

With an increased number of health & safety professionals attending 2015's show, 2016 promises to outperform with visitors able to create the connections they need to propel their career forward with a new career zone, as well as over 1000 attending the Women in Health & Safety meet up on the 23rd June.

UKATA Members ACT Associates and Environmental Essentials will also be exhibiting at the event and feature over the page.

IOSH will also hold their conference 21st – 22nd June at the ExCeL London, where approx. 800 delegates will have the opportunity to:

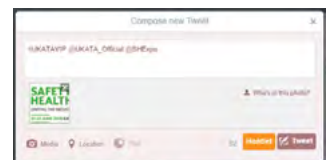
- Take away practical advice from leading professionals who have successfully influenced the delivery of a long-term change.
- Get up to date with the latest industry developments and innovations.
- Take part in organised networking activities and interactive discussions.

**Find UKATA at stand S2055**



## VIP TICKET:

We are offering 20 VIP Tickets to join us at the Safety & Health Expo, the first 20 to tweet #UKATAVIP using our handle @UKATA\_Official and @SHEXpo will be granted VIP access.



For a list of delegates – see [www.safety-health-expo.co.uk](http://www.safety-health-expo.co.uk)

# UKATA





# UKATA Members set to exhibit at the Safety & Health Expo

This year, ACT is looking forward to seeing familiar faces and also meeting a variety of new people at the Safety & Health Expo. ACT has been travelling internationally to exhibitions and other events including The Health & Safety Event, The SHE Show North East, and Health & Safety North. ACT plans to continue this throughout 2016.

ACT has been a member of UKATA for over 4 years but has more recently seen a surge in the popularity of its UKATA Asbestos Awareness training. This was heightened by the UKATA Train Safe, Work Safe, Keep Safe Campaign which saw ACT pledge over 50 hours of its asbestos online course for free. This Campaign received national press coverage which highlighted an extremely important area of health and safety as so many people still don't fully understand the risks associated with asbestos (see more on the Campaign page 5).

Last year saw the completion of ACT's Health and Safety Awareness e-learning range which proved to be extremely popular with exhibition visitors. This range includes Health and Safety Induction, Manual Handling, Fire Safety, and Display Screen Equipment as well as the UKATA Asbestos Awareness course. At a time where employers are under increasing pressure to provide workers with health and safety knowledge, ACT is committed to supporting organisations of all sizes to provide vital training. ACT is leading the "Learn to Prevent" campaign and has committed to providing 50 hours of free health and safety awareness online training to promote excellent levels of health and safety in the workplace.

Find ACT at Stand: Q2460 <http://www.actassociates.co.uk/>



This will be Environmental Essentials 4th year of exhibiting at the Safety and Health Expo. In previous years they have met a number of senior leads who have a more strategic view on the way that asbestos is managed within their organisation. Presenting at the event has been invaluable, allowing them to showcase their brand and for people to recognise them as leaders within asbestos management.

Since last year's show they have undertaken a number of onsite asbestos audits for clients and provided a gap analysis for their asbestos management. As a result they are now using tried and tested survey strategies and best practices which has not only provided them with a more effective asbestos strategy but has also been a cost saving exercise.

This year Environmental Essentials are looking forward to engaging with new and existing customers to assist them with their Asbestos Management Strategies, they'll be offering out free informal one to one meetings with organisations wishing to talk about their own asbestos management issues.

Find Environmental Essentials at Stand: **S1655**  
[www.environmentalesentials.co.uk](http://www.environmentalesentials.co.uk)





# Membership Update

## UKATA Tutor Registration System is live...

As many of our readers are aware, following a review of asbestos training provision inaugurated by HSE, UKATA was established in September 2007. UKATA's basic remit was to improve the quality of training available to the Asbestos Industry. Over the past several years UKATA has introduced a suite of asbestos training courses, standard syllabi, verification of training materials and auditing of training organisations and tutors. UKATA now has over 200 members and has established a formidable reputation as the custodian of training standards within the UK.

As our readers will appreciate asbestos training is extremely specialised and by default UKATA Members need to either employ or sub-contract Tutors of the highest calibre.

UKATA has spent a considerable amount of time looking at ways of capturing its approved Tutors on a bespoke centralised system so that once a UKATA approved Tutor is registered and has undertaken the knowledge test, to be registered on the UKATA System for a maximum of three years, whilst undertaking CPD.

The great advantage of this is that if a Tutor either moves employment, is sub-contracted or works for multiple Members, they will not be required to re-sit a knowledge test, just simply register with the UKATA Member.

Craig Evans, General Manager is delighted to announce that this has at last been achieved in partnership with our software developer, massively supported by Debbie Nixon, Membership Manager.

Craig says:

"I would like to say thank you to Debbie who has worked in both the development and deployment of the system over and over again to ensure that we have a simple but effective on-line registration for UKATA Trainers. It has definitely been a Team effort to achieve the initial but important phase of developing a UKATA standard of excellence recognised by all".

Debbie Nixon, Membership Manager of UKATA says:

"This is the first phase of a much wider competency scheme developed for the benefit of UKATA Members. UKATA CPD will shortly be moving to the online system which will also offer Tutors additional support in the way of Technical and Educational resources.

Finally, last but by no means least, I would like to credit the Membership Team for all their hard work and determination in testing and managing the bespoke competency scheme".

### Membership Team Contact Details:



Membership Manager  
Debbie Nixon  
[debbie.nixon@ukata.org.uk](mailto:debbie.nixon@ukata.org.uk)



Membership Administrator  
Leane Davison  
[leane.davison@ukata.org.uk](mailto:leane.davison@ukata.org.uk)



Membership Supervisor  
Jackie Peat  
[jackie.peat@ukata.org.uk](mailto:jackie.peat@ukata.org.uk)



Membership Administrator  
Laura Evans  
[laura.evans@ukata.org.uk](mailto:laura.evans@ukata.org.uk)

# Membership News

## Duty to Manage and Duty to Manage Appointed Person Course Introduction

UKATA has announced the introduction of two new courses; Duty to Manage and Duty to Manage Appointed Person course. These courses complement one another and are intended to provide delegates with information and instruction in respect of the legislative requirements of Regulation 4, Control of Asbestos Regulations 2012 (CAR 2012):

### Duty to Manage

#### Course Objective:

To provide the delegate with a basic understanding of the legislative requirements of CAR 2012 with particular reference to the Duty Holder and who that could be, the surveys available, what to expect in a survey and the asbestos management plan including its use and requirement.

#### Who should attend:

Any persons who require an overview of the Duty to Manage and legislative requirements. This would normally include, but is not limited to duty holders assistants, appointed persons assistants, building owners, landlords, sub-letters, managing agents etc. and any person assisting duty holders in the compliance with CAR 2012 Reg 4.

#### Learning Objectives:

On successful completion of this course, delegates should be able to:

- Be familiar with types, uses, risks and likely occurrences of asbestos in buildings and where appropriate, items of plant;
- Be familiar with the requirements as set out in CAR 2012 with regard to responsibilities;
- Understand the requirements for asbestos surveys and different types of surveys;
- Be familiar with the results of an asbestos survey, how to decipher the information contained within the asbestos survey report;
- Understand the need for an asbestos management plan and its use.

## Duty to Manage Appointed Person

#### Course Objective:

To provide the delegate with the theoretical and practical skills to undertake the management of asbestos containing materials within the buildings that they are responsible for as defined in CAR 2012.

#### Who should attend:

Any persons responsible for managing asbestos within non-domestic premises, as laid down in CAR 2012, Reg 4, Table 6 and paragraphs 93-102 inclusive. This would normally include, but is not limited to duty holders, appointed persons, building owners, landlords, sub-lessors, managing agents etc. and any

person responsible for maintenance or repair of non-domestic buildings.

#### Learning Objectives:

On successful completion of this course, delegates should be able to:

- Be familiar with types, uses, risks and likely occurrences of asbestos in buildings and where appropriate, items of plant;
- Be familiar with the requirements as set out in CAR 2012 and HSG 264 with regard to responsibilities;
- Understand the requirements for asbestos surveyors and the appointment of the surveyor;
- Be familiar with the results of an asbestos survey, how to decipher the information contained within the asbestos survey report;
- Understand the risk assessment process of asbestos containing materials, including material assessments and priority assessments;
- Be able to develop an asbestos management plan including an action plan;
- Decide on the best course of action for Asbestos Containing Materials (ACMs) left in situ or appoint a contractor to action remedial works

These courses are available to all UKATA Professional Members. If you are interested in applying please contact the UKATA Membership Team for further details.



# UKATA Guidance for Scaffolders

**UKATA developed the following guidelines some time ago as it became apparent that certificates of training for Scaffolders may lack clarification on what training had been delivered. All UKATA Members delivering training for Scaffolders are expected to follow the UKATA guidelines below:**

## **Types of Scaffolding Companies:**

Generally there are two distinct types of Scaffolding Companies:

- a) Those who do not require a licence; and
- b) Those who possess an ancillary Licence from the HSE (see ALG Memo 01/10).

The training needs of the two types of company are distinct and should not be confused.

Further, the Control of Asbestos Regulations (2012) Approved Code of Practice – L143, Regulation 10 paragraph 230 states there are three types of training;

- Asbestos awareness (for those persons liable to disturb asbestos) while carrying out their normal work;
- Non-licensable work with asbestos including NNLW (for those whose work will knowingly disturb asbestos);
- Licensable work with asbestos (for those working with asbestos which is licensable).

For Asbestos Awareness, ACoP L143 paragraph 235 is explicit and prescribe the following topics to be covered:

- a) The properties of asbestos and its effects on health, including the increased risk of lung cancer for asbestos workers who smoke;
- b) The types, uses and likely occurrence of asbestos and ACMs in buildings and plant;
- c) The general procedures to be followed to deal with an emergency, for example an uncontrolled release of asbestos dust into the workplace; and
- d) How to avoid the risks from asbestos, for example for building work, no employee should carry out work which disturbs the fabric of a building unless the employer has confirmed that ACMs are not present.



*Photo: Core Asbestos*

## **Guidance for the Licensed Scaffolders:**

When a Licensed Scaffolder requires training, the ACoP L143 (paragraph 251 - 253) lists the topics which should be covered, including practical training in the use of PPE and decontamination, in addition to the asbestos awareness training outlined in paragraph 235 (shown in previous column). These modules list:

### **Module 20 Scaffolders: Health risks and Avoidance of Exposure**

How to avoid exposure when working near asbestos; types of asbestos fibres - characteristics, uses, identification methods (introduction); nature and levels of risk for different groups of ACMs; types of products that may contain asbestos; likely locations; how fibres cause disease; types of asbestos related diseases and how they are related to exposure.

### **Module 21 Scaffolders: Use of RPE, PPE and Emergency Decontamination Procedures**

How to recognise that exposure has occurred; how to deal with minor and gross contamination; decontamination procedures; what RPE and PPE to wear and when?

As Scaffolders are not likely to be doing work involving ACMs all of the time, they should be reminded of the details of this module by the Scaffolding Company each time before such work is started.

### **Module 22 Scaffolders: Roles and Responsibilities**

Legal responsibilities of individuals, employer and management; the role of the asbestos removal company and SLH; the information that should be shared between all parties and for Supervisors and Managers.



## Module 23 Scaffolders: Management Systems

RA and POW; introduction to what enclosures are for and how they are built; monitoring of site conditions; site set-up; emergency procedures.

Do not underestimate the importance of module 23 and that it is addressed in detail and the reasons for it are understood.

The Scaffold Supervisors and Scaffolders need to understand exactly how the Remover needs to build his enclosure with the requirements that he has. The efficiency and success of the removal activity may depend on it. Get it wrong and 'The Asbestos Removers' work can become very difficult and organising and making belated scaffolding modifications adds an unnecessary complication.

In the ideal world, the Scaffold Company will visit site with the Removal Company so that the requirements can be explained and the practicalities discussed face to face. In any case it is important that the Scaffold Company has seen the Removal Company's risk assessment and plan of work, including the site sketch, prior to producing their own risk assessment and plan of work.

### *Items to consider include:*

- Working space and working heights required – what is being removed;
- Means of fixing polythene – scaffold ranch boarding on inside of scaffold tubes;
- Airlocks - minimum dimensions 1m x 1m x 2m high but as big as possible – remember people have to get changed in them;
- Baglocks – minimum dimensions as airlocks but may need to be bigger depending on what is to be removed;
- External enclosure will require a slope on the roof for a watershed;
- Ladders should not be wooden;
- Ladders - slopes and access through and onto scaffold lifts;
- Ladder access should only be through one lift not multiple lifts;
- Emergency exits off the scaffold lifts;
- Sites of negative pressure units
- Means of moving bags/packages of waste; to name but a few.

### **UKATA Guidelines for Correct Training**

Under the Health & Safety at Work Act 1974 (HSWA), the Employer has a duty to provide appropriate information, instruction and training to determine the appropriate training required. The Training Provider has a responsibility to ensure the Employer fully understands the training

requirements and limitations of the course and contents. Indeed, should a breach of legislation occur as a result of inappropriate training, then the Training Provider may be implicated under HSWA for section 36 "offences due to fault of other persons".

To ensure the correct training is delivered, UKATA Members shall:

- a) Confirm the status of the client/employer as to whether they are licensed or not to ensure the training is appropriate to the role;
- b) Only undertake the training at the level of their membership, eg, a Category A member would not be in a position to train licensed scaffolders, this would need to be undertaken by a Category C member;
- c) Ensure that the course content is clearly displayed upon the certificates to avoid ambiguity.

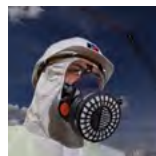
Finally it is important to note that Scaffolders must be aware that they are not allowed inside an asbestos enclosure once a successful smoke test has been achieved – UNTIL - a written clearance certificate has been obtained from the UKAS accredited laboratory.



*Photo: Core Asbestos*

# Member News

## Corporate Anniversaries



## Keltbray 40 year anniversary FORTY YEARS OF EXCELLENCE

This year, Keltbray celebrates its 40th anniversary. Originally established as a groundworks company, today the Group provides engineering, construction, demolition, decommissioning, remediation, rail and environmental management services nationwide and has more than 1,000 employees.

One of Keltbray's founders, Tony Farrell, first came to London from Dublin in 1970 with a return ticket in his pocket. He was only visiting the capital for a two week holiday 'to do London' and stay with his elder brother Mick, who had just bought himself a tipper truck. Before he knew it, Tony was driving the truck. The holiday was soon forgotten, and in 1976 Keltbray was born.

1984 marked the first significant milestone in Keltbray's history, when the company secured its first contract for demolition above ground level at Fenchurch Street Station for Trollope & Colls Trollop & Coles. This was followed by the recruitment of Brendan Kerr as Project Manager in 1989. Brendan soon rose to Operations Director in 1994 before becoming Managing Director in 1999 and Chief Executive Officer in 2003; a position he still retains.

Under Brendan and his team, Keltbray embarked on an innovative diversification and acquisition strategy, which has seen the company grow from a £7 million company into a £270 million Group. As part of this strategy, Keltbray acquired a specialist asbestos remediation contractor in 2008, which was rebranded Keltbray Environmental Solutions. It complements the Group's other services, and is today an integrated part, which also provides stand-alone services.

Keltbray Environmental Solutions is headed up by Managing Director, Darren Wickins, who is an elected member of ARCA's Governing Council and was recently promoted to Keltbray's Group Executive Board. According to Keltbray Group Managing Director, John Price, "this was a strategic move to develop the management of our business with a focus on increasing our diversification and scale. Under Darren Keltbray Environmental Solutions has gone from strength to strength by securing major long term contracts, such as a 100 + week project on the major development at Battersea Power Station and a national framework contract for Royal Mail Group."

"We have also broadened our scope to cover the other hazardous materials, such as lead, radiological, chemical and biological contamination, and we now operate within a wide range of sectors, including defence, Government, transport, heritage, leisure and energy including nuclear, commercial and retail," explains Darren.

Keltbray has come a long way in the past four decades and is proud of the contribution it continues to make to the development of Britain's built environment: "Celebrating 40 years in business gives us the opportunity to reflect on the remarkable relationships we at Keltbray have built over the years, and the complex and iconic projects we have provided services for, such as The Shard, Queen Elizabeth Olympic Park Stadium, St Pancras International, Crossrail and many more.

"We see our growth as a testament to the principles of the quality and delivery we provide. However, there is no room for complacency, and so we continue our quest to make a positive contribution to the world that we live and work in, and be the best in our sector at everything we do," concludes John Price.

## Bradley Environmental: Asbestos Trainers, 25 years in the Asbestos Industry 1991-2016



**The start of Bradley Environmental in 1991 coincided with the revision of HSE document L11 "A guide to the Asbestos (Licensing) Regulations 1983" and was soon followed by the Control of Asbestos at Work (Amendment) Regulations 1992. The latter "notably" reduced the Action Level for Chrysotile from 120 fibre-hours / ml. to 96 fibre-hours / ml. A lot of us are glad we do not need to try to teach "Action Levels" anymore, never an easy concept to get over!**

Training was required for work requiring a licence in the early 1990s but perhaps the less said about that the better, until in 1997 Bradley Environmental, sub-contracted to the Asbestos Removal Contractors' Association, delivered what they believe was the first regular practical training in the country for asbestos removal operatives and supervisors, at premises near Barnsley. They subsequently developed this in their own right and continue today; delivering practical asbestos removal training continuously for 19 years.

Of course training is only part of what they do; in fact they can best describe themselves as doing anything involving asbestos, other than actually removing it; they'll arrange someone else to do that

for the client! Their asbestos trainers are either currently working as consultants when they are not doing training or they are full time trainers with five or more years in the industry. What this means is that when they are training they are talking about what they do, not something they read in a book or learned on a course and this is reflected in the satisfaction of delegates on their courses. When delegates ask questions they get "real-world" answers!

As well as training for work requiring a licence Bradley Environmental provide many Asbestos Awareness courses and of course training for work with asbestos not requiring a licence and various bespoke courses tailored to meet client needs.



# Member News

## Keepmoat Limited

UKATA has a well-respected established recognition of good quality training throughout the asbestos industry. Not only recognised by their peers, competitors and training providers as an approved standard, but also by their clients. Keepmoat is a billion pound organisation operating in the construction industry with over 3,300 direct employees and 6,000 sub-contractors operating on their 400 plus sites daily. Asbestos is an ever present risk in their industry and to their employees, their supply chain and their customers.

As National Learning and Development Manager it falls to Dave Cowell to guarantee consistency of content and standards across the group. Being a UKATA approved Category A training provider helps him achieve this objective, with the added benefit of being able to give their supply chain training of external worth and be held in high esteem for the quality of training for their clients and competitors.

Keepmoat have many success stories since becoming UKATA members, but the ones that Dave feels most pride from are the pre-employment programmes they run which enables young people and the long term unemployed routes into work within their industry. Having approved, transferable, recognised training enables these individuals to obtain employment far more easily than those who have attended in-house training courses or had no training at all.



## Jim Caldwell - Fellowship to the Institute of Demolition Engineers

Duncan Rudall FIDE, President of the Institute of Demolition Engineers (IDE) provided the following statement to UKATA on the awarding of a Fellowship to Mr Jim Caldwell Snr FIDE at the IDE AGM held in London in November 2015.



"The IDE Grade of Fellow is awarded to those Full Members of the Institute who have shown distinguished professional attainment in demolition engineering, education or design and have thereby materially advanced the practice of demolition engineering.

Jim Caldwell Snr FIDE is a born and bred industry man who has pushed the demolition industry up the mountain of education. With an overwhelming passion to ensure all operatives have access to specialist training and qualifications, Jim has been the source of guidance and drive for the industry for over 30 years and played an integral role in the set-up of the National Demolition Training Group (NDTG) and later the NDTG (Scotland). His commitment to both Groups and the Institute of Demolition Engineers over the years remains unchanged, and if anything stronger than ever.

Jim was a founder member of UKATA and a Director on the Board until 2014. He was the driving force behind apprenticeships and upskilling programmes for the demolition industry and has focused his energy on ensuring that the industry is prepared for future growth with a dedicated pool of talent. His more recent venture focused on the development and pilot of an apprenticeship programme for the Asbestos Removal Operative and is now moving on to working with industry stakeholders to develop programmes for qualifying supervisors and managers within the asbestos removal industry. Jim sees this as another step 'closer to the top of the mountain'.

Jim is respected by all of his peers and always leaves a lasting impression on those he meets. Keen to share his knowledge with those coming in behind him, it was without doubt within the IDE Council that Jim deserved to be awarded the Fellowship to the Institute of Demolition Engineers for his tireless work over the years to qualify the workforce and ensure that those working in the demolition and asbestos removal industries are trained and qualified, and have a vocational career path to follow."





## RSK receives prestigious Queen's Award for Enterprise

**Environmental Consultancy and UKATA member RSK has been awarded the prestigious Queen's Award for Enterprise in international trade, one of the UK's highest accolades for business success. The award recognises RSK's success abroad, particularly as one of the major British companies playing a vital role in helping to rebuild Iraq.**

RSK has worked throughout Africa, Europe and the Middle East since 2002 and now employs more than 1,200 staff. However, it is the bold move in 2013 to establish a team in Iraq that has principally led to the honour.

In Iraq, RSK undertakes environmental clean-up operations, environmental impact assessments and geotechnical analyses on major infrastructure projects and oil and gas sites. It has conducted hundreds of geotechnical investigations across major oilfield sites. The growth in demand for geoenvironmental services in the country led to the setting up of a fully accredited laboratory in Iraq Energy City, Basra, in May 2014. The on-site team has grown rapidly since, with the emphasis on employing local and international talent.

Last autumn, the growth in demand for geotechnical services, particularly from the country's burgeoning oil and gas industry, led to a partnership with the University of Basrah. This will train the next generation of engineers by providing practical experience that will prepare graduates for careers in the Iraqi oil industry. So far, 50 technicians have received training in key engineering skills and safety.

Harnessing new technical advancements to enhance its services, the Iraq team undertook its first unmanned aerial vehicle survey in January 2016. These vehicles are revolutionising environmental survey operations by enabling the inspection of live assets such as flare stacks without shutting them down or risking staff in dangerous conditions.

"We are deeply honoured to have been granted a Queen's Award," said Dr Alan Ryder, RSK's founder and Chief Executive Officer. "When others were reluctant to work in the Middle East, we saw an exciting opportunity. Our long-term commitment to working in the region is bearing fruit. With recent advances in our technical capabilities and investment in new partnerships, we continue to see the potential to achieve more."

RSK Director and Iraq Country Manager Sean Gamble added, "This award recognises the skills, dedication and integrity of our excellent team, and the contribution we are making to Iraq. We are proud of our laboratory, which is the first laboratory accredited to ISO standards in Iraq, and of what we have achieved in the region. This inspires us to continue to rise to the challenges and opportunities offered there."

[www.rsk.co.uk](http://www.rsk.co.uk)



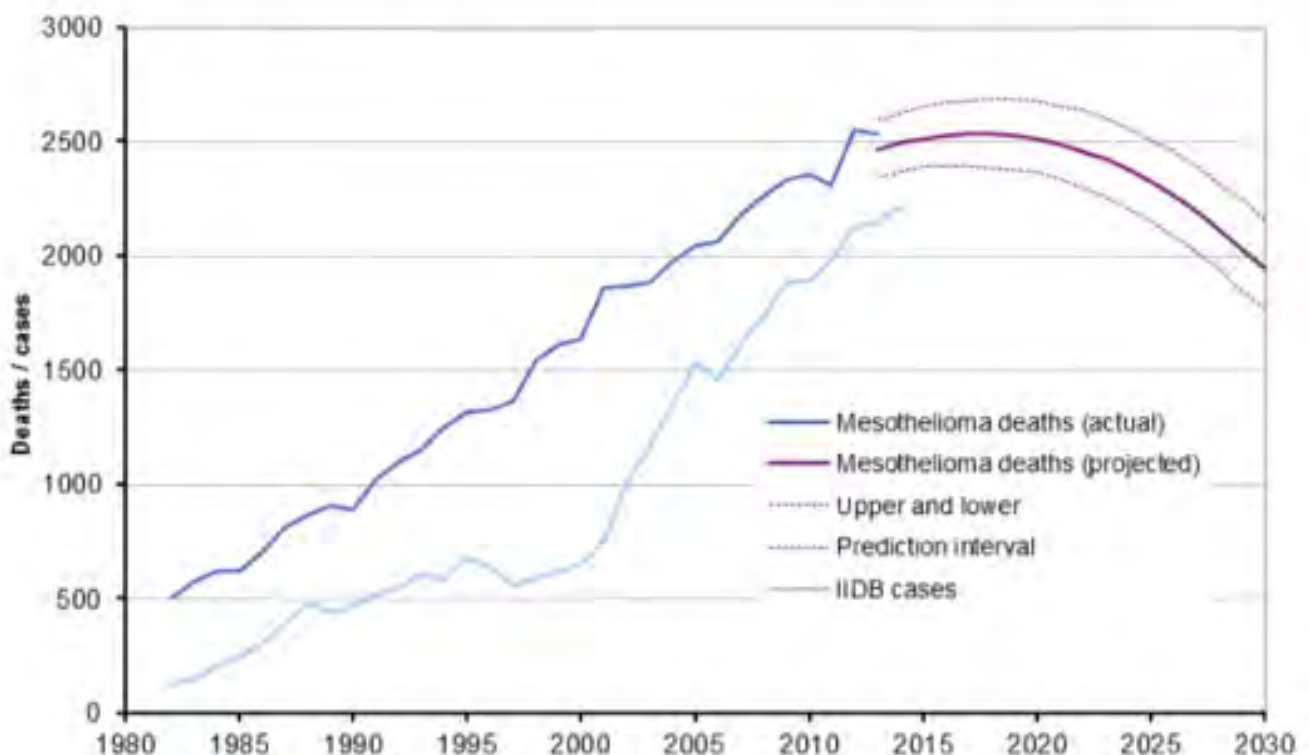
# Mesothelioma

Mesothelioma is a form of cancer that principally affects the pleura (the external lining of the lung) and the peritoneum (the lining of the lower digestive tract). Many cases of mesothelioma are diagnosed at an advanced stage as symptoms are non-specific and appear late in the development of the disease. It is almost always fatal with most of those affected usually dying within twelve months of diagnosis. Mesothelioma has a strong association with exposure to asbestos and current estimates suggest that around 85% of all male mesotheliomas are attributable to occupational asbestos exposures. Most deaths occurring now are a consequence of the long latency period (i.e. the time between initial exposure to asbestos and the manifestation of the disease) which is typically between 15 and 60 years.

Most mesothelioma deaths occurring now are a legacy of past occupational exposures to asbestos when it was widely used in the building industry. The latest information shows:

- There were 2,538 mesothelioma deaths in Great Britain in 2013, a similar number to the 2,548 deaths in 2012, but substantially higher than the 2,312 deaths in 2011.
- The latest projections suggest that there will continue to be around 2,500 deaths per year for the rest of this current decade before annual numbers begin to decline.
- The continuing increase in annual mesothelioma deaths in recent years has been driven mainly by deaths among those aged 75 and above.
- In 2013 there were 2,123 male deaths and 415 female deaths.
- There were 2,215 new cases of mesothelioma assessed for Industrial Injuries Disablement Benefit (IIDB) in 2014 compared with 2,145 in 2013.
- Men who worked in the building industry when asbestos was used extensively are now among those most at risk of mesothelioma.

**Figure 1 – Mesothelioma annual deaths, IIDB cases and projected future deaths to 2030 in GB**



# DAST

## Derbyshire Asbestos Support Team Coffee Morning



**Derbyshire Asbestos Support Team DAST, host several coffee mornings per year giving people suffering from Mesothelioma the opportunity to get together and meet others in the same situation. They arrange for a speaker and a medical professional to attend who tries to answer people's questions in a relaxed environment.**

UKATA sponsored their Midlands Coffee Morning on the 22nd April 2016, at The Markham Vale Environment Centre, Derbyshire. Welcoming Mesothelioma sufferers, partners and carers.



*DAST Coffee Morning held at UKATA HQ*

DAST has been awarded a grant by the Heritage Lottery Fund of £3,800 to enable them to collect stories of those effected by asbestos and to record where and how the deadly substance was used throughout UK industries.

Asbestos was widely used in the mid 20th century. One of the common reasons for use was its excellent heat resistant qualities. It was used in the construction of public buildings, houses, trains and cars which meant workers involved in those industries came into contact with the dust. Many of those people have gone on to develop the asbestos cancer Mesothelioma.

DAST will interview people who worked with asbestos between 1945 and 1999 the year that the substance was banned in the UK. Volunteers will record what sort of industries it was used in, including where and how. There will be calls for people to share photographs of themselves at work and of finished products that contained the substance. Sarah Walters at DAST said the findings would be shared on a specially created website which is currently under construction and on social media (Twitter handle @BewareAsbestos and facebook Our Asbestos Heritage UK) . Sarah said "We are pleased that the Heritage Lottery Fund agree that this is a worthy project, this allows us to raise awareness of asbestos in the Heritage sector and beyond. There is still a lot of asbestos about and we want people to be aware and stay safe".

Jonathan Platt, Head of the Heritage Lottery in the East Midlands said "Many of us are aware of the dangers of asbestos, but the history of why and how it was used so extensively is perhaps less well known. This is an important project that will ensure the stories of those affected are not forgotten, whilst helping to raise awareness of the dangers of asbestos and how to avoid it".



This year according to official figures 5000 people are likely to die prematurely as a result of asbestos exposure. This is around three times the number of road accident deaths. If anybody would like to share their memories of working with asbestos they can contact Sarah on [sarah.walters@asbestossupport.co.uk](mailto:sarah.walters@asbestossupport.co.uk)



*Travel iron pad, made from asbestos*



# Mavis Nye

## Mesowarrior



### **Mavis Nye, author of Five Years a Mesowarrior, shares her story:**

"I'm just an ordinary woman who married at 18 and washed my husband's clothes as he came home from work at the Chatham Dockyard as a Shipwright. I didn't know the powder on Ray's clothes was anything other than dust brought home from work. I shook his clothes and then put them in the washing machine. Forty-eight years later I find I have Mesothelioma and a death sentence of three months. That led to me being given three months to live. I didn't accept that and after my pleurodesis at the Guy's Hospital in London, I started chemo, Cisplatin and Alimta which is the standard treatment in the UK. This worked for fifteen months then started growing again.

I was offered the NGR-hTNF trial at Maidstone. This clinical trial acts on the tumours blood vessels which I'm afraid didn't work for me or I had a placebo. So two sessions of Cisplatin and Alimta, I became allergic but it did work and we had stability again for a while... then growth was found in my next scan.

### **The Life Line**

What would I like next as there are no new trials or Chemo? I'm not used to a doctor having no answers. I emailed Saint Bartholomews Hospital and that Friday I attended an appointment where Peter offered me the last place on the ADAM Trial, but it would mean another Bi-opsy and then I might not even be suitable. He threw me a life line of GemCarbo chemotherapy and I could have that locally. Back to Canterbury and I was on chemo again until September.

### **Bad News...**

The October scan was bad news... the chemo hadn't worked. A scan every three months was showing the growth of three millimetres every three months. I wasn't happy. So I got right behind the Saatchi Bill (The Medical Innovations Bill) and worked with Lord Saatchi and the doctors. I was also on the committee when it was launched at the House of Commons. Then a Doctor gave me the advice to go to the Royal Marsden where they were starting a trial that might suit me, so I asked my Oncologist and she referred me.

### **Joining the Meso Warriors Community**

I'm now on a Phase 1 trial of Immunotherapy. It isn't just for Mesothelioma but the trial, MK-3475 is a drug being tested which blocks the interaction of a substance called PDL-1 with PD Inhibitor. When I was first diagnosed with Mesothelioma in 2009, I Googled the word as I'd never heard of the disease, only Asbestosis. All the depressing reports and write-ups gave me a shock as there seemed no hope. I turned to Facebook and completed a search which gave me so many Lawyer sites; however I did come across Debbie Brewer's Facebook which led me to a wonderful community of patients around the world called The Meso Warriors. Debbie and I became friends and together we created more groups. I started the Q&A page so I

could ask all the questions I needed and there are groups for other needs such as:

Mesothelioma Articles Groups with new trials and news so we can always be ahead and up to-date and also blogs where warriors can tell their day-to-day stories of their fight.

Meso Warriors and Carers groups to help carers understand the diseases as well as get help when needing to cope. Individual Groups that are secret where each member can put their personal thoughts and stories and share with their own friends and family.

We even have a Tears Page for the partners that have lost a loved one so they share their lives afterwards. It's amazing how that helps in so many ways. Post-mortems and wills and the day to day help to live again. This has all become so successful that the world has joined in and we have members from America, Australia, and many other countries who learn from each other how the world copes with the disease. Also we fight for the ban of Asbestos and how to manage it in the buildings.

The British Lung Foundation previously ran a campaign called 'Take Five Stay Alive', which I made a video for as well as appearing as the centrefold in their annual report.

### **My Wish**

Suffering from Mesothelioma, I wish we could take Asbestos out of our lives or the closest to zero that could be humanly achieved. There is no statistical data as to the amount of fibres breathed in over time that can be medically proven to have caused Mesothelioma. I had my exposure from washing my husband's work clothing, and many people have suffered and are going to suffer from asbestos as a result of unintended exposure. Although the use and importation has been prohibited in Europe since 1999, people continue to be exposed to asbestos in our built environment. For the sake of future generations asbestos must be removed from the world we live and work in. To do that I believe it requires professional companies operating at the highest standards to continue to remove this category 1 carcinogen safely and make our world a safer place. I fought against it by having chemo and now my last chance is MK3475, an immunotherapy treatment which is shrinking my disease very fast. For how long no-one knows at this point. Although my latest Scan has shown no sign of Mesothelioma in my tumours I can't wait for my next scan just to make sure that really is true as it seems so unbelievable. I fight on for the future and all our Meso Warriors past, present and future."

To follow Mavis' journey her blog is available:

**<https://rayandmave.wordpress.com/>**

For a copy of the publication Five Years a Mesowarrior **<http://www.lulu.com/shop/mavis-nye/five-years-a-mesowarrior/paperback/product-22478619.html>**

# Vernon Jenkins

Caerphilly Borough Council – Written by Ali Evans

***"It is with great sadness that in December last year, our colleague and friend, Vernon Jenkins lost his battle with mesothelioma."***

Vernon began his working life as a painter and decorator and then in more recent years became an Asbestos Officer at Caerphilly County Borough Council. There is a sense of irony that he fell victim to the very thing that he worked so hard to protect people from.

Following his diagnosis in 2014, Vernon focused his energy on raising the awareness of the dangers of asbestos. He set up fundraising in support of the charity, Asbestos Awareness & Support Cymru (AASC), an organisation that provided him with much support throughout his illness.

A keen sportsman, Vernon played over 700 games for his local club, Nelson RFC. This commitment to the game was recognised when the club organised 2 events in his honour and to help raise money for his chosen charity. The events attracted a high profile following and led to Vernon appearing on Scrum V and Nigel Owens refereeing the charity match. I think it's fair to say that Nigel enjoyed that as much as he enjoyed refereeing the rugby world cup final!

Despite this having been a difficult time for all who knew Vernon, we are able to celebrate all the wonderful memories and we will continue to follow his wishes and pass on the message about the dangers of asbestos.

Nelson RFC have organised The VJ weekend up to mark an extraordinary gentleman and his fight against asbestos related cancer, raising funds and awareness through music. The event will be held 1st – 2nd July at The Nelson Rugby Club."



Vernon Jenkins

For details on the work of AASC see: [a-a-s-c.org.uk/](http://a-a-s-c.org.uk/)

For more information on VJ2 Event see:  
[www.facebook.com/NelsonRfc/](https://www.facebook.com/NelsonRfc/)



Asbestos Awareness and Support Cymru



Photo: A+T Hutchings



# BLF Update

In support of



British Lung Foundation



## An update from the British Lung Foundation

**UKATA continue to work with nominated charity partner The British Lung Foundation, having raised over £3,000 for the Charity. The Association now have a dedicated Just Giving page to accept online donations [justgiving.com/UKATA](http://justgiving.com/UKATA) - Official details of fundraising activities are listed, and those who want to support can do so via the site or by text message UKAT49 (including your donation amount) to 70070. Craig Evans, General Manager and Sasha Brailsford, Social Media & Marketing Assistant have volunteered to take part in a Charity Skydive on 28th May, jumping from 12,500 feet, with a target of raising at least £2,000 for the event. Full details of the Skydive can be found on [ukata.org.uk](http://ukata.org.uk), and spectators are very welcome to attend and cheer the Team on.**

**2015 was a busy year for us at the BLF – and our 30th anniversary as well! 30 years on, we are the only charity in the UK with a mission to look after the nation's lungs.**

Over the past year, we've invested in world-class lung disease research and succeeded in getting two changes to the law about smoking. It became illegal to smoke in cars with children in England and Wales, and plain tobacco packaging is also due to come into effect.

We've enabled people with lung conditions to manage their health, to exercise and to sing. We've also run screening events and worked with local NHS bodies.

90% more has been invested into research, sponsoring 32 young researchers to go to international respiratory conferences. We also had 70 scientists attend our first alumni conference, to help shape the future of respiratory research.

Our helpline, health information and BLF Professionals have provided support to the millions affected by lung disease. Our 230 Breathe Easy groups across the UK have also helped people with lung conditions, their families, friends and carers.

We're delighted to be continuing our partnership with UKATA, and look forward to supporting all the fundraising events and activities that are due to be taking place this year. All money raised will be making a vital difference and will contribute to our end goal. Our vision is that one day everyone will breathe clean air with healthy lungs.

**With support such as we receive from UKATA, we can make that happen.**





# The Contamination Expo Series 2016

## CONTAMINATION EXPO SERIES 2016



***The UK Asbestos Training Association (UKATA) has joined forces with the Contamination Expo Series as an official partner ahead of the event's highly anticipated launch at ExCeL London this coming October.***

As the standard-setter in asbestos training and the foremost platform in promoting the dangers of working with the substance, UKATA and the Contamination Expo form the perfect match. Here, the Association's renowned knowledge and expertise can strengthen the focus on asbestos, particularly in the Hazardous Materials Expo, one of the six shows that makes up the Series.

The UKATA Team and Directors will be present throughout the series, to provide expert guidance in asbestos training and awareness, as well as providing extensive information on its membership scheme. UKATA Director Professor Willey will be presenting "Remediation of Asbestos Contaminate Soils" adding to the Series' exclusive schedule of seminars.

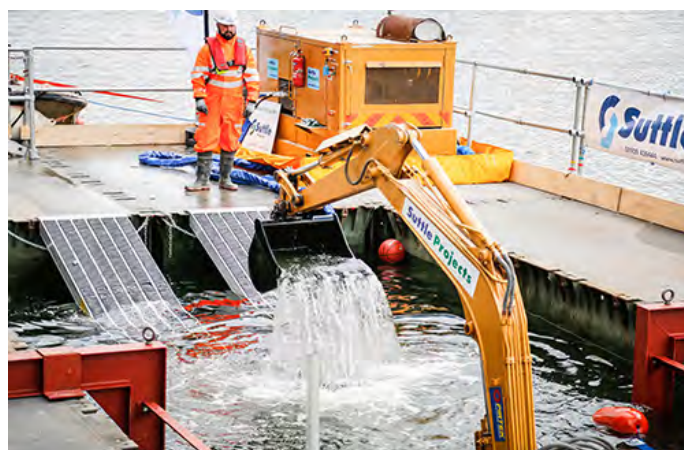
The Contamination Expo Series 2016 is a major new European exhibition targeting professionals from a diversity of sub-sectors, and will provide the optimal level of knowledge, cutting edge products and innovations, and ground breaking concepts to manage all aspects of contamination, with a major focus on asbestos.

The exhibition and conference will feature over 120 hours of CPD accredited, free-to-attend seminar conference content and unparalleled networking opportunities. Over the show's two days, the most innovative products, solutions, and insight in contamination prevention, management, and remediation will pack the exhibition hall to create a spectacle the contamination sector has yet to experience in the UK.

The Contamination Expo Series is made up of six shows, with each one concentrating on a different area of contamination. Land Remediation Expo, Spill Response Expo, Clean Air Technology Expo, Water Pollution Solutions Expo, and the Nuclear Decommissioning & Remediation Expo will run alongside the Hazardous Materials Expo to form a unique event for contamination professionals.

You can visit UKATA on stand C770 throughout both days of the show, which runs on the 12th and 13th of October 2016 at ExCeL London. For more information on everything happening at the Hazardous Materials Expo, and to register for your free ticket to the Contamination Expo Series 2016, visit:

[www.hazardousmaterialexpo.com](http://www.hazardousmaterialexpo.com).





## **PROF ROGER J WILLEY - UK ASBESTOS TRAINING ASSOCIATION**

**Highly regarded expert witness acting in over 500 cases in Senior Law Courts for the last 10 years.**

The first personal professor at Glasgow Caledonian University. PhD in Materials Science.

Responsible for the development of significant research programmes into the detection and recognition of asbestos fibres, and into the effectiveness of respiratory protection against airborne asbestos. This work was published in International Research Journals and was presented at numerous International Conferences.

Lectured and worked in UK, Europe, Canada, the USA, India, Africa, Australia, Falkland Islands and Japan.

Over 35 years' experience of asbestos research, consultancy and training and has been involved in over 89000 different asbestos related contracts. Working closely with HSE in the development of training packages to introduce new concepts following the introduction of Regulation 4 in the Asbestos regulations 2002.

Received the IOSH President's Distinguished Service Award in recognition of his services to Health & Safety 2014.

**STRATEGIES FOR  
ASBESTOS MANAGEMENT,  
REMOVAL AND TRAINING**



**COST-EFFECTIVE &  
ENVIRONMENTALLY FRIENDLY  
CONSTRUCTION STRATEGIES**

**EXPERT SPEAKERS,  
SEMINARS, CASE  
STUDIES, & LIVE DEBATES**

**REMOVAL, TRANSPORTATION  
AND DISPOSAL OF  
HAZARDOUS MATERIALS**





# Hazardous Waste

Are you aware of the Hazardous Waste Regulation changes?

**Good news has arrived for businesses operating hazardous waste premises in England. From 1st April 2016, the requirement to register your premises with the Environment Agency stopped, reducing costs and administration for you.**

This change was brought about by the **Strategic Smarter Environmental Regulation Review**, which aims to reduce the regulatory burden on businesses.

## Premises registration

If you are producing, storing or handling 500kg or more of hazardous waste (annually) in England, you will no longer need to register your premises with the Environment Agency. This change only applies to premises in England. Premises in Wales must continue to register with their environmental regulator, Natural Resources Wales.

## Consignment note code format

Removing the need for premises to register, causes a change to the format of the unique consignment note code, which also applied in England from 1st April 2016.

You will need to amend the first six characters of your consignment note code (currently the premises registration number), replacing them with the first six letters or numbers of your business name. You must ensure consistent use of these six letters or numbers. 'Exempt' will no longer be used. The second set of characters will continue to be five numbers or letters of your choosing.

The changes to the format of the consignment note code, which appears on every consignment note, only apply to consignments starting in England. Consignment note codes for wastes originating in Wales, Scotland or Northern Ireland are not changing.

A consignment note must accompany hazardous waste when moved from any premises.

## SIC code

The requirement for the SIC code on the consignment note has also changed. The Environment Agency previously accepted SIC 2003, SIC 2007 or NACE on the consignment note. The change in the Hazardous Waste Regulations from 1st April 2016, specifying SIC 2007, matches the requirements for waste transfer notes (for non-hazardous waste). The Environment Agency currently has a **Regulatory Position** to allow different SIC publications and the use of NACE codes to be used; they will continue to allow the use of NACE.

## Guidance

The Environment Agency has worked with **gov.uk** to get further guidance published. See:

<https://www.gov.uk/guidance/hazardous-waste-consignment-note-supplementary-guidance>

<https://www.gov.uk/guidance/hazardous-waste-rejected-loads-supplementary-guidance>

<https://www.gov.uk/guidance/hazardous-waste-returns-supplementary-guidance>

*A spokesperson for the Environment Agency said:  
"By eliminating the need to register with us these changes will reduce the regulatory burden on business and the use of the revised consignee information will help ensure that we can continue to trace hazardous waste back to its source."*

## Contact

The Environment Agency has contacted all registered producers informing them of the change. Any queries can be directed to the National Customer Contact Centre (NCCC) ([enquiries@environment-agency.gov.uk](mailto:enquiries@environment-agency.gov.uk)) or by telephone on **03708 506 506**



**Warning  
Hazardous  
Waste**



# UKATA Announces CPD

## UKATA announces membership of CPD Certification Service

**UKATA announces its membership of the Continuous Professional Development (CPD) Certification Service. Once the formal launch takes place later this year, UKATA's existing CPD training courses and events will become eligible for CPD points.**

UKATA introduced its own CPD framework in July 2014, bringing the Association's training mechanics and standards in line with the Institution of Occupational Safety and Health. While very successful and similar to other industry CPD, becoming a member of the Certification Service was the logical next step.

"As CPD represents the commitment of professionals towards the development of their personal skills and proficiency throughout their careers, it is something UKATA has been working on for several years now," said General Manager Craig Evans. "Our UKATA CPD has proved a success since inception and membership of the Certification Service is the culmination of a lot of hard work."

Viewing learning as a conscious and proactive process rather than passive and reactive is essential for training in health and safety issues and asbestos is no exception. Asbestos training can involve a lot of vocational or practical learning, which makes CPD ideal. Health and safety training must be accessible, of benefit to many people and capable of being applied effectively in the everyday work environment.

"The initial qualification is merely the tip of the iceberg," added Craig. "The key is the recognition of safety standards and new training methods resulting in occupational competency in everyone who undertakes CPD. Our long



term aim is an improvement in overall asbestos safety and practice, the bottom line of which must lead to a reduction in the numbers of asbestos related deaths."

Asbestos remains the biggest single cause of work related deaths in the UK and around 5,000 people die of asbestos related illnesses each year. Yet asbestos can be handled and removed safely by those who have received proper training and CPD is an essential component of such instruction.

The Control of Asbestos Regulations 2012 and ACoP place a legal duty on employers to provide asbestos awareness training to any employee likely to be exposed to asbestos as part of their work.

Exemption applies only where the employer can demonstrate that work will only be carried out in or on buildings free of asbestos containing materials (ACMs). UKATA has become a leading authority on all categories of training, not least asbestos awareness and CPD has become a key component.

"Complacency can be lethal when it comes to asbestos and CPD is important because it improves training and learning by encouraging people to step out of their comfort zone," added Craig. "We are currently sending our training syllabi through the certification process and the official launch will follow a little later this year as soon as this procedure is complete."

Once live, all certificates produced will have CPD hours available. To enquire about CPD titles available, see <https://cpduk.co.uk/directory/profile/ukata-uk-asbestos-training-association>.



# Competition



PURE AWARDS  
C R E A T I V E

***Do you want to win an award? We do! And we want to help you.***

UKATA in partnership with Lucinda White of Pure Awards Creative are offering you the opportunity to win a Bespoke Award Planner which has a value of £475 as the competition prize. This includes a meeting in person or on the phone to establish key information about your company, the 12 month annual planner outlining all the relevant awards for your company and a review meeting to help identify the best awards to enter.

Pure Awards Creative are passionate about turning you into a star through awards and have a 75% success rate of the entries they write going through to shortlist or win.

To win this prize, all Members have to do is give us the answer to the following question:

**Where will UKATA hold the 2016 AGM & Conference**

- A) Wembley Stadium
- B) East Midlands Hilton
- C) ExCeL London

Please email your answer to [info@ukata.org.uk](mailto:info@ukata.org.uk) by **30th June 2016** and mark your email **UKATA Matters Competition Issue 9**. Good Luck

Usual UKATA Ts and Cs apply. Member companies only. No limit on the number of Directors and employees that can enter from a Member company, but only one entry per individual. No cash alternative prize. Judges decision final. The winner agrees to publicity in the next UKATA Matters, on UKATA's website and Social Media streams, etc.



*Congratulations to Vikki Barret of THSP  
Winner of Issue 8 Competition*



# Creating Safer Environments



Asbestos removal management



Local exhaust ventilation



Asbestos surveying, consultancy and analysis



Legionella control and management



Control of substances hazardous to health



Sterile and clean air environments



Building health management



Workplace noise and assessment

## **EASTERN OFFICE**

Henderson Business Centre  
Ivy Road, Norwich  
Norfolk, NR5 8BF  
01603 251775

## **SOUTHERN OFFICE**

Suite 15, Woodland Place  
Hurricane Way, Wickford  
Essex, SS11 8YU  
01268 574344

## **NORTHERN OFFICE**

Dunston Innovation Centre  
Dunston Road, Chesterfield  
Derbyshire, S41 8NG  
01246 267954





# DUTY TO MANAGE

## UKATA Launch New Educational Courses



### Duty to Manage

To provide the delegate with a basic understanding of the legislative requirements of CAR 2012 with particular reference to the Duty holder and who that could be, the surveys available, what to expect in a survey and the asbestos management plan and its use and requirement.

### Duty to Manage appointed person

Any persons responsible for managing asbestos within non-domestic premise, as laid down in CAR 2012, R4, Table 6 and paragraphs 93-102 inclusive. This would normally include, but is not limited to duty holders, appointed persons, building owners, landlords, sub-lessors, managing agents etc. and any person responsible for maintenance or repair of non-domestic buildings.

## UKATA offer the following categories of membership:



#### PROFESSIONAL MEMBER

Companies wishing to undertake the delivery of asbestos training as a UKATA Approved Training Provider



#### CORPORATE MEMBER

Major blue chip corporations, local authorities, government departments and health authorities



#### ASSOCIATE MEMBER

Companies who provide an industry related service interested in gaining recognition as a UKATA supporter



#### AFFILIATE MEMBER

Are you interested in gaining recognition as a UKATA supporter without qualifying for full Professional Membership

Interested in becoming a UKATA Member? For more information visit:

[www.ukata.org.uk/join-ukata/](http://www.ukata.org.uk/join-ukata/)