

ISSUE 10 | SPRING 2017



Train Safe Campaign

AGM & Conference

Safety & Health Expo

Member News

Town of Asbestos

Professional Headshots Scotland

"As you can see, my old profile photo was neither professional nor flattering! Professional Headshots Scotland really put me and my team at ease. We are delighted with the results! Our new headshots have given a serious professional edge to our social media profiles which are now a vital way to keep in touch with our customers and stakeholders."

Gavin Wilson
Regional Head of Business Banking
Royal Bank of Scotland



"David & Sandie were a pleasure to work with due to their warmth & professionalism. My goal was for my potential clients to be able to get a strong sense of my personality which is so important in my work as a coach. I think they captured the real me and I would highly recommend them to anyone."



Melania McIntyre
Business & Life Coach
Find Your Flow Ltd

"As a digital marketer & speaker, I really need to have a great headshot! Previously I'd been using poor headshots by cropping pictures of myself with friends or iPhone selfies. I'm so glad I met David & Sandie. I'm delighted with my new headshot and I'm already using it on my website, my social media channels and the events I'm speaking at."

Mark Connelly
MD Marketing Mavens



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Welcome...



Jacqui Royall - Editor

Welcome to your bumper Spring edition of UKATA Matters, this issue is the first of our new three editions per year which will have more pages, but one less print and distribution cost, ensuring that Members receive the very best value from benefits offered, by utilising our marketing budget in additional areas. Further editions this year will be in August and November. It's been a very busy few months as ever for the team lead by our General Manager who have been working as hard as always behind the scenes to ensure that our Association continues to grow and remain the UK's number one asbestos training Association. In particular, ensuring we have a seat at the all the right discussion forums within the industry. Read more about our award-winning team and General Manager on page 5 which saw UKTATA highly commended in the Small Business Category and Craig Evans scooped Business Person of the year in the Derbyshire Times Business Awards, so well done to one and all!

We continue this year to exhibit at the London ExCel Safety and Health Expo which will take place in June as usual and have been invited to return as show partner for the Contamination Expo in September, ensuring that we continue to maintain our very high profile in the media and hope to see Members at these events. There is a feature about our new charity partnership with Mesothelioma UK, see some of the fund-raising activities on page 29. Preparations are well advanced for our AGM & Asbestos Conference to be held this year on Thursday 6th July at the Hilton East Midlands again, the Directors, General Manager and Team will be welcoming Members for a social gathering including drinks and a buffet the evening before the AGM - details to follow.

Included in this issue you will find our usual focus on asbestos in the news and will also see an article from the CITB along with the launch of this year's Train Safe, Work Safe, Keep Safe Campaign.

One of our Directors has written a very interesting article based on his own research and findings when visiting Canada last year which is a thought-provoking read.

Finally, a thank you to our office team from the Board of Directors for their commitment, loyalty and enthusiasm which has helped us to achieve the highest brand awareness both in the UK and ever more increasingly abroad. I hope that you find this bumper edition informative and enjoyable.

UKATA are always keen to receive ideas and suggestions for our magazine so get in touch. If you have ideas or articles you would like to put forward then please contact our Sub-Editor Victoria Castelluccio or myself and we will be happy to include any suitable material in forthcoming issues.

Enjoy the summer and I hope to see you at one of our up-coming events.

Date for your diary

6th July 2017

**UKATA AGM & Asbestos Conference
Hilton East Midlands**

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Welcome

from the General Manager



Craig Evans - General Manager



As you will see throughout the magazine, our calendar has been jam packed since the last edition of UKATA Matters. The future looks brighter than ever with exciting new events and opportunities in the months to come. This year has seen us expand our network even further and exposed UKATA to a wider audience, resulting in more great opportunities for us to promote our members.

This increased exposure has seen the need for us to expand the UKATA office. In October, we were delighted to come in to our newly refurbished, open plan office just in time for our two new starters to join us. Sarah Taylor and Leonie Byrne joined UKATA as part of the Membership Team at the beginning of November to deal with the increase in member applications. Both Sarah and Leonie come from a strong administration background with Sarah previously working in Local Government and the Education Sector and Leonie in the construction and engineering industry.

The 2016 Derbyshire Times Business Awards saw us walk away with Highly Commended in the Small Business of the Year award category and for myself the honour of being named as Business Person of the Year. This award and the commendation in the Business of the Year award category are both fitting recognitions of all the hard work of both my colleagues and our Members this year. It is a proud moment for both myself personally, and UKATA collectively and we certainly couldn't have made the progress we have this year without the backing of a talented team.

Following the success of 2016's Safety and Health Expo I am delighted to announce that we have been asked back to 2017's event as show partners. Not only is this a huge honour for us and our Members, it is also recognition of our continued endeavors to ensure asbestos training is provided to the highest possible standard, helping to reduce risk of exposure to this dangerous substance.

For the second year running, we have been named partner for the Contamination EXPO Series. Taking place from 27 – 28 September at ExCeL in London, we will be exhibiting at the event from stand C7172. UKATA director and renowned asbestos expert Professor Roger J Willey will be delivering a seminar entitled Remediation of Asbestos Contaminated Soils; and will be joined this year by the Acting Chair of Membership Chris Bishop, who will address asbestos removal.

In October, we launched our new syllabus *Respiratory Protective Equipment – Competent Person*. This is a further training extension to previously undertaken Asbestos Awareness training. Members who would like any further information about this bespoke course should contact the Membership Team.

Last month we were delighted to launch the long awaited UKATA Bespoke Asbestos in Soils Syllabi which has been on the agenda for some time. You may recall that an Asbestos in Soils Working Group was set up a little over a year ago and we were delighted with the response from UKATA Members to be involved with the development of the syllabi. The Senior Team and I facilitated the development process and we are extremely proud of what has been achieved by working in collaboration with our Members who have proven their outstanding expertise in this particular field of asbestos.

As always, the team are on hand to take calls from Members who are interested in delivering any of the new courses or to answer any queries you may have.

UKATA AGM & Conference 6th July 2017

To be held at
Hilton East Midlands

Business Awards

Derbyshire Times Business Awards

November saw double success for UKATA at the Derbyshire Times Business Awards. An audience of local business owners assembled at the Casa Hotel in Chesterfield and saw UKATA 'Highly Commended' in the Small Business of the Year award category and UKATA General Manager Craig Evans, named as Business Person of the Year.

by General Manager Craig Evans and Marketing Assistant Sasha Brailsford last year, to raise money for the British Lung Foundation. In addition to this the team carry out lots of work locally in the Derbyshire region. This includes support of local charities such as the Derbyshire Asbestos Support Team, with a Coffee Morning held every year in March.



Held every year, the Derbyshire Times Business Awards recognises and celebrates the best in local business and commerce and this double success is recognition of what has been a highly successful year for UKATA.

'I am obviously delighted to have been named Business Person of the Year,' said UKATA's General Manager Craig Evans. 'However, my award and the commendation in the Business of the Year category are fitting recognition of all the hard work of both my colleagues and our members this year.'

UKATA and its staff members support many national charities with events like their Charity Sky Dive undertaken

UKATA also sponsor the Chesterfield Volunteer Centre Awards, supporting their initiatives of working to promote volunteering across Chesterfield.

'At UKATA we recognise the importance of playing an active role in the community,' Added Craig. 'It's great that these awards recognise both the contributions of individuals and organisations like UKATA in the local community. The awards demonstrated just how many impressive businesses and business people there are operating in this area, and UKATA and I are proud to be among their number.'



Train Safe, Work Safe, Keep

43 UKATA Members participated in the Train Safe, Work Safe, Keep Safe Campaign in 2016, which showed an increase in supporters since the launch of this initiative in 2015.

To date, over 5,500 hours of free training has been pledged by our Members.

UKATA would like to thank all of the members who supported the campaign and generously donated free training.



Campaign Supporters

UKATA received backing from The British Lung Foundation, Derbyshire Asbestos Support Team, Asbestos Justice and other industry bodies during the campaign and would like to thank each organisation for their ongoing support.



Safe Campaign 2016-2017



Train Safe, Work Safe, Keep Safe Campaign 2017

Following the success of the campaign in previous years, UKATA are once again inviting members to offer FREE Asbestos Awareness training to Small Businesses, Sole Traders & DIY enthusiasts who may not know that they require such training.

The Train Safe, Work Safe, Keep Safe campaign will run during September and October 2017 with free Asbestos Awareness training offered on selected dates as a way of highlighting the dangers of asbestos.

As asbestos remains the biggest single cause of work related deaths in the UK, UKATA continue to campaign and promote the requirement for asbestos training and to hopefully change perceptions and attitudes. The Train Safe, Work Safe, Keep Safe has the potential to save many lives.

Damage caused to the lungs by asbestos inhalation can lay dormant for up to 60 years, resulting in diseases like mesothelioma which are responsible for the weekly death toll amongst tradespeople. However, it doesn't only affect those in direct contact with asbestos, think about those you have contact with... a mother-of-three, who contracted cancer after enjoying childhood cuddles with her father in his asbestos-covered overalls died at the age of 53.

In an attempt to further raise the awareness and importance of the correct handling of asbestos, the Train Safe, Work Safe, Keep Safe is vital, UKATA's General Manager, Craig Evans, says "The campaign is crucial for all tradespeople, Train Safe, Work Safe, Keep Safe is a campaign we've put a lot of backing into since its inception two years ago," Craig continues, "Given the dangers asbestos presents us all with, the campaign is extremely useful and informative for anyone in the trade industry."

FACT

Asbestos kills around 20 tradesman each week, including 8 joiners, 6 electricians and 4 plumbers.

FACT

Over 5,000 people a year die in the UK as a result of diseases caused by exposure to asbestos.

REMEMBER

TRAIN SAFE, WORK SAFE, KEEP SAFE

COMING TO A TRAINING PROVIDER NEAR YOU!

For more information on the campaign see
www.ukata.org.uk/train-safe-work-safe-keep-safe

Asbestos in the news

FINES FOR TWO COMPANIES FOLLOWING UNSAFE ASBESTOS WORKS

Two companies have been fined after unsafe asbestos work was carried out on a property.

The Magistrates court heard how one of the companies, although a licensed asbestos removal contractor, was sub contracted by another company to carry out the work.

The company removed some asbestos containing materials and agreed to carry out repair works on other water damaged materials within the properties. During works to cut away damaged wall coverings in the kitchen, one of the workers cut into a pale coloured board which after subsequent testing proved it to

be Asbestos Insulation Board.

A Health and Safety Executive (HSE) investigation found that the company failed to plan the work and pass on information to the company they sub contracted too. It was the responsibility of both companies to arrange for a refurbishment and demolition survey. As a consequence, work was carried out without establishing the location, presence and extent of asbestos containing materials on site.

HSE Inspector Rebekah Dunn said: "Asbestos still kills around 5000 workers each year and around 20 tradesmen die each week as a result of past exposure.

"This company was in control of the works and should have provided information identified in such a survey or assessment regarding the presence of asbestos to their sub-contractor."

The Company, pleaded guilty to breaching Regulation 13 (2) of the Construction (Design & Management) Regulations 2007, was fined £8000 and ordered to pay full costs.

The sub contractor pleaded guilty to breaching Regulation 5 (1) (a) of the Control of Asbestos Regulations 2012, was fined £6000 and ordered to pay full costs.

CONTRACTOR FINED FOR POOR ASBESTOS ASSESSMENT

A contractor has been fined after failing to carry out suitable assessment of asbestos removal work.

The Magistrates Court heard how the gentleman was contracted to complete demolition work at a building and then had a pre-demolition asbestos survey carried out for the building.

The Health and Safety Executive (HSE) had the demolition work reported to them on 16 April 2015 by a member of the public which prompted an investigation into the work.

The investigation found that the contractor did not adequately check the pre-demolition asbestos survey before carrying out the work, and did not follow advice to use a licensed asbestos removal contractor.

The contractor has pleaded guilty to breaching sections 5,7,8 and 16 of the Control of Asbestos Regulations 2012 and has been fined £2970 and ordered to pay costs of £5419.

Speaking after the hearing HSE inspector Alison Outhwaite said: "The safety failings in this case could have led to severe illness in

later years. The contractor not only put himself at risk to exposure but potentially to fellow workers and members of the public walking past. Duty holders have the responsibility to ensure that adequate assessments take place to avoid the risk of asbestos exposure. This includes checking the accuracy and clarity of any information provided by others."

ASBESTOS ANALYST FINED FOR FALSIFYING DOCUMENTS

An asbestos analyst has been fined after he falsified an asbestos air clearance certificate, following licensed asbestos removal.

The Magistrates' Court, heard how, on 19th November 2015, a well-trained asbestos analyst with 29 years of experience, was contracted to carry out the final inspection and air testing, following asbestos removal at a construction site.

His task included a thorough examination of the area where asbestos had been removed from, within the defined enclosure itself and the areas surrounding it. He also had a series of air samples to collect and evaluate, to ensure that the air was substantially free of asbestos.

The investigation by the Health and Safety Executive (HSE) revealed that the analyst had failed to carry out a suitable inspection of the site and had not carried out the correct amount of air sampling, despite his report to his employer and the client indicating that he had. In effect, he had deliberately falsified his report and so his published results could no longer be relied upon. The asbestos removal contractor had no option but to have a second clearance test carried out which incurred significant delays and additional expense.

HSE inspector Matthew Greenly said after the hearing: "Asbestos analysts play a vital role in ensuring that areas are safe to enter after asbestos is removed. This analyst sadly chose on

this occasion to falsify his records which was a massive abuse of the trust placed in him by the client.

"This deliberate act increased the risk of numerous people potentially being exposed to asbestos, a risk he would be very well aware of from his experience, all to save a little time and finish the job early."

"It is hoped that the industry uses this case as a reminder that anyone involved in asbestos removal must do everything reasonable to protect people from a material which causes around 4000 deaths per year in the UK."

The analyst pleaded guilty to breaching Section 7(a) of the Health and Safety at Work etc. Act 1974 and was fined £2000 and ordered to pay costs of £3905.73

MANCHESTER HOSTEL OWNERS SENTENCED OVER ASBESTOS FAILINGS

Two family run companies have been fined after admitting health and safety failings at a site, where they were carrying out a basement conversion.

Crown Court heard how one of the companies had appointed a sister company as the main contractor for the basement conversion beneath a hostel.

The project involved the full strip out and refurbishment of the basement, a former restaurant unit, into a bar venue.

An unannounced visit by the Health and Safety Executive (HSE) was conducted to inspect the ongoing refurbishment works. During the visit, it was discovered there had been no asbestos survey carried out before tradesmen started stripping out the majority of the space.

One of the companies pleaded guilty to breaching Regulation 4(3) of the Control of Asbestos Regulations 2012 and was fined £10,000.

The second company, appointed as the main contractor pleaded guilty to breaching Regulation 5(a) of the Control of Asbestos Regulations 2012 and was fined £24,000 and ordered to pay the combined costs for both defendants of £10,232.50.

Speaking after the hearing HSE inspector Matt Greenly said after the case: "Both companies have failed in their duty to protect their workers, subcontractors and visitors to his site from harm."

"The requirement to have a suitable asbestos survey is clear and well known

throughout the construction industry. Only by knowing if asbestos is present in any building before works commence can a contractor ensure that people working on their site are not exposed to these deadly fibres."

"The cost of an asbestos survey is not great but the potential legacy facing anyone who worked on this site is immeasurable. Exposure to asbestos fibres can potentially cause life shortening diseases in the long term and the 2 companies in question should have taken more care to protect workers from a totally preventable exposure. This case sends a clear message to any company that it does not pay to ignore well known risks on site."

AGM & Conference

6th July 2017 What's Ahead?



Taking place at The Hilton East Midlands, The UKATA AGM & Conference provides a wonderful opportunity for UKATA Members and business associates to network and attend CPD Accredited seminars:

As in previous years, all are invited to attend a social gathering the evening before the AGM. Both the Asbestos Conference and the social gathering are complimentary events for Members and their employees.

The Asbestos Conference which follows the formal business, is a public event and we actively encourage all our Members to invite business associates and interested parties.

Tickets will be charged at £75 for each non member.

All booking forms must be received by Friday 30th June 2017 at the latest.

Interested in attending?

***Contact UKATA
01246 824 437***

Exhibitors

This year's exhibitors will be able to provide further advice and allow you to see what support they give to those affected by Asbestos/ Mesothelioma. Exhibitors at the AGM 2017 include DAST and Mesothelioma UK.



Mesothelioma UK Director of Services and Consultant Nurse - Liz Darlinson,

Fundraising & Marketing Manager - Jill Lemon and additional representatives from Meso UK will attend the AGM & Conference.

Mesothelioma UK is a national resource centre dedicated to providing free specialist information, support, and improved care and treatment.

They offer support to patients through a dedicated helpline and a team of specialist nurses, and also work with health care professionals and other organisations to fund research into mesothelioma.

Asbestos Conference Speakers 2017

This year's AGM and Asbestos Conference will see several speakers share their wealth of knowledge and expertise with delegates and provide an invaluable insight into the work around Asbestos Awareness.

Professor Roger J Willey – Regulations... who needs them?

This short presentation will trace the background of H&S Legislation in the UK.

Starting with Planet Earth the journey will take you through the Industrial Revolution, the "wait and see attitude" and the HASAWA.

Progressing to the changes in philosophy leading to the Management of H&S at Work Regulations and the dramatic effect the changes in philosophy and Regulations have had.

The presentation will finish by asking if the current system is "fit for purpose" in the rapidly changing age of de-industrialised of the UK.



Mavis Nye – My Life with Mesothelioma

Mavis has suffered with Mesothelioma since 2009 and has endured several courses of chemotherapy and two medical trials.

Mavis is now the first person to be in remission on Merck's Immunotherapy drug, Keytruda. "My scans show it remains in remission for almost a year", said Mavis.



Harry Steinberg QC – Asbestos Litigation

Harry is a leading expert in the field of personal injury and professional negligence. He is considered a specialist in industrial disease, particularly asbestos cases.



Seamus Lefroy-Brooks – Asbestos in Soils

Seamus is a Specialist in Land Condition (SiLC) and one of twelve experts appointed to the government's National Expert Panel to assist local authorities with the regulation of Contaminated Land. He was also named by DEFRA as one of thirteen leading experts within the land contamination sector who assisted with the April 2012 Part 2A statutory revisions.



Stephen Forster – What does CAR-SOIL guidance mean for the asbestos consultancy sector?

Stephen will present an overview of the CAR-SOIL industry guidance and its implications for compliance with the Control of Asbestos Regulations 2012 for workers engaged on activities liable to disturb asbestos in the ground.



Dr Martin Gibson, HSE – The potential effects of HSG 247/248 upon training providers

Martin, who leads technical policy on all things asbestos, is also an internationally recognised authority on asbestos; he ensures to dedicate a lot of time to working with trade bodies, manufacturers and other key groups to best promote how people can control the risks that asbestos presents.



Meritorious Endeavours Award

The Royal Environmental Health Institute of Scotland's Annual Awards Ceremony, Edinburgh, 17 November 2016

The Royal Environmental Health Institute of Scotland's Meritorious Endeavours in Environmental Health Award 2016

The Meritorious Endeavours in Environmental Health Award is presented annually at the Annual Awards Ceremony in November to an individual or organisation who has/ which has significantly contributed to the improvement and protection of health and well-being in Scotland and/or overseas.



The recipient of the REHIS Meritorious Endeavours in Environmental Health Award for 2016 is Professor Roger Willey.

Roger was born in the Rhondda Valley. He was educated at Swansea University where he gained an Honours degree in Physics before completing a PhD in Materials Science. Between 1973 and 1998 he combined very successful academic and business careers. He entered business full time in 1998 and is currently Managing Director of ACS Physical Risk Control Ltd. Although this very well respected business is based in Glasgow, Roger and his team have lectured and worked in the UK, Europe, Turkey, Canada, the USA, India, Africa, Australia, Falkland Islands and Japan.

Whilst in Academia Roger was responsible for the development of significant research programmes into the detection and recognition of asbestos fibres, into the effectiveness of respiratory protection against airborne asbestos and in the control of risk from asbestos contaminated land. Some of this work was published in International Research Journals and was presented at International Conferences. The work subsequently led to changes in the asbestos regulations in the UK which are thought to be saving in the region of one hundred lives per annum in the asbestos removal industry. His novel work on asbestos contaminated land led to the introduction of a critical level of asbestos to define asbestos contaminated land. This level is still used today.

In 1998 Roger moved into the Industrial Sector full time as Managing Director of ACS Physical Risk Control Ltd, the Company he founded. He continued his work on asbestos applied research, consultancy and training. Roger now has some 37 years' experience in the asbestos industry and has been involved in over 98,000 different asbestos related contracts. The Company operates a UKAS accredited laboratory and in December 2001 became the first company in the UK to be accredited for asbestos survey work, completing the portfolio of all five asbestos related UKAS accreditations.

Following the introduction of Regulation 4 (The Duty to Manage) in the Asbestos Regulations in 2002 Roger worked very closely with the HSE in the development of training

packages to introduce the new concepts. A novel e-learning programme was developed which subsequently formed part of the HSE training Package, circulated to some 500 organisations within the UK.

Following a working party investigation organised by the HSE and including representatives from HSE, the asbestos removal industry and training organisations, Roger was instrumental in the establishment of the United Kingdom Asbestos Training Association (UKATA) in 2008. The organisation is charged with improving the quality of asbestos training in the UK. He is still a member of the National Executive Committee and continues to play a pivotal role in developing the UKATA standards for asbestos trainers and training.

Reflecting his considerable experience Roger has acted as Expert Witness, Joint Expert and Single Joint Expert in over 500 cases in the Court of Session in Edinburgh, in the High Court in London, in the High Court of Justice in Northern Ireland and in the Supreme Court of Victoria in Australia. He has acted for both Claimants and Defendants, although most of his work has been for Defendants.

Roger is a Fellow of the Royal Society of Arts, a Chartered Fellow of the Institute of Physics, and a Chartered Fellow of the Institution of Occupational Safety and Health. In 2014 he received the IOSH President's Distinguished Service Award for Services to Health & Safety. Between 1995 and 1999 he was an Advisor on Sustainable Development to the Secretary of State for Scotland.

Roger has been a staunch supporter of the work REHIS for many years and regularly and freely contributes his significant technical and practical expertise to its training courses, CPD events and conferences.

Roger's contribution to public health protection, especially in the field of asbestos, in Scotland and across the globe makes him a very worthy recipient of the Institute's Award for Meritorious Endeavours in Environmental Health.



Past President Colin Wallace presents Professor Roger Willey with the Institute's highest accolade, its Meritorious Endeavours in Environmental Health Award.

Development & Marketing

Looking back to September 2013 when I was asked to chair the Development and Marketing Committee I was honoured to take up the role and together with my team set about a plan of action that would drive our Association forward. The D&M committee we have formed proves to be a formidable team to fly the UKATA flag nationally and internationally with our logo is being recognised throughout the industry, carrying very strong levels of credibility, authority and trust. Indeed, we are receiving ever more enquires for the UKATA quality and standards to become a Global brand - something that the D&M team are working on in the background at present. As a young Association, indeed still in its infancy, I am amazed at the success story that we have created, more members than ever delivering quality, bench marked UKATA approved training, with industry looking to us as the way forward to ensure compliance.

Like all businesses, UKATA needs time to grow and develop and these next few years will be vital to the ongoing success of our Association. In order to ensure that we are and remain 'fit for purpose' we are currently reviewing all documentation, processes and procedures to ensure that we remain future proof. This review nears completion and will be overseen by our legal team to ensure that we are in the correct position to protect our members and grow our brand with authority, trust, professionalism and the integrity the brand demands. This review will fit into our 2020 Vision which will take us through the remainder of this decade on a steady path of growth and development. You will hear more about the UKATA 2020 Vision Statement and our Mission Statement later in the year.

One of the key factors that D&M will be focusing on in the coming months is UKATA Brand Protection - your brand protection. When non-member companies participate in incorrect use of logos, advertising using our certificates and other inappropriate advertising. We understand that this is unacceptable and we are all too aware that these activities flout our rules, rules that our Professional Members have strived to comply with in order to achieve Professional Membership status. We have for some time been working behind the scenes to eradicate unauthorised use of any UKATA trademarks but appreciate fully that more needs to be done. In line with the recent internal restructure of our growing team Jackie Peat, who many of you will know, has been appointed as Membership and Brand Protection Officer, a role that she is looking forward to immensely. Jackie has been with the UKATA team for 7 years and has a keen desire to protect the brand she and her colleagues along with the Board of Directors have worked so hard to develop.

The D&M team will also be taking a timely review of the other

membership categories we offer to ensure that we have no inappropriate cross overs of business/associations or indeed any conflicts of interest to ensure that each category is clearly defined, understood and correctly representative of what the category has been designed to achieve. We will also be considering new opportunities for memberships to further promote training providers with industry related partners-keep an eye on the website and emails for more details on this as they become available. At the time of going to print the re launch is on target for our Annual General Meeting once we have had confirmation from our legal team that we are fully compliant in all aspects of these offerings. If you have any queries or ideas around membership categories please contact Jackie directly in the first instance.

Marketing our brand is a full-time commitment to keep us in the industry and public eye as much as possible. We will continue with our very successful social media campaigns this year and look for new and innovative ways to get vitally important message across as there is no doubt training can save lives. UKATA is run for its members, by its members by way of voluntary directors, so if you feel that you could offer commitment, energy and innovative ideas why not consider standing for election or joining one of our many working groups? Details can be obtained from the UKATA office.

Jacqui Royall

Chair of Development & Marketing

The Development and Marketing team are:

Jacqui Royall - Chair

Craig Evans - General Manager

Gill Lewis - Company Secretary

Victoria Castelluccio - Membership and Marketing Officer

Sasha Brailsford - Social Media and Marketing Assistant

Assisted by Jon Gardner - Beyond PR

FUTURE

COMMITMENT

OPPORTUNITIES

GROWTH

DEVELOPMENT



Safety & Health Expo

UKATA will be using its fourth attendance at the Safety and Health Expo (SHE) in London from 20th - 22nd June to remind delegates of the importance of asbestos training.

The Safety & Health Expo will provide a UKATA with a great platform to re-launch the **Train Safe, Work Safe, Keep Safe** campaign. Predominantly aimed at those who may not otherwise have previously known about, or received asbestos training.

Facts on asbestos make uncomfortable reading. Asbestos is estimated to be present in some 25 per cent of buildings, a figure that rises considerably in public buildings. Over 75 per cent of school buildings still contain asbestos and more than 140 teachers have died from mesothelioma in the last ten years. UKATA will be on hand to offer support and advice.

This year the spotlight is on Asbestos in Soils. Visitors to stand S165 will be able to learn about the launch of two major new courses on Asbestos in Soils; an area of growing significance in a world focused on the development of brownfield land.

"The message on Asbestos in Soils will unearth surprises for many," said Craig Evans, General Manager of UKATA. "As brownfield development is targeted to resolve the UK housing crisis, two new UKATA courses will ensure safety in line with all

relevant health and safety legislation. Traditionally seen as an airborne hazard, only now is Asbestos in Soils beginning to be treated seriously."



SPEAKER SERIES 2017

Strength, resilience & defying the odds



Dame Kelly Holmes

20 June 11.30-12.30



Prof. Brian Cox OBE

21 June 11.30-12.30



Simon Weston CBE

22 June 11.30-12.30



Previous years at the Expo have seen UKATA source new members and ultimately increase knowledge of the importance of asbestos awareness and training. With government committed to building a million new homes by 2020, we hope to promote the two new courses from UKATA which reflect emerging reality. While full details can be found on the UKATA website, the courses will assist employers in meeting legal obligations; highlight how to avoid risks from Asbestos Containing Materials (ACMs) in soil, provide an understanding of actions to be taken in the event notifiable and/or non-notifiable ACMs are identified and explains the procedures to be implemented in the event of on-site ACM escaping control.

"For those with understandably furrowed brows when it comes to Asbestos in Soils and made ground, these courses deliver an answer," Craig commented, continuing that "Around 5,000 people die every year in the UK as a result of breathing in asbestos fibres, so no one wants to see these figures increase as we embark upon significant land remediation projects across the country. The Safety & Health Expo is the place to start to deliver the message."

Attendance at the Safety & Health Expo forms part of our educational strategy for offering guidance to retailers, contractors and others regarding their duties in adhering to the Control of Asbestos Regulations 2012 (CAR).

VIP Tickets available from UKATA. Contact 01246 824437

Visit us on stand S165

20 - 22 JUNE 2017 EXCEL LONDON, UK



SAFETY & HEALTH Expo
UNITING THE INDUSTRY FOR 30 YEARS

27 & 28 SEPT 2017, EXCEL LONDON



CONTAMINATION EXPO SERIES 2017

DISCOVER THE LATEST INNOVATIONS IN THE ASBESTOS INDUSTRY

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120 SEMINARS

LIVE PANEL DEBATES

EXPERT-LED CASE STUDIES

INTERACTIVE MASTERCLASSES

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Technical & Training

Asbestos in Soils

Members will be aware that in April we announced and released, the long awaited and much demanded Asbestos in Soils and Asbestos in Soils Awareness training course syllabi. These training courses were long overdue, and it was a first for the Association in terms of how creation of the syllabi was achieved. UKATA have frequently requested the support and services of members to assist the Board of Directors in compiling such necessary work and for the Asbestos in Soils courses the Senior Management team consulted members with the lead from a Board Director. A working group was organised consisting of both members and directors with a focus on organising the syllabi in such a way that it would complement the industry and specifically; those dealing with contaminated land containing asbestos.

You may ask the question: Why was a training course on asbestos in soils and contaminated land required? Well, it has been the case for many years that when developers are excavating for new buildings, whether that be domestic or commercial, they may discover asbestos within the ground during excavation work. There are many risks involved with this, not least that suitable steps have not been undertaken, where reasonable, to try and identify the contamination prior to the excavation work. This of course, has the potential to lead to inadvertent disturbance causing risk of exposure to asbestos fibres to ground workers, banksmen, and other operatives at the work face. As with managing asbestos in buildings there is a duty to prevent exposure to asbestos fibres whether they are in a building or in the ground.

2016 saw the commencement of the working group, with a target to release and launch the courses at the Contamination Expo in October. However, due to the complexities of the syllabi, this unfortunately wasn't met. The work was challenging and as such took a little longer than expected, but with that said, the syllabi are now live.

There are two syllabi available, the first being the Asbestos in Soils course which is aimed at supervisors, managers and CDM duty holders, engaged on sites that have been identified as potentially having asbestos containing materials (ACMs) within the soil on site, in accordance with the Control of Asbestos Regulations 2012 (CAR). This course aims to assist delegates in meeting their legal obligations, by providing them with an explanation of the properties of asbestos and its effect on the health of individuals. As well as, the types, uses and visible manifestation of asbestos in soils and the understanding and interpreting soils reports. The course will also highlight the general procedures that need to be followed in the event of an emergency and how to avoid the risks from ACMs in soils. The duration of this course is one day (if the delegate has previously completed their UKATA Asbestos Awareness training within the last 6 months).

The other course, Asbestos in Soils Awareness, is shorter in duration running for ½ day if the delegate has previously completed their UKATA Asbestos Awareness training within the last 6 months). This course will provide an awareness of, and develop knowledge amongst employees, regarding the hazards and risks posed by soils and surrounding grounds on sites which may contain ACMs. The course also gives an overview of the legislative measures and guidance available to safeguard employees.

Members who wish to apply to deliver the above courses, should contact the UKATA office for more information. The syllabi are available to download from the UKATA website.

So, what's next for UKATA?

We are currently working on additional syllabi to add to the increasing portfolio of courses and will follow the same process as the Asbestos in Soils courses with a working group. These are likely to include specific courses for managers and employers, undertaking the NLW & NNLW. Currently the syllabi for these courses is aimed at the employees undertaking the work, rather than the people managing it.

As you will already be aware, we have the Duty to Manage course. However, there have been several requests from members to build on this, for surveyors. Currently, we don't have any specific training courses for surveyors and feel that UKATA are well placed to develop this for the industry.

We are in talks with other stakeholders and hopefully will be able to consult with the members on additional working groups, using their experience to assist with developing these 'in demand' syllabi.

Graham O'Mahony
UKATA Acting Chair

Asbestos in Soils

& Asbestos in Soils Awareness

UKATA announces two major Asbestos in Soils Courses

Comprehensive new courses will lay foundations for housebuilders charged with brownfield development.

As the drive to build more new homes in Britain gathers pace, UKATA has launched two new courses aimed at those developing the brownfield sites that will play a significant role in solving the housing crisis: Asbestos in Soils Awareness and Asbestos in Soils.

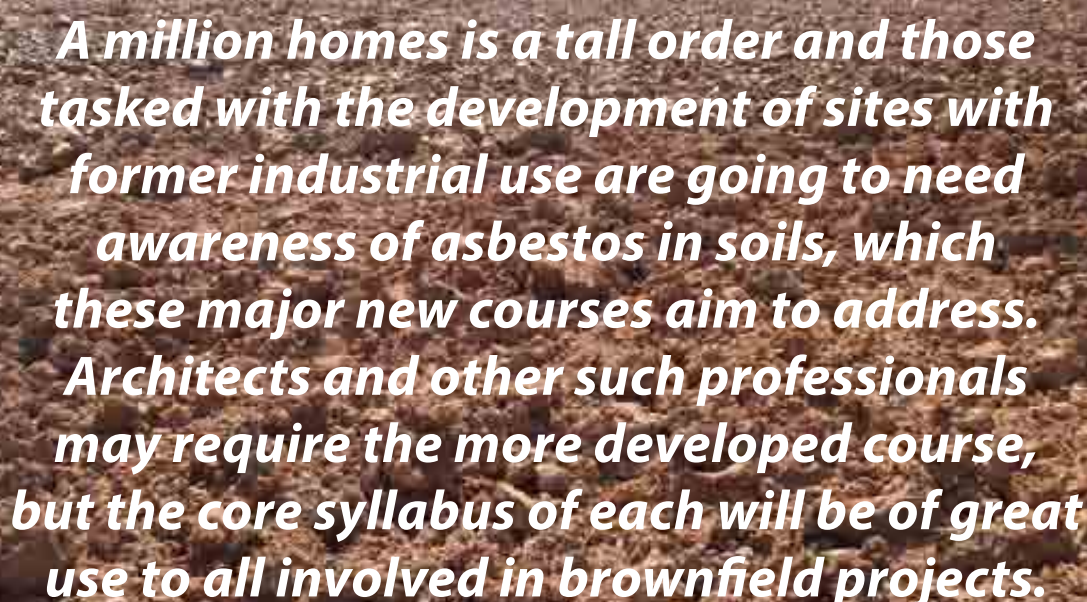
The UK is short of housing and with three million new homes needed by 2030, Prime Minister Theresa May has targeted building a million homes by 2020. Greenfield building is mired in controversy, so the key will be brownfield redevelopment and asbestos in soils training will be an essential requirement.

The white paper, 'Fixing our broken housing market' published on 7th February set out government plans to boost new home supply and received a mixed response. Despite calls to give the greenlight to greenbelt building, Communities Secretary Sajid Javid, confirmed restrictions on greenbelt building would remain; leaving brownfield central to government plans – and that is going to need specialist training.

Asbestos in Soils delivers an understanding of actions that must be taken in the event notifiable and/or non-notifiable ACMs are identified and explains the emergency procedures to be implemented in the event of on-site ACM in soils.

Asbestos in Soils Awareness is for those working on brownfield sites. The course will assist employers in meeting legal obligations; highlighting how to avoid risks from Asbestos Containing Materials (ACMs) in soil: in both planned work and emergencies. Providing the theoretical skills to undertake work on sites with ACMs.

Those successfully completing these courses will have awareness of the nature and properties of asbestos in soils, its effects on health and know how to avoid the risks from soils and made ground containing ACMs and how to work and stay safe.



A million homes is a tall order and those tasked with the development of sites with former industrial use are going to need awareness of asbestos in soils, which these major new courses aim to address. Architects and other such professionals may require the more developed course, but the core syllabus of each will be of great use to all involved in brownfield projects.

Respiratory Protective Equipment

UKATA takes a breath with the new RPE Syllabus

UKATA is delighted to announce a new and innovative syllabus entitled 'RPE for the Competent Person' was added to the ever-increasing portfolio of additional courses in October 2016.

The first UKATA Member to successfully achieve approval of this course was Environmental Essentials and has found this to be an extremely beneficial course to add to their existing course offerings.

Mark Andrews, Product Line Manager, EN Air-Purifying Products of Scott Safety says: *"Selection of the correct type and size of Respiratory Protective Equipment (RPE) for use in a particular workplace environment is a critical factor in ensuring workers are sufficiently protected. Achieving an effective facefit on the individual is of paramount importance to their safety when working in the presence of respiratory hazards. Training in all aspects of RPE selection, use and maintenance is required to ensure RPE is used and cared for as per manufacturers' specifications.*

As a leading manufacturer of RPE, Scott Safety designs durable, comfortable and easy-to-use products. We pride ourselves on providing our customers with clear product use instructions and many online training aids so that our products are used as intended".

UKATA opened for business in January 2008 allowing its Members to offer UKATA registered courses for Licensed, Non-Licensed and Asbestos Awareness training providers.

The Association was formed to set standards, audit and manage asbestos training providers, as prior to 2008 although the HSE did hold a list of trainers, a formal approval process did not exist.

Due to the overwhelming success of UKATA, Members soon reported that delegates were asking for additional courses to complement what was already offered. The Board of Directors gave serious consideration to this request and agreed this would be a beneficial service that UKATA could offer to the asbestos industry...and so the portfolio of additional courses began.

All additional courses are developed 'in house' by a working group made up of interested Members who are already experts in their own right. Their time and expertise is given freely to the Association in order to produce a syllabus which has been developed by practical experience and knowledge of the given subject. It is indeed commendable that some of our Members are willing to offer this commitment and UKATA publicly thanks all those who have been involved.

Once a syllabus has been accepted by UKATA it is then offered to all Members, allowing those who are interested to submit an application for verification, audit and if successful, approval of the additional course.

In the case of the RPE syllabus, guidance has been set out for the provision of respiratory protective equipment training for competent persons as detailed within HSG53 – Respiratory Protective Equipment at Work and the Control of Asbestos Regulations 2012(CAR).



The Course

This particular training is required to be given to Supervisors and other elected company representatives who are to carry out daily/monthly checks on any employees RPE who will be working with asbestos.

Emphasis is placed on the importance of respiratory protective equipment inspection, making sure that employee RPE who are exposed to the respiratory hazard or carry out work in an oxygen deficient environment meets the requirement of the regulations and of the manufacturers instruction.

The importance of effective record keeping is covered on the course as well and identifying the different types of RPE available in the market place.

Upon successful completion of the course the individual will be deemed competent to perform the monthly checks on RPE, have the correct general knowledge including the RPE selection process and to keep effective records in accordance with HSE guidance HSG53.

The course is intended for Managers and Supervisors who are responsible for checking that the correct procedures are followed by workers when using RPE.

For more information about this course please visit www.ukata.org.uk.

Membership News

ACT ASSOCIATES CELEBRATES 25TH ANNIVERSARY

ACT Associates, one of the UK's leading health and safety training and consultancy organisations, is celebrating 25 years of business. From small beginnings in 1991, ACT has grown into a company that has trained thousands of people across the United Kingdom, Europe, and the Middle East.

ACT started with the goal of helping organisations to improve their health and safety performance. Over its 25 year history, it has broadened its reach and remained innovative by developing an online learning platform, co-publishing study guides, and offering a wider range of training courses as well as becoming a UKATA member.

Today, ACT is still committed to initiatives which support improving the United Kingdom's health, safety, and environmental landscape. The company has taken part in UKATA's popular Train Safe, Work Safe, Keep Safe campaign offering free online and classroom training to small businesses.

Managing Director Ian Coombes comments: "We are extremely grateful to all of our students and corporate clients who have provided us with the opportunity to share our health and safety expertise and have a positive impact on the safety and well-being of the people we've worked with."

KELTBRAY THREE PEAKS CHALLENGE

Keltbray Aspire's Project Director Warren Jones and SSOW Planner Martin Faulkner joined ABC Electrification, where Keltbray is a delivery partner, to take part in a Three Peaks Challenge to raise funds for children's charity, Action Medical Research, which is dedicated to improving the health of babies and children.

The challenge involved climbing the highest mountains in England, Scotland and Wales over one weekend for charity, including Ben Nevis, Scafell Pike and Snowdon. Warren Jones commented on the challenge saying "sadly, I was unable to complete the Ben Nevis climb after having to take an ill member of my team back down. I was then prevented from continuing the challenge due to the severe weather, which was deemed the worst the organisers had ever experienced in their 14 years of doing this event. Although I still climbed Scafell and Snowdonia, I embarked on my own little Three Peak Challenge three weeks later to honour people's generous donations and avoid forever being referred to as the guy who completed the 'Two and Three Quarters Peaks Challenge'! I went for it again together with Keltbray's Chris Davies and Rhys Giles from Network Rail. We completed the challenge in 26 hours and 43 minutes, and I would like to thank all those who so generously sponsored us. Collectively we have raised close more than £10,000."



Audit • Consultancy • Training



The ACT Team

KELTBRAY WINS CONSTRUCTION NEWS SPECIALIST CONTRACTOR AWARD 2016

Keltbray Group won the 2016 coveted Construction News Specialist Contractor of the Year Award (turnover over £25m) on the back of what was an exceptional year for the company.

As a specialist business, which offers engineering, construction, demolition, decommissioning, remediation, rail and environmental services, Keltbray remains unique in the UK and a worthy winner of this award in what is the company's 40th year.

Keltbray has over four decades continued to develop its specialist services in line with the market. This extensive portfolio allows Keltbray to offer a range of standalone services, which can also be provided as an integrated offering that cannot be matched in the UK. Keltbray's success is evidenced by its many award wins, repeat business and increasingly complex projects, such as Battersea Power Station and Earls Court, and has been achieved by adopting a clear strategy, where a strong financial performance is combined with sustainable growth where projects are delivered safely, efficiently, on time and budget, with care for the environment and our communities.

Keltbray sees its people as key to its success and provides unrivalled training and development opportunities. This has resulted in a more diverse workforce than the national construction average and one where 1:14 employees are apprentices or graduate trainees. Keltbray is also a responsible corporate citizen that provides training for more than 350 long-term unemployed every year.

The award was presented to Keltbray Managing Director, John Price, who said: "We at Keltbray are delighted to have won this prestigious award on the back of our development as a specialist business over the past four decades. We see it as a great recognition of the work our fantastic team of people does to ensure we deliver quality work for our clients in a safe and efficient manner, with care for communities and the environment."



The Keltbray team collecting their award

Keltbray was also shortlisted for Construction News Specialist Awards in the Project of the Year (subcontract over £2m) category for its work at One Angel Court where the company has been contracted by Stanhope / Mitsui Fudosan to carry out asbestos management, demolition, temporary works and pile enabling in preparation for a mixed-use scheme of prime office and retail space, including a 21-storey office tower.

Boss Training

Boss Training was formed in 2005 by Andrew Murphy to provide work at height and safety training to the construction industry. Andrew was a qualified PASMA trainer at the time with 20 years' experience in scaffolding, plant hire and health & safety. The company very quickly grew and gained further accreditations such as IPAF (powered access).

Boss Training began training in asbestos awareness and became a member of UKATA in 2009 and now deliver Asbestos Awareness, Asbestos Awareness E-Learning, Non-Licensable and Duty to Manage. They have a full-time admin staff of 8 people.



Boss Training's apprentices; Shannon, Ben & Jenna

Apprenticeship Success

Boss Training has a history of working with the local college (Calderdale College) in taking on apprentices. They have taken on 6 in total, 3 of which are working with them at the moment. Ben and Jenna are now in full time roles in the company.

Jenna is 29 years old and started in August 2011 as an apprentice and is now Senior Sales & Information Manager.

Ben is 21 years old and started in September 2014 as an apprentice and is now Marketing Assistant.

Shannon is 21 years old and started on 1st August 2016 as an apprentice doing a customer service course. Her role will be to assist customers with the new suite of online training courses which includes the UKATA Asbestos Awareness E-Learning course.

For more information visit www.bosstraining.co.uk

Exciting Changes at C&C Training

C&C Training are into their 10th successful year of trading. To build on the strength of this great brand a number of new positions have been developed.



David Aragon has taken on the new role as Sales Manager to drive the ambitious business plans. David has a wealth of experience in training, which C&C Training will use to support the sales team whilst ensuring the business continuous to deliver outstanding service to both existing and new clients.

Matthew Costello Clarke joined C&C Training in April 2016 as an Account Manager to develop new business opportunities and ensure C&C's clients continue to receive the best possible customer care.

A further Account Manager will shortly be joining the Leighton Buzzard team to support the growing business. It's exciting times for C&C Training who are proud of the leading range of courses they offer.

Asbestos Training Courses

C&C Training understand the importance of running asbestos related courses to ensure that the training industry continues to drive awareness and provide education on the dangers of working with asbestos. C&C Training have 12 trainers who deliver a range of asbestos related courses throughout the year, both at C&C's training venues in Leighton Buzzard and Bury St Edmunds, as well as at client sites. The public courses can be found on their website www.cctraining.uk.com.

Charity Support – Making a Difference to Children

C&C Training support KidsOut a charity who provides fun and positive experiences for disadvantaged children across the UK. With the aim of building their confidence and hope of a better future.

On average each year 20,000 children flee domestic violence and seek sanctuary in a Women's Aid refuge. KidsOut provides new toys and a fun day out for these children. Each year 8,000 of these children will be relocated to a new home and KidsOut provides them with a box of new toys to bring fun into their lives when they need it most.

For the fourth year running, C&C Training will be raising funds for this charity through providing delegates, clients and employees the opportunity to purchase some fantastic KidsOut teddies. So far through their fundraising, C&C has managed to raise in excess of £1,000 which has provided over 100 children with presents at Christmas when they otherwise would not have received anything.

For more information about the charity visit www.kidsout.org.uk



Social Media Success

The Power of LinkedIn



The world's largest professional network with more than 400 million members in 200 countries and territories around the globe.

Their mission is simple: to connect the world's professionals to make them more productive and successful. When you join LinkedIn, you get access to people, jobs, news, updates and insights that help you to be great at what you do.

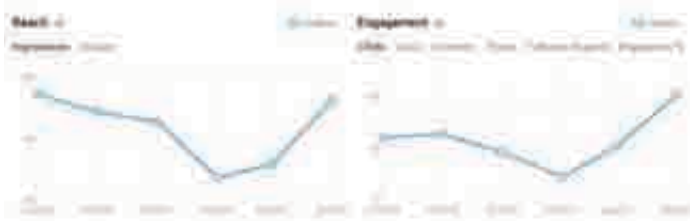
With nearly 600,000 UK Members in the construction industry, this is the platform for construction professionals to connect with each other and increase their networks by providing valuable business tips, advice, and sharing details of products and services.

Professionals are signing up to join LinkedIn at a rate of more than two new members per second!

Companies

A Company Page helps LinkedIn members learn about your business, brand, and job opportunities. Any LinkedIn member can follow a Company Page.

The UKATA LinkedIn company page was established in September 2015 and over the last 20 months our articles receive up to nearly 10,000 impressions and an average of 50 engagements per post.



In the last 20 months since launching the UKATA Company page on LinkedIn, the organic growth of followers has increased significantly, with just under 400 followers.



With posts regularly reaching over 1,000 views, this adds to an already expanding audience that can learn more about the work of UKATA and its Members.

People

When creating your professional individual profile, one of the common mistakes is an "unprofessional" profile picture. This regularly crops up at training seminars and discussions. This network is for professional networking, used slightly different to Facebook and Twitter. It has a professional reputation, therefore a photo of you and the family cat or a selfie, might not fit the boot.

For a chance to win a professional photoshoot, see page 34 of this magazine to enter the competition.



The UKATA General Manager and Senior Team would be happy to provide a LinkedIn recommendation on their membership of UKATA. Simply submit a request via LinkedIn or contact the marketing team on 01246 824437 for further information.

UKATA encourages Members to share regular updates posted by UKATA across all social media platforms.



@UKATA_Official

www.linkedin.com/company/ukata

<https://www.facebook.com/ukata.official/>

https://uk.pinterest.com/ukata_official/

Events

Action Mesothelioma Day

Action Mesothelioma Day was designated by the British Lung Foundation in 2006. Originally in February, the date is now the first Friday in July.

The Derbyshire Asbestos Support Team (DAST) believe it is very important to commemorate the day in raising awareness about Mesothelioma and the dangers of exposure to asbestos.

It enables families to come together and share their experiences whilst receiving information and advice from professionals. It is also a remembrance, reflection and celebration of life of those who have sadly lost their lives to Mesothelioma.



2016

The event this year took place in Derby at the Quad. DAST Co-ordinator, Joanne Gordon, gave a short overview of Action Mesothelioma Day before introducing Dr John Hadfield, a Respiratory Consultant from Chesterfield Royal Hospital. Dr Hadfield's speech was well received as it was informative, practical and down to earth. The presentation gave an understanding of the diagnosis and treatment of Mesothelioma.

The Patient Perspective

Dr Hadfield was followed by Colin Smith, who is 68 years of age and has been diagnosed with Mesothelioma. Colin is a former Joiner and now a Surveyor and company Director.

In respect of his working life which spanned the years 1964 to the present time, it was during those early years that he was exposed to Asbestos Insulating Board (AIB) and the deadly asbestos fibres it contained. Colin explained that at that time, there was no worker awareness of the deadly nature of asbestos exposure or its devastating effects on health and life and as a result no personal protection or control measures were available.

The devastating effects of his exposure to asbestos only came to light after a perceived gym injury which, after self-treatment by over the counter analgesics and osteopathic visits, was finally diagnosed as Malignant Epithelial Mesothelioma in December 2015.

Colin praised his wife saying from the start, together they decided that the right course for them was one of optimism, openness and a positive outlook, all of which, whilst not changing the prognosis, has enabled them to face the future together with good mental strength.

Mindfulness

Leading on from Colin's optimistic speech, DAST decided to try something a little different and asked David Lees to speak. David is an ordained Taoist Master and an experienced Mindfulness and Qigong meditation teacher, traditional Chinese Medicine Practitioner, Counsellor and Coach. He talked about self-compassion, acceptance and mindfulness.

"Forget-Me-Not"

The event inside the Quad concluded with the "Forget-Me-Not" song. The song was written as a poem by DAST volunteer, Audrey Carlin, and tells the life story of a joiner who is diagnosed with mesothelioma. Inspiration for the poem came from the stories of the working-class people whom DAST meet every day and is a very fitting tribute for Action Mesothelioma Day. Jo Reeve, DAST's Bereavement Support Worker gave a short reflection tribute, after which Simon Ball sang (acapella style) "Forget-Me-Not" both inside the Quad and outside in Derby's Market Square, drawing attention from passers-by who stopped to listen to the words.



Ongoing Awareness

The day was filmed by Jack Todhunter who has used footage to make a fantastic video of the song to continue to raise awareness about mesothelioma and the dangers of asbestos.

You can view the video on the DAST website www.asbestosupport.co.uk or on Youtube https://www.youtube.com/watch?v=8_m-BixLHYQ

Asbestos

How to protect yourself

If you're a construction worker and you fall off a ladder, then you're going to know instantly that you're injured. But if you're exposed to asbestos on site, you probably won't realise the damage to your health for many years.



Around 5,000 asbestos-related illnesses are reported each year. Even though there are now preventative measures in place to reduce asbestos exposure and, in turn, the number of people affected by it, unfortunately this number is increasing.

Why? The latency period: the fact that an asbestos-related illness can lie dormant for several years without any symptoms.

Exposure to asbestos can affect the lungs and cause serious illnesses (for example mesothelioma, lung cancer, asbestosis and diffuse pleural thickening).

Buildings constructed prior to 2000 almost certainly have asbestos in some shape or form and there is no such thing as 'safe asbestos'. In the past there was a lack of awareness about the health hazards the material can cause.

Now, thankfully, the industry has stringent preventative measures to reduce exposure. Mandatory training ensures that current and future construction workers are aware of the dangers and how to protect themselves and employers are aware of the regulatory safety requirements.



As employers, in order to keep staff safe from asbestos, you are expected to:

- Ensure that information about the location of asbestos is made available to the workforce and others who may be affected.
- Provide staff with suitable training, relevant to the level of work being carried out.
- Develop suitable control measures to manage exposure and provide appropriate personal protective equipment (PPE) where required (for example, helmets, visors, hoods or other forms of respiratory protective equipment).
- Arrange for medical surveillance, where legislation or policy requires it.
- Provide supervision to make sure the control measures are being used properly.

In turn, employees should:

- Follow any system of work that the employer has in place
- Wear their PPE correctly.
- Stop work, keep away and warn others if they think they have discovered asbestos.
- Never assume that all of the asbestos located in a building has been found.
- Attend medical surveillance, if requested to do so by their employer.

Personally, I think company culture is the key to continuing to stamp out asbestos-related illness. A crew I know was working on a refurb in a commercial building when they saw an asbestos removal crew coming in. A member of the refurb crew soon noticed fibres and reported them to the site manager. The crew were immediately told to drop their tools and get off site.

Stories like this show just how important it is to make sure all workers feel empowered. Asbestos awareness, coupled with the self-assurance to stand up and say when something doesn't seem quite right, really can save lives.

Author: Alison Rodgers - Health & Safety Strategy manager at CITB

Duty to Manage

& Duty to Manage Appointed Person



In October 2015 UKATA announced the launch of two new educational courses – Duty to Manage and Duty to Manage - Appointed Person. These two complementary courses are intended to provide delegates with the understanding, theoretical and practical skills to undertake the management of asbestos. The courses also aim to teach those attending, the need for an asbestos management plan and the vital uses it brings. Taken together, the courses are designed to decrease the danger of asbestos risk for those who may come into contact with the substance. UKATA General Manager, Craig Evans, says “These courses will prove invaluable, not only to building owners, but a host of other individuals and groups as well”.

They are also available to ensure the people responsible for the Duty to Manage in Non-Domestic Buildings, as required in the Control of Asbestos Regulations 2012, Regulation 4, will be fully aware of what they must to do and how to achieve this sometimes-difficult matter.

UKATA currently have 17 members who have been approved to deliver the Duty to Manage course, with an additional 6 pending member applications. In addition, UKATA have 1 member approved to deliver the Appointed Person course, with an additional 2 pending applications. In total, to date, 1961 certificates have been issued to delegates across the UK.

Duty to Manage

To provide the delegate with a basic understanding of the legislative requirements of CAR 2012 with particular reference to the Duty holder and who that could be, the survey available, what to expect in a survey and the asbestos management plan and its use and requirement.

Duty to Manage – Appointed Person

Any persons responsible for managing asbestos within non-domestic premises, as laid down in CAR 2012, R4, Table 6 and paragraphs 93-102 inclusive. This would normally include, but is not limited to, duty holders, appointed person, building owners, landlords, sub-lessors, managing agents etc. and any person responsible for maintenance or repair of non-domestic buildings.

UKATA members provide training on asbestos safety, delivering the highest standard of asbestos training in the UK. For further information on UKATA, or to check out the very latest news and update, visit www.ukata.org.uk

Any Member wishing to deliver this level of training should contact the UKATA office.

For a full list of Members who currently offer Duty to Manage training, visit the UKATA website www.ukata.org.uk/training-provider-directory

Graham O'Mahony – Managing Director of Asbestos Training Limited says: “Asbestos Training Limited are the first company in the UK to offer the latest asbestos management training course approved by UKATA. The Appointed Persons course has been long awaited and is required by person/s nominated to assist the Duty Holder in managing the asbestos containing materials in their buildings. By developing this course, UKATA has utilised the experiences of their members, giving more flexibility than rigid courses that have been used in the past. We consider this to be the industry alternative of the P405, developed by training professionals meeting the needs of the clients. P405 currently stands at 4 days”.

Learning objectives include:

Be familiar with types, uses and likely occurrences of asbestos in buildings and, where appropriate, items of plant;

Be familiar with the requirements as set out in CAR 2012 and HSG 264 with regard to responsibilities;

Understand the requirements for asbestos surveyors and the appointment of the surveyor;

Be familiar with the results of an asbestos survey, how to decipher the information contained within the asbestos survey report;

Understand the risk assessment process of asbestos containing materials, including material assessments and priority assessments;

Be able to develop an asbestos management plan including an action plan;

Decide on the best course of action for Asbestos Containing Materials (ACMs) left in situ or appoint a contractor to action remedial works;

Understand which work on ACMs is required to be carried out by a licensed asbestos contractor, which work is non-licensed and which activities is notifiable non-licensed work;

Understand the requirements to carry out asbestos removal in a proper, legal and safe manner and be able to recognise signs of poor or bad working practices;

European Asbestos Forum

UKATA Director set to address European Asbestos Forum Conference 2017



September Forum will focus on Asbestos & Industry

The third international conference of the annual European Asbestos Forum (EAF) takes place on Tuesday 26 September 2017. The forum gets underway with workshops on 25 September at the Hilton Canary Wharf Hotel in London. The event runs prior to The Contamination Expo, taking place 27-28 September at The London ExCeL, where UKATA are show partners.

The European Asbestos Forum aims to improve international professional networks and the exchange of the best knowledge regarding all matters related to asbestos across sectors and borders. The conference will feature a multidisciplinary program with over twenty speakers and specialists of global repute from many sectors, with the main theme of the conference being 'Asbestos & Industry'. Throughout the day, the main theme will be explored from many different angles. Speakers will fly in from across Europe, the United States, Australia, New Zealand and possibly even Asia. UKATA Director, Professor Roger J Willey is amongst the speakers invited to address the conference.



Professor Willey is a global authority on asbestos, so a natural choice of speaker for this year's EAF Conference. The conference focus is on sharing best practices and raising awareness which fits well with the UKATA Train Safe, Work Safe, Keep Safe campaign.

The founder of the EAF Foundation, Yvonne Waterman Ph.D. LL.M., agreed with Professor Willey that he would speak on the subject of perceived risk versus real risk. Yvonne explains: "Asbestos is a very emotional subject, as it touches on health and even death. But when making policy, safe work plans, sharing communications etc. it is important to truly understand the facts, to convey the facts properly and to act accordingly. It all begins with understanding."

With over 35 years of industry experience, Professor Willey is recognised as one of the foremost experts on asbestos and hazardous materials in the world; undertaking speaking engagements worldwide and in demand as a respected expert witness in asbestos related court cases. This has included cases in Scotland; the High Courts of Ireland and Australia, as well as acting as Court Appointed Expert in the High Court in London. The Professor has served as Branch Chairman of the Institution of Occupational Safety and Health (IOSH), as Advisor to the Secretary of State for Scotland on Sustainable Development and remains a Director of UKATA.

As well as looking at remediation in nuclear and petrochemical environments, innovations, best practices, and raising awareness for DIY and workers, the conference will also hear perspectives from medical, legal, insurance, denaturalisation and victim viewpoints.

"I am very pleased to team up with the organisation behind the Contamination Expo. Imagine: a top international asbestos conference followed by the fabulous Contamination Expo the very next day, practically next door – seriously, what's not to like?"

Professor Willey's keynote speech on asbestos in soils at the last year's Contamination Expo in October 2016, was so successful that the Professor was asked to deliver a second address to a packed auditorium. Many delegates admitted they had attended the event just to hear the Professor speak, so the Forum is in for a rare treat. Roger's presence will doubtless prove a major talking point among delegates as the event draws closer.

Questions about the **European Asbestos Forum** may be addressed to Yvonne Waterman at yw@europeanasbestosforum.org or, visit www.europeanasbestosforum.org which will be updated frequently.



Asbestos Analysis

Is it time to switch to FM?



Generally speaking, in the United Kingdom if you want to establish the concentration of asbestos fibres in the air from an air test or monitor someone's exposure to airborne asbestos fibres, we use a method called Phase Contrast Microscopy (PCM). In essence, it involves pulling air through a filter and then using PCM to count and then calculate how many fibres there are for each millilitre of air over the sampling period.

However, this method has its limitations. Many of the fibres counted using PCM may not be asbestos as the method is counting all "fibres" with size parameters as defined in the test method (The WHO Method – ISBN 92 4154496 1), not necessarily "asbestos fibres" as this method is unable to distinguish fibre types. Added to this, the microscope specified in the test method is normally unable to visualise fibres with widths <0.2 micrometres which some authorities maintain can be the most dangerous. Both of these limitations can have worrying implications, either resulting in unnecessary resources being spent to reduce airborne fibres which aren't dangerous, or more worryingly, areas being declared fit to be re-occupied while still containing many thousands of airborne asbestos fibres. (BRETT – at 0.009 f/ml the area would pass but still contains hundreds of thousands of fibres in any event).

Despite this PCM is still the recommended and primary method used. The reasons for this are complicated and to a large degree are based on the fact that this has been the method used for decades and has produced the scientific basis for the correlation between asbestos exposure and asbestos disease producing benchmark figures for legislation and compliance.

To move away from this method would be challenging but is it time to look to a better method?

While SEM (scanning electron microscopy) and TEM (transmission electron microscopy) are becoming more prominent, particularly in establishing either more accurate or lower exposures, they generally require samples to be sent away to a laboratory resulting in a protracted time before results are available, whereas PCM gives results within the hour, which often proves crucial.

A method of detection called fluorescence microscopy (FM) has recently been used in the detection of airborne asbestos fibres. Interestingly this involves using a protein derived from a bacterium – E. coli to bind to chrysotile asbestos. Once that has been accomplished it enables much more accurate and sensitive counting of airborne asbestos fibres than PCM. In fact, the US National Institute of Health felt that the FM analytical method was "approaching the sensitivity of SEM" while enabling much more rapid results to be produced.

One of the problems for the HSE and HSL to consider is the level of accuracy of FM. FM can identify fibres at a much greater accuracy than PCM and this may mean that the Control Limit (0.1f/ml) or the Clearance Indicator (0.01f/ml) have to be altered or become either more difficult or easier to achieve depending on the circumstances. However, some would argue that more accuracy can only mean progress, and there are few other methods of analysis that have remained unchanged for so many decades.

One further interesting feature of FM is that this method lends itself to Automated Fibre Counting using image processing software. Although not fully developed yet much work is taking place on software that will be able to use a portable fluorescence microscope, on-site, to establish asbestos fibre levels and much greater accuracy than PCM. It's this potential which might well be the factor in eventually moving asbestos air-borne fibre counting to switch to FM.

Asbestos Analysis – The Science behind FM?

Finding an asbestos fibre in a bulk sample or even on a filter can often be like the proverbial needle in a haystack. But imagine if the needle was fluorescent, in simplified terms, all you would need to do is switch the lights off and the needle should glow in the dark, easy! In essence, that's what FM is all about.

But the challenge is how do you make a needle in a haystack fluorescent? Well let's take this thought experiment a step further, let's imagine someone develops a fluorescent dye that only stains needles and simply runs off hay. You just pour the dye over the haystack, let the residue run off, turn the lights out, and "hey presto" the needle glows in the dark. I'm sure you would agree, if you were in the business of finding needles in haystacks such a paint would be a "game changer".

Molecular Engineering

The binding capabilities between proteins or peptides and inorganic materials is an emerging area of research in various fields of applied science these days. Of interest to asbestos analysts is the research taking place in engineering proteins and peptides that have an affinity to chrysotile and amphibole asbestos fibres, in effect binding themselves to the asbestos. Once you've found such a protein, again using molecular engineering, you can make it fluorescent, thereby staining the asbestos fibre and making the "needle" glow in the dark.

But therein lies challenge. When you look through a Fluorescence Microscope what you are actually seeing is the fluorescent binding, therefore, if the fluorescent protein or peptide binds to something other than asbestos you'll get false positives. However, even more worryingly, if it doesn't always bind to asbestos fibres the result will be false negatives.

Much work has gone into combining various molecular engineering techniques to produce peptides and proteins that not only strongly bind to or stain asbestos fibres, but are highly specific in this regard, which basically means they don't bind to other similar less dangerous fibres. A lot of this research has centred around E.coli proteins and recently there has been dramatic progress in this regard, in fact we're now at a point where studies by the US National Institute of Health have shown that the FM analytical method was "approaching the sensitivity of Scanned Electron Microscopy (SEM)".

Is FM a game changer?

So, is FM a "game changer"? Well potentially yes. It may be some years before it does "change the game", and much work needs to be done by the regulatory bodies before that can happen, but in a field such as asbestos, where lives literally are at stake, we need the best tools science can offer and if the science continues to improve in the way it has progressed so far we are likely to see this method coming to the forefront.

Brett Millward IE-365.com

Testicular Mesothelioma

Raising Awareness of Mesothelioma's Rarest Form

Mesothelioma is an extremely aggressive cancer which is almost always caused by exposure to asbestos. For most people the term 'mesothelioma' means cancer of the lung or abdominal lining, and the sad prognosis of 12 months or less. But as incident rates of mesothelioma continue to increase around the world, it's time to start raising awareness about its rarest form, testicular mesothelioma.



Testicular mesothelioma has only been known to affect around 250 people to date, making up 1% of mesothelioma diagnoses worldwide. It is often met with misdiagnosis (sometimes as a hernia) and confusion in the medical profession because of its rarity. Most people with this form of the disease are only correctly diagnosed after undergoing biopsy or surgical procedures.

Testicular mesothelioma can be a frightening and unexpected diagnosis, especially as the symptoms are often similar to those which present for other benign conditions. The most recognisable symptoms are:

- A build up of fluid in the scrotum
- Pain/swelling of the testicles

This type of mesothelioma is certainly distinct. Firstly, the prognosis for this form is substantially longer than the prognosis for lung or abdominal mesothelioma in that on average, sufferers are expected to live for 20-23 months, compared to 12-18 months for the more common forms of the condition. The main issue for sufferers of testicular mesothelioma is that the disease spreads quickly. Whilst surgery is often undertaken to remove the affected testicle, it may spread to the lymph nodes or become metastatic (meaning it has spread to a distant part of the body). Despite this, some patients have survived for over 20 years following surgery to remove the initial cancer.

Sadly, testicular mesothelioma seems to affect a wider age range of people than the disease's more common forms. There are multiple cases reported online of testicular mesothelioma in men in their early twenties. This is shocking for a disease which, in its most common forms, primarily affects people aged 45 plus because of the long latency period between exposure to asbestos and the development of the disease. Some sources even claim that children have been affected by testicular mesothelioma.

With such a varied age range – is testicular mesothelioma caused by asbestos exposure?

There is no known theory as to why asbestos would affect the testicles. The best experts can say is that asbestos fibres in the body can become lodged in organs, resulting in infection and inflammation which could eventually lead to the development of mesothelioma. Studies have shown that a portion of people with testicular mesothelioma are known to have been exposed to asbestos at some point in their lives and many experts agree that mesothelioma is almost always caused by exposure to asbestos.

Furthermore, mesothelioma compensation claims against employers who exposed sufferers to asbestos have succeeded in the UK. For example, a mesothelioma claim against BBA Aviation for the rarest form of the disease was successful, after the sufferer experience unprotected asbestos exposure during the course of their employment. This company is a common past-polluting company which Asbestos Justice has successfully sued in previous successful asbestos claims.

Unfortunately, as the incident rates of mesothelioma increase, the incident rates of this rare form of cancer are likely to increase as well. The only way to prevent these diseases in the future is to protect against asbestos exposure at all cost through promoting awareness of the dangers, providing suitable training and where appropriate, encouraging removal of asbestos products from buildings under tented conditions. It's important to remember that absolutely no level of exposure to asbestos is considered to be safe.

If you've developed an asbestos disease such as mesothelioma as a result of asbestos exposure please contact us today on: **0800 038 6767**, or visit our website: **www.asbestosjustice.co.uk**

"As the incident rates of mesothelioma increase, the incident rates of this rare form of cancer are likely to increase as well."

Mesothelioma UK

Supporting people with asbestos-related cancer

Mesothelioma UK is a national resource centre dedicated to providing free specialist information, support, and improved care and treatment. We offer support to patients through a dedicated helpline and a team of specialist nurses, and also work with health care professionals and other organisations to fund research into mesothelioma.



Mesothelioma is an incurable cancer that affects the mesothelium - the membrane that lines the inner surface of the chest wall (pleura), the abdomen (peritoneum) or testicles. The primary cause is contact with asbestos and symptoms don't usually appear until 20 to 50 years after exposure to asbestos.

Around 2,500 people per year are diagnosed with mesothelioma in the UK – the highest incidence in the world.

The charity integrates into NHS front line services to ensure specialist mesothelioma nursing is available at the point

of need. This is achieved through a growing network of specialist mesothelioma nurses, regionally based in NHS hospitals but funded by Mesothelioma UK.

To date, we have funded 12 mesothelioma clinical nurse specialists across the country and are looking to appoint more in the near future.

The charity relies entirely on donations, legacies, fundraising and sponsorship to ensure all services provided free of charge across the UK.

Mesothelioma UK works with healthcare professionals, cancer organisations, support groups and other organisations to raise awareness of the disease, fund research and support the NHS to drive up standards. We aim to achieve equitable access to high quality treatment and care for all patients in the UK.

The annual Action Mesothelioma Day takes place nationwide on 7 July 2017 this year. Events will take place up and down the country to raise awareness and pay tribute to all those people suffering with this disease.

For more information, please contact our free helpline on **0800 169 2409**, email **mesothelioma.uk@uhl-tr.nhs.uk** or visit us online at **www.mesothelioma.uk.com**



A visit to the Town of

Dark tourism or fascinating industrial Heritage?



I have been talking to my training groups and colleagues about doing this trip for some time and many would think I'm crazy, however I just had to go there, so here is my account.

In August 2016 whilst on vacation in New England with my family, I had hoped, but not expected to be able to get across the border into Quebec County to see the town called Asbestos and the famous Jeffrey mine – the largest open cast Asbestos mine in the world!

I had secretly packed some PPE and completed extensive research but was delighted when my wife and daughter gave their blessing and agreed to come along as they know how passionate I am about the subject. There were a few questions of course about prevailing wind direction and whether we were going underground. In the event I had no concerns at all about the pit itself but read on...



On 15th August, we hired a car and drove for 3 hours from North Conway in the White Mountains of New Hampshire, having left our RV at the campsite. After 3 hours and an obligatory stop for pancakes and maple syrup, we crossed the border where the French Customs official smiled knowingly and said

"Oh Yes I know that place – my Mother in Law lives there but I wouldn't."



Undeterred, we continued for another hour through beautiful countryside rising into the hills South of Quebec until we came across the signs and just outside the town, a memorial crucifix erected to honor the miners. Make no mistake, this place is both awesome in its physical magnitude but also its mining history and the staggering positive and forward looking attitude of the townsfolk.



I was expecting to find a ghost town but found quite the opposite – a mall of modern shops opposite the town, and a football pitch on a sloping main street only 500 Metres from the edge of the 2KM wide crater. The housing is good.



Asbestos

By Clive Chamberlain



The towns' colourful slogan reads Asbestos – Pour y vivre Pleinement translated as "A place to live life to the full"....including Quad biking and Climbing in the crater!



Since about the 1870s, the inhabitants of the area, some twenty Km northeast of Richmond, were aware of the strange substance which veined the rocks on a hillside known as "Webb's Ledge." It was a Welsh miner named Evan Williams, who, visiting his parents in 1881, first identified the substance as the mineral asbestos, and recognized its commercial value.

Soon after, a gentleman-farmer, W. H. Jeffrey, put up the necessary funds to start a mine on the site. The rate of production rose from one to two tons per day to an annual rate of 2300 tons by 1895, and increased considerably more in the years which followed. In 1899 300 employees sent 5000 tons a year to Europe alone.

Mining, in the early days, was very primitive. Asbestos was blasted and dug out manually with chisels from a shallow open pit. The first derrick used to hoist the ore was powered by a single horse. Later production methods, of course, more sophisticated, and operations later extended far beneath the earth's surface in a network of underground mines.



Production grew steadily with ebbs and flows over the war years.

Over the years, the Jeffrey Mine has changed hands several times. It has experienced some serious economic downturns, not least of which was the result of a falling world demand for asbestos, brought on by perceived health risks associated with the mineral. Today, the mine is the property of JM Asbestos Inc. It has grown to over two Km in diameter, 350 M in depth, and six square Km in total area, making it the largest open pit asbestos mine in the Western hemisphere. Canadian asbestos represented 85 per cent of world production in the early 1900s and the country's annual production peaked at 1.69 million metric tons in 1973. UK imports of all Asbestos between 1940 and 1998 totaled 5.38 Million tonnes, of which Chrysotile accounted for 90%. Canada produced around five per cent of the world supply in 2010 and just 100,000 metric tons.

The Town of Asbestos itself, which has grown up alongside the huge mine, has had large chunks of its territory swallowed up by the expanding mine. Indeed, the downtown area has tragically disappeared several times over the years during accidental catastrophic collapses. Today there is a two-mile long chain-link fence aside the main road at the top of the high street bordering the edge of the crater. It's overgrown and unkempt, adding to the spectre which sits there in the face of the town like the 'Elephant in the room'.



A visit to the Town of

Dark tourism or fascinating industrial Heritage?

Asbestos opponents and those weary of seeing Canada's mesothelioma rate rise celebrated in 2011 when the country's asbestos industry ground to a standstill. Canada's last two remaining active mines, the Jeffrey Mine in Asbestos, Quebec, and the Lac d'amiante du Canada in the nearby town of Thetford Mines, Quebec, shut down because of financial, labor and development issues — the first time in 130 years that the Canadian asbestos production stalled.



One year later, in the face of broad criticism from public health officials, asbestos victims and cancer advocacy groups, the provincial government of Quebec threw a lifeline to Canada's beleaguered asbestos sector in the form of a \$58 million guaranteed loan. The money was to cover more than two-thirds of the cost of renovating and reopening the Jeffrey Mine — the rest of the financing is private — and helping it to operate for another 20 years.

But before the government transferred money to the mine, the Quebec Liberal Party was defeated in a provincial election. The winning party, Parti Quibecois, cancelled the loan. Meanwhile, doctors and others quietly keep an eye out for the mine's 425 former employees and whether any of them develop Mesothelioma. It is a stunning political turnaround in a very short period of time and shows that the monopoly of political power and influence by the Asbestos mining companies, which, in Quebec, they exercised for over a century, can in fact be defeated.

Canada's experience mirrors that of the UK in that Asbestos exposure is the No. 1 cause of occupational death. Since 1996, asbestos-related disease has accounted for around a third of workplace deaths.

Because of the disease's latency period of between 20 and 50 years, medical professionals expect the death rate will not level off for several more years.

There is no doubting that the industrial heritage plays a heavy part in the town's future development. Tourism brochures make little mention of the mining history and emphasise the benefits of the beautiful countryside, tourism and leisure opportunities.

During our visit we drove to the entrance to the Jeffrey mine and viewed the huge buildings and tailings where lorries moved around and machinery could be heard operating. Production and export of remaining stocks is believed to be still at a low level.

I declined an invitation to take an underground tour of the mine workings on the basis that the attitude of the local people towards the health risks is not at the same level as our own....so much so that there is even a widespread and public denial of the health risks.

I also chose not to extend my visit to the nearby Thetford mines where tours run daily into the mines and the towns are known to be contaminated.

Whilst not openly promoted, the industrial heritage is not ignored. There is a small museum and an annual mineral collectors fair both at Asbestos and at the Thetford mines an hour North-East. I met the museum staff and spoke with a relative of a miner who was deeply moved by the impact of the mine in shortening the lives of so many – numbers are unclear.



Asbestos

By Clive Chamberlain *Director at M4 Property Solutions Limited.*

In the museum where there is a wonderful display of artefacts and history, some items were in cases and others without any form of encapsulation including a smock worn by the miners made from woven material, a carved Chrysotile figurine and numerous John's Manville products together with beautiful rock specimens, some as large as baseballs – no, I didn't bring anything back. The French speaking staff were unconcerned about risks of exposure to fibres and rightly proud of their mining history.

The museum is small but well set out with a fantastic display of Historical photographs and specimens.



The future

A plan for the complete restoration of the mine site has been submitted to the Ministry of Natural Resources and other Quebec Government ministries and to the town of Asbestos. "In two years the Jeffrey mine site will be completely decontaminated and ready to receive new industries," said the owner Bernard Coulombe recently. "Since we relinquished our mining rights, we need to develop a plan to destroy or eliminate anything we no longer need, and to restore the site, by ensuring that any dangerous products are removed, using state of the art technology".

The present Government is expected to give \$50 million over 5 years towards diversification of the region.



The crater today – a mile and a half wide with tailings stretching around the town and away into the hills.



What's in a name?

This single resource town clearly struggles with the boundaries between human endeavor and the effects on the Environment. They fight proudly and staunchly to maintain it's heritage in the face of it's stigmatic wound and undeniably massive numbers of those who fell prey. Perhaps the town of Asbestos should consider a name change to Manville or something similar allied to, but not so synonymous with the deadly fibres it once

produced. There is undoubtedly a bright future for the town and to forget it's heritage would in my view be wrong.

Only 60 miles away the equally famous Thetford mines are regenerating themselves as a tourist attraction with mine visits and a museum, demonstrating that it can be done.

In summary, I found the place fascinating whilst very sad, but admire the fortitude and positive outlook of the townsfolk and certainly not a Ghost town. It will be interesting to follow the remediation as and when it unfolds.



Competition



My name is David Ho and together with my partner Sandie Knudsen we run our professional photography business 'PROFESSIONAL HEADSHOTS SCOTLAND'. We've been shooting creative headshots & portraits all over Scotland & England now for 16 years, photographing actor & model portfolios, children's portraits, weddings & family photography. The last 2 years has been incredibly exciting as we expand our portrait photography into the world of industry & commerce, helping company directors and entrepreneurs alike, with stylish & distinctive business headshots and also professional photography for websites, PR & social media content.

Could you talk a bit about why you feel it is important to use a professional portrait etc?

More and more businesses are seeing the value of having a professional 'face' online, particularly with so many first impressions and first points of contact being made online via company websites, social media and professional networking sites like LinkedIn. People want to deal with good people and if we're honest with ourselves, we'll readily admit that first impressions count for a lot! So when it comes to your profile picture on LinkedIn or your photograph on the 'meet-the-team' page of your company website, it really does pay to contact a good headshot photographer. That level of professionalism and attention to detail to your online presence won't go unnoticed and really does make a difference to a client's initial perception of you and your business.

Would you like to get your LinkedIn profile revamped?

UKATA has teamed up with David Ho of Professional Headshots Scotland to offer you the opportunity to win a professional headshot photoshoot.

Your business, your brand, your team and YOU deserve a great professional headshot.

To win this prize, all Members have to do is give us the answer to the following question:

Where will UKATA hold the 2017 AGM & Conference

- A) Wembley Stadium**
- B) East Midlands Hilton**
- C) ExCeL London**

Please email your answer to info@ukata.org.uk by **30th June 2017** and mark your email UKATA Matters Competition Issue 10. **Good Luck!**

Usual UKATA terms and conditions apply. Member companies only. No limit on the number of directors and employees that can enter from a member company, but only one entry per individual. No cash alternative prize. The judge's decision is final. The winner agrees to publicity in the next UKATA Matters, on UKATA's website and Social Media streams, etc.

"As you can see, my old profile photo was neither professional nor flattering! Professional Headshots Scotland really put me and my team at ease. We are delighted with the results! Our new headshots have given a serious professional edge to our social media profiles which are now a vital way to keep in touch with our customers and stakeholders"

Gavin Wilson
Regional Head of Business Banking
Royal Bank of Scotland



Michelle McInnes
Business Coach
Find Your True Self

"As a digital marketer & designer, I really need to have a great headshot! I've usually felt uneasy using poor headshots by cropping pictures of myself with friends in a home setting. You are glad I met David & Sandie. I'm delighted with my new headshot and I'm already using it on my website, my social media channels and the ones I'm applying at"

Mark Connolly
OH Marketing Masters





Creating Safer Environments



Asbestos removal management



Local exhaust ventilation



Asbestos surveying, consultancy and analysis



Legionella control and management



Control of substances hazardous to health



Sterile and clean air environments



Building health management



Workplace noise and assessment

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Ivy Road, Norwich
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SOUTHERN OFFICE

Suite 15, Woodland Place
Hurricane Way, Wickford
Essex, SS11 8YU
01268 574344

NORTHERN OFFICE

Dunston Innovation Centre
Dunston Road, Chesterfield
Derbyshire, S41 8NG
01246 267954

ASBESTOS IN SOILS

UKATA Launch Two New Courses

Asbestos in Soils

The Asbestos in Soils course would assist delegates to meet their legal obligations by providing them with:

- An explanation of the properties of asbestos and its effects on the health of individuals
- The types, uses and the visible manifestation of asbestos in soils.
- Understanding and interpreting soils reports.

Asbestos in Soils Awareness

Designed for employees whose work could foreseeably expose them to asbestos.

In particular, it should be given to all people employed on projects to redevelop brownfield sites, which have previously been occupied by industrial buildings that have been demolished, where it is foreseeable that their work will disturb the soils and ground and may expose them to ACMs which may be present within the soils on site.

Asbestos in Soils Awareness training is not designed to work with any forms of asbestos. It is likely to form the first part of the training for work on sites which contain ACMs within the soil, but on its own it does not meet the legal requirements laid down under the Control of Asbestos Regulations.



For:

Principal Designers, Principal Contractors, HSEQ Managers, Architects, Building Surveyors, Agents, Site Remediation Employees, Construction Workers, Ground Workers, Plant and Machinery Operatives, Utility Installers & Maintainers and other such professionals.

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