

UKATA MATTERS

NEWSLETTER FROM THE UK ASBESTOS TRAINING ASSOCIATION

ISSUE 5 | SPRING 2015

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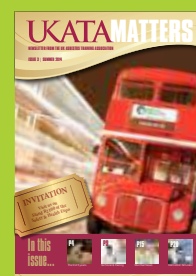
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Welcome from OUR EDITOR!



It seems like yesterday I wrote the introduction to the Winter UKATA Matters and here we are already with the spring issue which promises to be as interesting as previous issues.

The recent Beware Asbestos App introduced by the HSE at the end of 2014 has aroused a great deal of concern amongst members. The Board of Directors share these concerns with certain aspects of this App and have taken a stance on behalf of its members by sending a strongly worded response to the HSE and to the national press. A full status update is contained inside.

Once again we feature more news from our members, including celebrations, personal achievements and new exciting initiatives. This section of UKATA Matters is proving to be a popular feature with our readers and we are always interested in featuring our members. If you would like to include an article in a future edition, do get in touch.

Our partnership with the British Lung Foundation is also gathering momentum. Several colleagues attended the charity's fundraising Carol Concert prior to Christmas and the charity will be joining us on our stand at the Safety & Health Expo in June.

We are planning a fully interactive partnership stand for the event by offering delegates the chance to test their asbestos knowledge whilst

offering lung tests by a fully qualified BLF dedicated nurse. Together we can raise public awareness of the dangers of asbestos in an innovative and practical way. More inside.

In addition to previewing the Safety & Health Expo, we will also be taking a look at plans for the UKATA AGM and Conference in July. There will be a full feature rundown in the summer issue, although I can say we are already taking bookings for the Members Social Evening event taking place the evening before the conference.

As part of our commitment to ensure members and the wider Health and Safety community are kept abreast of the very latest news concerning asbestos, this edition contains several articles of significant importance. Of particular note is the latest update on HSE medicals which become compulsory from 30 April 2015. Anyone undertaking Notifiable Non-Licensed Work (NNLW) will need to have a medical examination every three years.

Another welcome development is that PPE legislation is set to change. As part of the wider policy of trying to drive bogus suppliers of poor quality PPE out of the market, we examine the likely implications.

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Members will know that at UKATA we are already committed to tackling the issue of forged certificates and continue to enhance our own security measures. As part of this drive we can now offer the ID card printing service that members have been calling for.

As part of our Easter competition we have hidden some eggs throughout this issue, so do look out for them and take the time to enter our competition.

Work on the next UKATA Matters begins as soon as this one hits the streets, so if you have any comments or suggestions for future issues or if you would like to see a comprehensive article on a particular asbestos related subject, why not let us know? As always, the team and I welcome your views, so keep your ideas and news coming in.

Yours sincerely
Jacqui Royall



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UKATA-Official



UK Asbestos Training Association Ltd

British Lung Foundation Carol Concert

Back in December the Team from UKATA Head Office was invited to attend a charity Carol Concert hosted by the British Lung Foundation.

On Tuesday 9 December the UKATA Office Team joined the British Lung Foundation (charity partners for 2015) for Carols by Candlelight.

Craig, Gill, Jackie and Debbie headed for St Pancras Church, on a very cold, wet and windy evening which fortunately wasn't too far from the station.

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The British Lung Foundation will be joining UKATA on their stand at this year's Safety & Health Expo to offer lung function tests.

.....

Once there they enjoyed an evening filled with wonderful choral music, readings - one of particular note by actress Sylvia Sims - and communal Carols.

After the concert there was an opportunity to meet representatives from the British Lung Foundation and enjoy mince pies all in the name of helping the millions of people in this country affected by lung disease.

"We had spoken to the British Lung Foundation many times on the phone, but it is always good to put names to faces and accepting an invitation was the perfect way to do it,"

said Craig. "We have several exciting initiatives with the charity planned for this year, so a 'getting to know you' event prior to Christmas made a lot of sense. The event was a great festive occasion which we all thoroughly enjoyed. The Carol Concert obviously raised a lot of money for the British Lung Foundation and we are looking to being involved with part of their fundraising activities during the coming year."

The British Lung Foundation have accepted an invitation to join UKATA on their stand at this year's Safety and Health Expo at the Excel in London. Part of our interactive stand will include the British Lung Foundation offering lung function tests to visitors of the Expo, an activity which is also to be repeated at the UKATA AGM and Conference in July.

This will give members the opportunity to undertake a lung function test to check for the possibility of any underlying lung condition. The British Lung Foundation will have their own dedicated qualified nurse on hand to offer free support and advice.

Carols by Candlelight was just the start of ways in which UKATA is hoping to support the British Lung Foundation this year. It is hoped that members will join UKATA in supporting this extremely worthwhile charity and packs detailing how they can become involved will be sent out shortly.



Craig Evans, Gill Lewis, Jackie Peat and Debbie Nixon at St Pancras



The Australian rock band Midnight Oil's 1990 album "Blue Sky Mining" was inspired by the experiences of workers at the Wittenoom asbestos mines who contracted various asbestos-related diseases.



AGM and Conference

10 July, 2015

Due to the overwhelming success of last year's AGM and Conference, UKATA will once again be hosting the event at the Radisson Blu Hotel, East Midlands Airport, Castle Donington, North West Leicestershire (DE74 2SA) on Friday 10 July 2015.



As the UKATA Professional Membership increases year on year, so does the popularity of their Annual General Meeting and Conference. After the formal business members can look forward to what has become something of a UKATA tradition; a presentation by UKATA Director Professor Roger Willey. The two previous presentations on the theory of 'one fibre kills' and 'Asbestos in the environment based on the demolition of Red Road Flats, Glasgow' were both a resounding success. This will be followed by a series of topical group discussions, each led by one of the UKATA Directors. Members will have an opportunity to air their views and debate a particular subject which

will then be reviewed by the Board at a later date.

The next edition of UKATA Matters will include details of the British Lung Foundation's involvement with the Annual Conference and how the partnership is evolving.

During the afternoon

UKATA has engaged a motivational speaker to deliver a presentation entitled 'How to Grow Your Business' which will then be followed by professional advice on Employment Law and Human Resources. Notice will be sent out to UKATA members just as soon as arrangements have been formalised.

For now, we strongly recommend that members wishing to attend should save the date in their diary!



"Tradespeople come into contact with asbestos more than 100 times a year on average" (source: Censuswide survey, September, 2014)



Asbestos News

England legend and former Nottingham Forest boss Stuart Pearce says he could have been exposed to asbestos as an electrician.



Former England star Stuart Pearce is blowing the whistle on asbestos - after revealing he could have breathed in the deadly dust before becoming a footballer. Pearce fears his ignorance about the danger when he worked for four years as an electrician meant he risked developing an asbestos related disease in the future.

The former Nottingham Forest boss is now backing an asbestos safety campaign urging all tradespeople to be aware of asbestos and take sensible measures against the hidden killer.

While safe work with asbestos has come a long way since Pearce was working as an electrician in the early 1980s, it remains a very real danger today.

.....
Most people know how dangerous asbestos is but many think it's a thing of the past, it's not, and it's still there.
.....

HSE estimates 1.3 million tradespeople are still potentially at risk of being exposed to the microscopic fibres that can prove fatal if breathed in.

Pearce said: "I was working as an electrician for four and a half years and it's chilling to think I could have been exposed to it without knowing, we were simply ignorant about the risks back then.

"Today there's no excuse

– most people know how dangerous asbestos is but many think it's a thing of the past, it's not, and it's still there. It can be found in walls, ceilings, even floor tiles and guttering – basically in any type of building built before the year 2000."

"Making sure you're aware of where it can be found and how to deal with it safely, even on basic jobs like drilling holes or sanding, really could mean the difference between life and death."

He added: "It can be so easy to breathe in this deadly dust and it may be years until you realise you've been affected. Every tradesperson that falls victim to asbestos related diseases like mesothelioma and asbestosis is one too many, especially if it's a result of ignorance. Let's make asbestos deaths a thing of the past."

Views wanted on asbestos claim bill in Scotland

A consultation period has begun on new legislation to allow the medical costs for treating the victims of asbestos-related diseases, to be reclaimed.



Campaigners said NHS Scotland spends more than £20m a year diagnosing and treating people from the effects of exposure to asbestos.

A proposed bill would allow the NHS to claw back those costs from companies who exposed their workers.

The legislation was brought forward by SNP backbencher Stuart McMillan.

The NHS has been able to recover the costs of treating the victims of accidents since 2003, where an individual makes a successful claim against a third party.

However, this principle does not cover diseases, and campaigners say a new law is needed to include asbestos-related conditions such as mesothelioma.



The Roman naturalist Pliny the Elder named the mineral 'asbestinon' which means unquenchable. Our modern day word asbestos comes from this.



The long fight

In October, the BBC's Alicia Queiro reported on the families across the country fighting for compensation, after their loved ones became terminally ill through exposure to asbestos.



Asbestos is now the single greatest cause of work-related deaths in the UK. About 5,000 workers a year - including 20 tradespeople every week - are dying because of previous exposure to it.

The effects are showing no signs of slowing. The most recent figures from the Health and Safety Executive predict UK cases of mesothelioma will not start to decline until 2020.

The Recovery of Medical Costs for Asbestos Diseases Bill has been backed by charity "Clydeside Action on Asbestos", whose chairwoman Phyllis Craig, said: "It is widely accepted that the number of people being diagnosed with asbestos conditions is increasing, placing an ever greater burden on the NHS and palliative care services.

"The responsibility for meeting these costs rests with the employers who exposed their staff to asbestos.

"It is only just that the employers and their insurers have to meet the costs of care that result from their negligence."

Supporters of the bill have urged people across Scotland to have their say on the legislation.

Source: <http://www.bbc.co.uk/news/uk-scotland-scotland-politics-30742888>

January 2015

Technical & Training Update

Directors react to HSE App in Support of Members

Many UKATA members have contacted Head Office to complain and vent their anger over the 'Beware Asbestos App' introduced by the HSE and available on their website.

The App was introduced at the back end of 2014 and soon after complaints from members came flooding into the UKATA Office. The Board took this seriously and spent time evaluating the App before preparing a considered response to the HSE.

Below is the text of an email sent through to the HSE by UKATA on 26 January 2015 outlining our stance and course of action:

"UKATA would like to take this (albeit a little belated) opportunity to respond to the HSE's introduction of the 'Beware Asbestos' web App which was introduced during the latter part of 2014.

As you appreciate the 'wheels' of any Association do not always turn as quickly as we would like but rest assured UKATA is keen to offer a solution to the many concerns expressed about parts of the content of the HSE App.

Soon after the App was launched UKATA began receiving messages of concern from its members about the possible malpractice which could be unwittingly adopted by unsuspecting tradespeople and DIY enthusiasts alike if they followed the recommendations contained within the 'Beware Asbestos' web App.

Consequently UKATA surveyed all its members asking for their feedback on the 'Beware Asbestos'

App, the responses to which are attached for your information. The general consensus amongst our members was their concern that the content could be somewhat misleading to the untrained individual, potentially leading to dangerous practices being adopted. This in turn could lead to the contravention of HSE legislation, something which obviously the App is not endorsing.

It is understood from an explanation by Craig Bell at a previous ALG meeting that the sole purpose of this campaign was to target the typical individual tradesperson who does not either know about or worse still choose to ignore legislation around asbestos. UKATA does understand this audience is typically very hard to reach and appreciate the concept behind the App itself. The problem is that although this thought process has been explained to technically competent individuals within the industry, the message is not so clear to the individual out there in the general public.

We certainly do not wish to undermine the work that has already been achieved producing the App, indeed would support this initiative if minor amendments could be made thus making parts of the content less ambiguous.

As you appreciate the Directors and Members of UKATA have a wealth of practical knowledge

and experience working with asbestos, who we are confident would be more than willing to work collectively to make this happen.

Many members have sent in a note of thanks to the Board for taking this course of Action.

UKATA would very much appreciate serious consideration be given to the offer of assistance and looking forward to receiving your positive comments".



Graham O'Mahony
BSc (HONS)
Technical & Training Chair

In addition to the email sent to the HSE, UKATA has also shared their concerns with the press over the App. The following press statement was issued to the regional and national press on Friday 13 February.

"The United Kingdom Asbestos Training Association (UKATA) has worked extremely hard for many years to develop asbestos related training courses and sources of information which meet the demands of HSE generated legislation and help to reduce the startling increase in asbestos related deaths amongst tradespeople in the UK. A critical element in the training courses is supervised practical work.

The Board of Directors were extremely disappointed to see the introduction of a Web App entitled 'Beware Asbestos' produced by the HSE. Indeed since the launch of the Web App, UKATA members have been calling for UKATA to respond. In our considered opinion, this App does not satisfy HSE's own guidance and gives completely the wrong message to tradespeople who may consider carrying out minor works involving asbestos. This App appears to have been produced without any input from competent asbestos trainers, and without any input from personnel experienced in asbestos works.

Under the circumstances, we would like to state, in the strongest possible terms, that we cannot endorse this App or support it in any way.

Our considered opinion is that the App does not adequately represent the very real risks associated with working with asbestos containing materials."

Development and Marketing Update

Greater recognition from UKATA

Lifetime plaque for UKATA Professional Members

We have a great deal of Development and Marketing news to share with our members. Since the last issue of UKATA Matters, many of the ideas and suggestions from members have been crystallised and are now at a development stage where we can tell readers all about them.

These include lifelong certificates, progress on the UKATA Handbook, the forthcoming AGM and Conference and not least, our attendance at the Safety and Health Expo in June.

More importantly, the App gives a false impression of asbestos related risk and can even encourage untrained personnel to perform asbestos work. Under the circumstances, we would strongly recommend the removal of the App from the HSE web site before further and lasting damage is incurred."

UKATA and our members are not alone in our concerns over the App in its current form. We are working with colleagues in other Associations and groups to take further action and become even more vocal in our concerns, but we hope to see a positive response from the HSE before that happens. We hope to have a positive update for members in the next issue of UKATA Matters.

Certificates are forever/for life

Members will be aware that UKATA currently issues certificates on an annual basis. As part of a re-organisation of the membership process, UKATA, Craig Evans and his team have been working hard to develop an excellent bespoke database to effectively manage the membership process.

Each UKATA member will be issued with a unique lifetime membership number instead of the annual audit reference number. Members will receive a 'UKATA Professional Membership Certificate' and a lifetime UKATA Membership Plaque, both of which can be displayed by UKATA members so long as their membership is active.

The UKATA Professional Membership Certificate will include the membership commencement date, unique membership number, company details and category of membership. The plaque will display the UKATA Professional Membership logo with the phrase 'UKATA Professional Member'.

Both the certificate and plaque will be sent out to members as soon as possible. We hope members will appreciate it may take a while to complete this task, so we kindly request that you bear with us and allow up

.....

Craig Evans and his team have been working hard to develop an excellent bespoke database to effectively manage the membership process.

.....

to a few weeks for delivery. Thank you for your patience. We hope members will agree that the new certificate and plaque are a big step forward and a sign of things to come.

Asbestos Handbook

In the last issue of UKATA Matters we alluded to new, innovative ideas to build our brand which in turn will boost your business, one of which is to develop an Asbestos Handbook. Once complete, this publication will be available for members to purchase from UKATA and used to compliment their UKATA training programme.

This concept is in its infancy and work is currently underway to develop a bespoke handbook recognised throughout the asbestos industry. UKATA will of course keep members updated and in the meantime, if you have any suggestions or proposals for the handbook in terms of style, tone and content please contact the Development and Marketing Committee via Gill Lewis at the UKATA Office.



Safety & Health Expo

Excel London 16-18 June 2015

UKATA set to join forces with the British Lung Foundation to offer Lung Tests on Stand R2180.

Following the success of UKATA's attendance at the Safety and Health Expo last year, UKATA Matters can now confirm that they will be attending SHE again on 16-18 June 2015 at ExCel in London.

UKATA will be sharing their tradestand with the British Lung Foundation (BLF) and are looking forward to seeing both existing members and new faces visiting them on the day. Given the success of last year, UKATA has a larger stand this year, which provides the space needed for a BLF nurse to offer free lung tests to visiting delegates.

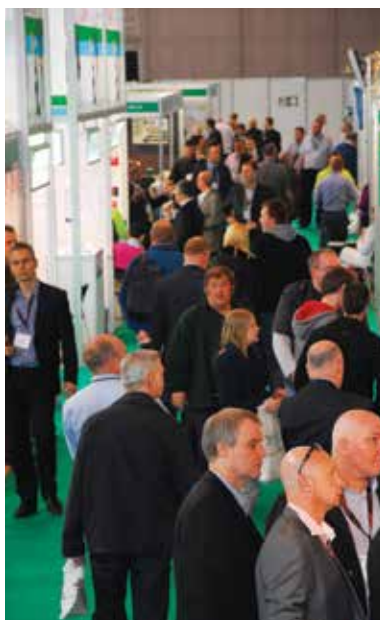
Feedback from last year made it clear just how little many people know about asbestos, so new for 2015 will be a short interactive asbestos quiz to determine just how much (or how little) delegates attending the Expo know about asbestos.

The exhibition is the UK's national event for the Safety & Health industry and attracted over 15,000 health & safety professionals in 2014. The organisers widely expect 2015 attendance to exceed this number and UKATA is likewise looking to welcome even more visitors to the stand this time around.

The Safety and Health Expo is the market leader uniting professionals in the Health and Safety industry. This prestigious event is supported by major industry

bodies such as IOSH, RoSPA and the BSIF. The exhibition has established itself as the definitive event, offering three days of educational programmes, suppliers, products and the

opportunity to share ideas, opinions whilst ensuring best practice. This makes the Safety and Health Expo the ideal forum in which to deliver the UKATA message 'Respect Asbestos'.



Second UKATA Asbestos training centre for C&C Training

You may remember reading about the insightful practical Category B class-room experience built into a training room at C&C Training's head office in Leighton Buzzard in the last edition of UKATA Matters.

Well since that publication there have been exciting developments and C&C Training has announced that to meet with popular demand it will shortly be building a second facility at its Bury St Edmunds, Suffolk, training centre as well.

As a UKATA approved centre, the second provision will also replicate a typical room scenario, and will be used to conduct practical Category B1, B2 & B3 training and assessments to the highest standards.

Using dummy asbestos-containing materials (ACMs), C&C is able to provide a diverse selection of practical elements from the HSG210 Asbestos Essentials publication which forms the basis of Category B Non-Licensed Asbestos Works including notifiable non-licensed work (NNLW).



Charlie Cadman, Commercial Director said: "Building the practical classroom at Leighton Buzzard certainly proved popular with requests for Public and Closed courses exceeding our expectations. The hands-on, real-life scenario definitely gives the delegates a more realistic environment in which to learn, making the training far more effective and we realised we had to build one at our Bury St Edmunds centre as soon as possible."

The training area will be built at Unit 3, Park Farm Business Centre, Fornham St Genevieve, later this year. For more details about C&C Training Ltd, visit its website www.cctraining.uk.com

Contact Sarah Holmes, Marketing Executive, C&C Training Ltd, 01525 851752 or email sarah@cctraining.uk.com

Where is asbestos found?

Asbestos could be present in any building that was built or refurbished before the year 2000.

1 Water Tank: Is usually made of asbestos cement and is often found in older properties (pre 1980).

2 Pipe Lagging: Asbestos insulation on pipes. Used to keep heat in or cold out. Often painted over or protected by outer coating so not obviously asbestos.

3 Property Insulation: Loose asbestos can be found as insulation in wall and floor cavities and in lofts.

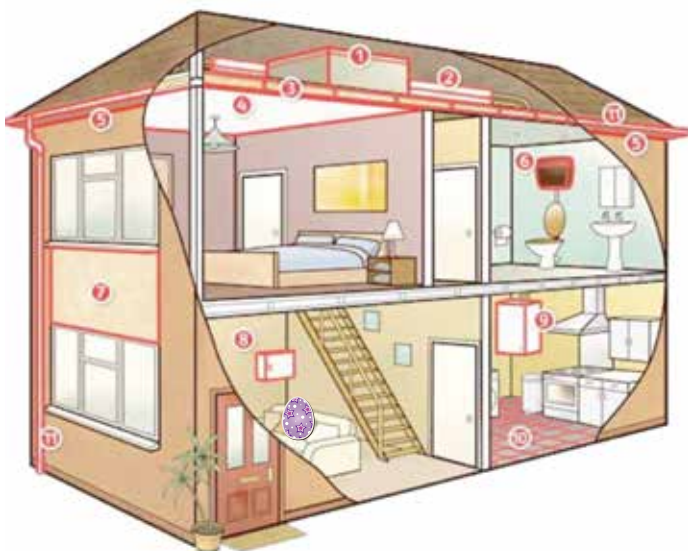
4 Textured coating (eg artex): Can be found throughout property on

ceilings and sometimes walls.

5 Soffit Board (roof overhang): Soffit board sits behind fascia at eaves level. Board can be made from asbestos cement or asbestos insulating board.

6 Toilet cistern: Toilet cisterns can contain asbestos-reinforced resin composite materials.

7 Wall Panelling: Asbestos can be found as external wall cladding and as internal wall panelling both particularly around windows.



8 Fuse box: Often found in hall or under stairs. Each fuse wire has an individual asbestos flash guard. Panel behind fuse box can be asbestos.

9 Heater Cupboard: Heater cupboard around domestic boiler often contains asbestos insulating board.

10 Floor tiles: Vinyl and thermoplastic floor tiles can contain asbestos. The tile backing may also contain asbestos paper.

11 Rainwater items: Roof gutters and down pipes can often be made of asbestos cement.

Many of our members will be familiar with this diagram and we include it here to remind readers that it still works very well as training aid. To see the latest links on the HSE website, see <http://www.hse.gov.uk/asbestos/building.htm> where several new diagrams covering both industrial and residential property are available.

British Lung Foundation Call to Action

Charity partner breathes new life into mesothelioma battle

At the start of the year, UKATA began an important relationship with the British Lung Foundation which will see the two organisations working together to ensure that mesothelioma and other serious lung conditions caused by asbestos exposure are consigned to the history books.

TAKE 5 AND STAY ALIVE

The British Lung Foundation has long campaigned to raise awareness amongst tradesmen as to the lasting and life threatening implications of working with asbestos without the correct training can carry. They offer support for those who are living with the effects of mesothelioma as well as investing research in improving treatment of the disease. Here's more detail on how the organisation plays an important role in ensuring the wellbeing of people who come into contact with asbestos.

Take 5 and Stay Alive

Regular UKATA Matters readers will have seen the "Take 5 and Stay Alive" campaign in previous issues. Aimed at tradesmen, as well as raising awareness, the campaign offers step by step advice on what to do when encountering asbestos in the workplace from the first discovery to its safe conclusion.

The campaign explains how taking just five minutes to complete a quick fire questionnaire could be the difference between life and death. People are asked to consider checking the relevant paperwork when

working in buildings that were built prior to the year 2000, identifying various types of asbestos before they're disturbed while reminding contractors of what they can and can't do without the correct asbestos safety training.

The campaign website also provides a broad spectrum of information on asbestos itself, including the various health complications the substance can cause and where it might be found. Craig Evans, General Manager of UKATA believes that "Take 5 and Stay Alive" is an invaluable tool in raising awareness of asbestos safety amongst tradesmen, offering them a one stop resource to ensure they stay safe.

Craig said: "The Take 5 and Stay Alive campaign offers all the information that contractors need to consider before rushing in to what could become a life changing job for all the wrong reasons. Simple and easy-to-follow information from an organisation like the British Lung Foundation that is committed to ensuring people don't contract deadly diseases like mesothelioma will undoubtedly raise awareness as to the dangers of asbestos."

Advice and support

As many in the asbestos industry are aware, there is no cure for mesothelioma and the British Lung Foundation offer those who are facing a battle against the disease advice on living with it. They explain what to expect from treatment, how your carers can claim benefits when the disease seriously affects the victims quality of life and information on how to claim compensation. Asbestos can also cause other diseases such plural thickening and asbestosis and the British Lung Foundation offer advice on how to deal with each condition separately.

In addition to its broader partnership with the British Lung Foundation, UKATA will share a stand at Safety and Health Expo 2015 with the charity. The British Lung Foundation will be carrying out lung function tests on willing delegates attending the expo with a nurse on standby to talk about the potential implications of their results. The demonstration is aimed at giving those taking part an idea of how asbestos related lung conditions are diagnosed and offers them a valuable check-up into how well their lungs are currently functioning.

Research

UKATA is all too familiar with the statistics relating to mesothelioma deaths and it doesn't make good reading. According to the British Lung Foundation there will be a further 60,000 deaths from the disease over the next 30 years. More research needs to be done into how mesothelioma can be treated, which is the main reason the charity campaigns for insurers to commit more funding into finding a cure. The British Lung Foundation is also calling on people to email their local MPs in the hope that they will get behind the issue and further put more pressure on insurers.

So far, The British Lung Foundation's research program has received funding from two industry leading insurance companies, Aviva and Zurich, who committed a combined £1million over two years. The new funding will allow the charity to continue its hard work into finding more effective treatment of the disease. Despite this, mesothelioma research still receives a small percentage of funding when compared to other forms of cancer.

You can help their campaign by emailing your local MP, to find out more visit www.blf.org.uk

Member News

M4 Property Solutions Ltd

M4 Director Clive Chamberlain has recently completed the NEBOSH National General Certificate 1,2 and 3 and is waiting for the results of the NEBOSH National Certificate in Construction.

Clive has also achieved a Level 3 award in Education and Training. This highly regarded qualification was known widely as PTLLS until re-named in September 2014. Clive strongly recommends this for anyone involved in delivery of classroom-based training, especially in the vocational sector.

Clive commented, "Our company secretary, Mrs Nancy Chamberlain has just completed her NEBOSH Diploma and was awarded National Candidate of the

Year in Module C, beating all candidates Nationwide in that module. At a graduation ceremony in July 2014, Nancy was awarded the silver salver for achievement."

All staff at M4 are now qualified to the benchmark NEBOSH standard, holding either the full diploma or General Certificates. Clive himself is expected to start teaching on NEBOSH courses in Swindon in the Spring of 2015.

Clive added, "Starting in the middle of the recession



.....
All staff at M4 are now qualified to the benchmark NEBOSH standard.
.....

in 2011, our company M4 Property Solutions Ltd is now in our 4th Year of business and has grown steadily each year.

We have now located in a new Head office in

Chippenham with satellite locations in Bristol and Swindon. We are very proud to offer highly professional services to the Asbestos training industry and are awaiting audit for category B membership."

Clive Chamberlain
Director
M4 Property Solutions Ltd

UKATA Matters run-on copies for members

In response to requests from some members, UKATA can now report that in association with BeyondPR, they can offer members a 'run on' set of UKATA Matters for their own marketing purposes

The concept is a simple one. The four outer pages of UKATA matters can be tailored as a bespoke wrap which is unique to your business. This can be designed to members' personal requirements and could include:

- a slightly revised (logo) front page
- Inside front cover advert
- Inside back cover advert/advertorial
- Back page advert

These four cover pages would be proofed to members for approval in advance of publication.

Ts and Cs

- Member company has no input whatsoever into UKATA's standard inner pages
- Full payment required from UKATA member in advance
- Artwork extra (if required)
- Delivery extra (at cost)



We always welcome news from members. If you have news to share with others in the UKATA family, send your story to UKATA Head Office and it could be your business we report on in a future issue. You can call Head Office on 0844 372 2810 or why not email Gill – gill.lewis@ukata.org.uk

Specialist Apprenticeship Programmes

Asbestos Removal Operative Level 2 NVQ

ACAD and NDTG-Scotland are extremely proud to report the successful launch of Specialist Apprenticeship Programmes for new entrants into the Asbestos industry



Following on from a year of development, the first sixteen candidates from ACAD & NDTG (Scotland) members have commenced their first two week-long modules of their two year apprenticeship programme. The first week included Asbestos Awareness, Cat B and ACAD/UKATA New Operative as well as an induction by CITB and a sector induction by Jim Caldwell (UKATA Director) and Graham Warren (ACAD Manager).

The second week included real in depth practical asbestos training, raising the bar for standards within the licensed Asbestos industry. This included all of the key requirements from the industry led guide to competence framework that the developers of the apprenticeship programme have been involved with producing such as:

- PPE and RPE including BA
- Setting up for Asbestos removal
- Controlled techniques for Asbestos works
- Decontamination

In total, the apprentices will receive almost twenty days training in four week long blocks over a 12 month period. During the second year, NVQ assessment takes place with successful Apprentices awarded the Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) – Licensed Asbestos. This weighty qualification, comparable to 5 GCSEs at A*-C, is the ultimate proof of competence for the Licensed Asbestos industry.

ACAD Manager Graham Warren stated: "This is such an exciting development for the licensed industry and one that is long overdue.

.....

Together we have created a great programme that will serve the Asbestos industry well.

.....

It has been a longstanding and common complaint from those in the industry that new operative training is simply not sufficient – it does not include enough practical training and certainly does not produce a competent operative for such a highly regulated industry."

UKATA Director and NFDC Training Advisor, Jim Caldwell, commented: "By working closely with the asbestos specialists at ACAD, we were able to

build on the knowledge and experience NDTG and NDTG-Scotland gained developing apprenticeship programmes for demolition operatives. Together we have created a great programme that will serve the Asbestos industry well delivering competent qualified Asbestos operatives.

Graham added: "It has been a great experience working with Jim and the team at NDTG and NDTG-Scotland. It would have been easy to accept the status quo for entry into licensed asbestos, but together we have raised the bar for Licensed Asbestos to where it should be, namely a thorough and proper approach for licensed asbestos that results in NVQ achievement. This is an approach that will become the norm in the next few years."

The full content of a SAP is:

- Sector induction, NVQ induction, Issue workbooks, Behavioural Health and Safety
- 3-day Asbestos New Operative foundation course
- Fire Safety Awareness
- Use of Hand Tools
- Manual Handling
- Emergency First Aid
- Environmental and Hazardous Waste Awareness
- Occupational Health, Noise & Vibration, Risk Assessments/Plan of Work, COSHH
- Working at Height, Fall Arrest equipment, Working at Low Level, Scaffold Awareness
- Confined Spaces
- PASMA
- Effective Communication/ Worker Involvement & responsibilities
- Equality and Diversity and Safeguarding
- Asbestos Non License Cat B
- Plan of Work
- Personal and Respiratory Protective Equipment for Work with Asbestos
- Setting up for asbestos removal
- Controlled techniques for asbestos works
- Decontamination
- Health and Safety Management
- Asbestos Operative Refresher
- L2 NVQ Diploma in Removal of Hazardous Waste (Construction) – Licensed Asbestos

Barry Training Services [BTS]

In April, BTS has been delivering Health & Safety Training for 25 years! Our Silver Anniversary.



We've also added some new courses this year such as:

IPAF (International Powered Access Federation)

BTS are delighted to announce that we are now a registered IPAF centre and training provider. Offering training on MEWP's; Scissor Lifts/Vertical Boom (3A) and Cherry Picker/Mobile Boom (3B).

NVQ Level 1

We can now offer an NVQ Level 1: Health & Safety in a Construction Environment. This will allow successful applicants to sit and apply for their CSCS Green Labourers Card once they have also passed the CITB Health, Safety & Environment Operative Test.

IOSH/Construction Skills

IOSH Working Safely has been recognised as an equivalent to a Level 1 Award in Health & Safety in a Construction Environment.

This means that delegates who successfully complete IOSH Working Safely can apply for a Construction Skills Certification Scheme (CSCS) Green Labourer Card once they have also passed the CITB Health, Safety & Environment Operative Test.

PDP (Petroleum Driver Passport)

PDP is a scheme where all road tanker drivers who are loading, transporting & offloading petroleum fuel products in road tankers in the UK are measured via classroom and practical assessments.

Site Safety Plus Courses

Health & Safety Awareness, SSSTS, SMSTS for those working in the Construction Industry.

Member Profile

AIB Solutions

Centrally based in Stoke on Trent, Staffordshire; AIB has helped thousands of customers throughout the UK solve their asbestos removal and management problems with their fast, efficient and professional services since 2003.

AIB has a wealth of experience in safely working with all types of asbestos containing materials and as such has gained a reputation as one of the region's premier asbestos removal and abatement companies, being the preferred choice for many local authorities, housing associations, public and private sector organisations as well as private customers.

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UKATA is widely recognised throughout the UK as the premiere asbestos training endorsement.

.....

Its asbestos services do not just involve asbestos removal and remediation; they also encompass all aspects of asbestos management, including sampling and analysis, awareness and non-licensed training, waste collections and equipment and consumables sales and hire.

Although AIB has provided awareness and non licensed training for some time, it is their belief that UKATA is widely recognised throughout the UK as the premiere asbestos training endorsement. By gaining

approval from UKATA for AIB asbestos training courses this naturally gives added value to the firm's existing clients at no additional cost to them and also allows AIB to approach larger clients where UKATA approval is a necessity.

The training ethos and target is a simple one which clearly echoes the overall business ethos, which is to provide common sense and cost effective solutions to asbestos management problems.

AIB are not just another asbestos training provider delivering just another course. With extensive experience throughout the asbestos industry in the analytical, surveying, consultancy and removal sectors the company feel it is well placed to provide training with a difference. With this experience, AIB can apply any of its courses' content into real life situations and by undertaking a training needs analysis prior to and during the course, are able to ensure that each course is designed with the needs and experiences of each delegate in mind.

Careful pre-planning was required in order to ensure the 'road to membership and approval of courses' was successful and short. The syllabus provided by UKATA was excellent and



allowed AIB to ensure that course presentations exceeded UKATA's requirements. All of the UKATA staff who dealt with the AIB application from initial enquiry, through the presentation and course auditing process and finally to the presentation of certificates were courteous, friendly and helpful.

Since gaining membership and UKATA approved training provider status, AIB has gained a lot of interest from and delivered courses to the existing client base and has already forged new relationships with organisations and individuals alike. Excellent feedback has been received from delegates, who particularly comment on the benefit of the practical solutions offered when it comes to non licensed asbestos removal, as well as the additional elements they have learnt during the

course - in comparison to courses provided by other providers.

AIB has already been asked for and will definitely be developing and implementing the 'Duty to Manage' training course once it is UKATA approved. Existing and prospective clients will then benefit from full expertise and support in helping them with any asbestos problem that they may have, whether it be training, licensed/ non licensed removal, waste collections, sampling and analysis, surveys or the purchase / hire of consumables for asbestos removal and surveying."

LINDUM: Top building company in the UK

Announced at the prestigious awards ceremony for 'The Sunday Times Best 100 Companies to Work For', Lincolnshire based company Lindum was named as the top building company and ranked 18th overall.



'The Sunday Times Best Companies to Work For' lists are compiled based on research from the largest survey of its kind and this year 1055 organisations applied and 428,719 employees were surveyed.

Each year Lindum invites a number of employees from across the Group to represent the company at the high profile awards evening to hear the results first hand. Jane Beaumont, Payroll Manager for the Group, was one of those who attended the event at Battersea Events Arena, London, on Thursday 26 February.

Jane said "What a brilliant experience to attend the awards ceremony. I have been employed at Lindum for the majority of my working life, some 25 years,

.....

From day one
I have received
support and
encouragement
from everyone
at Lindum.

.....

and enjoy every minute. You really do feel part of 'the Lindum family', with genuine people who care about colleagues and take real pride in doing a good job.

"For Lindum to be recognised on this national stage amongst well known businesses such as Volvo, BMW and Beaverbrooks is a great achievement and truly reflects the fact that we are special!"

Newly appointed Finance

Director, Robbie Kok, who joined the Main Board last month, was delighted with the achievement, he said: "I know Lindum has an impressive track record of appearing in the Top 100 list for over 10 years and within the top 20 since 2008 however this is never something which is taken for granted. As the results are totally governed by what our employees say about the company, we take this very seriously as a measure of our performance and it helps identify areas where we can improve."

Daniel Farrell, who joined Lindum in 2011 as an apprentice, is now qualified and employed as a ground worker with the Lindum Homes division was also among the guests at the awards and endorsed the company's

achievement "From day one I have received support and encouragement from everyone at Lindum, from my Site Manager through to the Managing Director. After successfully completing my apprenticeship I was delighted to be offered a position with the Lindum Homes division, where I had already spent some time working as part of my apprenticeship, and I am looking forward to continuing my career progression with this great local company."

Lindum was one of only 139 organisations to be awarded a 3 star rating, described as 'extraordinary', by Best Companies*

UKATA Partnership with BeyondPR

One of the main objectives for UKATA during the last year has been to raise the profile of the brand as a recognised standard throughout both the asbestos industry and Health & Safety sector. It has become ever apparent just how little awareness of the dangers of asbestos still remains within the industry in general and UKATA's aim is to continually raise this awareness.



.....

We have re-energised our relationship with BeyondPR and given them a brief to take our brand to a regional and national audience. The results have been spectacular.

.....

This is one of the reasons UKATA has teamed up with the British Lung Foundation to support their Take Five and Stay Alive campaign for tradespeople who could potentially come into contact with asbestos. But Head Office has also been struck by the number of calls being received from concerned members of the public wanting advice on asbestos.

To this end UKATA has re-energised their relationship

with BeyondPR and given them a brief to take their brand and messages not just to the traditional sectors in which UKATA and its members operate, but to a further expanded regional and national audience. The results have been spectacular and UKATA wanted to give members who may have missed it, a taste of just some of the media highlights from last year.

From the trade sector, significant articles from UKATA appeared in Health and Safety International, Electrical Trade magazine, Education Business Magazine, Environment Industry, Public Sector Estates to name just a few. While these magazines featured in-depth articles on asbestos; BeyondPR has also been targeting the regional press on UKATA's behalf.

In the regional press, UKATA has been focusing their messages on the dangers of asbestos in the home and at critical periods

of the year such as Bonfire Night. This campaign has seen UKATA feature in such regional titles as the Ashby Times, Yorkshire Post and many more.

While the regional press is often underestimated, it is often a great way to reach the largest numbers of people on the ground locally in your areas, and is also considered a good way to reach local tradesmen and women who may not necessarily read their trade press, but may still pick up a local newspaper regularly.

However, for some the national press remains the main target and last year their messages featured prominently in the Daily Mail and the Telegraph.

<http://www.dailymail.co.uk/news/article-2877643/Health-warning-vintage-Christmas-decorations-filled-asbestos.html>

<http://www.telegraph.co.uk/news/uknews/11299887/Asbestos-could-lurk-in-vintage-Christmas-decorations.html>

As this edition goes to press, UKATA has just appeared in the Daily Star!

Many of the above stories also featured online.

Online is often underestimated in much the same way the regional press is but these days many newspapers have a greater online readership than via print. The mailonline, for example, has an international audience of hundreds of thousands.

Are you sat on a story that UKATA should be aware of, and/or commenting on?

Send it in to Gill or Craig at Head Office.

PPE

New Legislation

PPE legislation is a hot topic in European occupational safety, owing to some important changes that are taking place. The current PPE Directive is under review as part of the European Commission's simplification programme, with the revised version likely to come into effect by the end of 2016.

UKATA examine the impact once it is reintroduced as a Regulation.

A 'Regulation' is a binding legislative act. It must be applied in its entirety across the EU, whilst a 'Directive' is a legislative act that sets out a goal that all EU countries must achieve. However, it is up to individual countries to decide how they do this.

Once regulation is passed, it will have immediate binding legal force throughout every member state. The most significant changes to the original 1989 directive are as follows:

Economic Operators (EOs)

The Regulation uses some new terminology. 'Economic operator' encompasses the manufacturer, the authorised representative, the importer and the distributor. So all organisations involved with the production, supply, marketing and sale of PPE will have the same responsibilities as the manufacturer, including getting product approval, making sure it conforms to Regulation and keeping technical files and records.

All types of hearing protection against harmful noise will be re-classified to the Complex category (or Cat 3), designed to protect against very serious risk, where the hazard is

not immediately obvious. This will require EC type-examination plus ongoing surveillance.

The validity of EC type-examination certificates will be time-limited for all products, with a five year expiry date on product approvals. Compatibility – all items that could be used on, or with, other manufacturers' equipment must be examined and certified that they do so safely and effectively.

The Implications of these changes

Hopefully fewer low-specification and counterfeit products will get into the market place. When people buy PPE, they should reasonably expect it will meet the standards purported by the EO. All EOs will now be held to account, and they will have to ensure compliance to EN performance requirements. Simplified, this means they will need to set up, maintain and keep records of batch testing of products they import and sell onto the market under a robust and audited quality management system (QMS). As the Regulation specifically acknowledges, the changes are designed to level the playing field between importers and manufacturers who already carry the cost of operating

such QMS systems. It should be a big improvement and drive out fake and counterfeit PPE from the EU.

Hearing protection will have to be better controlled, since loss of hearing usually cannot be detected until it is too late. This will get rid of cheap ear defenders, leading to the design of improved products that wearers will look after better and be more prepared to use.

.....
Dumping
containers full of
inadequate PPE
will hopefully
become a thing of
the past.
.....

The five year expiry date on certificates is the biggest implication for end users. It will most likely result in Eos continually reviewing their products and producing better ones. It may also reduce counterfeit and illegal products and will remove inferior older products from the market. However, re-testing and reissuing certification is expensive for EOs so will inevitably increase the cost of some PPE for the end user.

From the wearer's point of view, ensuring compatibility of equipment can only be a good thing. For example,

JSPs industrial safety helmets must now be proven to work with other EOs' ear defenders, so that protection is ensured. This means EOs will have to carry out extra tests and certification of recommended combinations where that is the case. However, this may be difficult to police.

Conclusions

In general, these revisions to the old Directive will be constructive in helping to protect the health and safety of PPE users. Fly-by-night importers dumping containers full of inadequate PPE will hopefully become a thing of the past, and old obsolete products will no longer hang around the market. The design and production of PPE is a competitive and fast-moving market, in which manufacturers continually strive to make improvements and innovations, all of which benefit the user in state-of-the-art products.

The current focus of the HSE on health as well as safety is tackling the issue of the long latency of some types of harm, which the re-categorisation of hearing products acknowledges.

Making sure equipment is legal, up-to-date and compatible can only be beneficial for the protection of the end user.

Medical Surveillance

By 30 April 2015, all workers carrying out Notifiable Non-Licensed Work (NNLW) will need to have had a medical examination.

Examinations will then need to be repeated at least every 3 years, as long as the worker continues to do NNLW. After April 2015, workers carrying out NNLW for the first time will have to have an examination before they can start such work:

- medical examinations must include an examination of the chest and a lung function test
- they need to be carried out by a licensed medical practitioner, eg a GP
- those workers already under surveillance via a licensed contractor and in possession of a valid certificate do not need to have the NNLW medical
- medical examinations should be carried out in work time at the employers' expense
- the fee should be agreed with the doctor before the examination is carried out- HSE can accept no responsibility for remuneration matters
- the doctor must issue a certificate to confirm the examination has taken place and on what date - the employer needs to keep this certificate for 4 years

Guidance for doctors conducting these medical examinations is available online.

Record keeping

Employers need to keep a register (health record) of NNLW with asbestos for each employee exposed to asbestos:

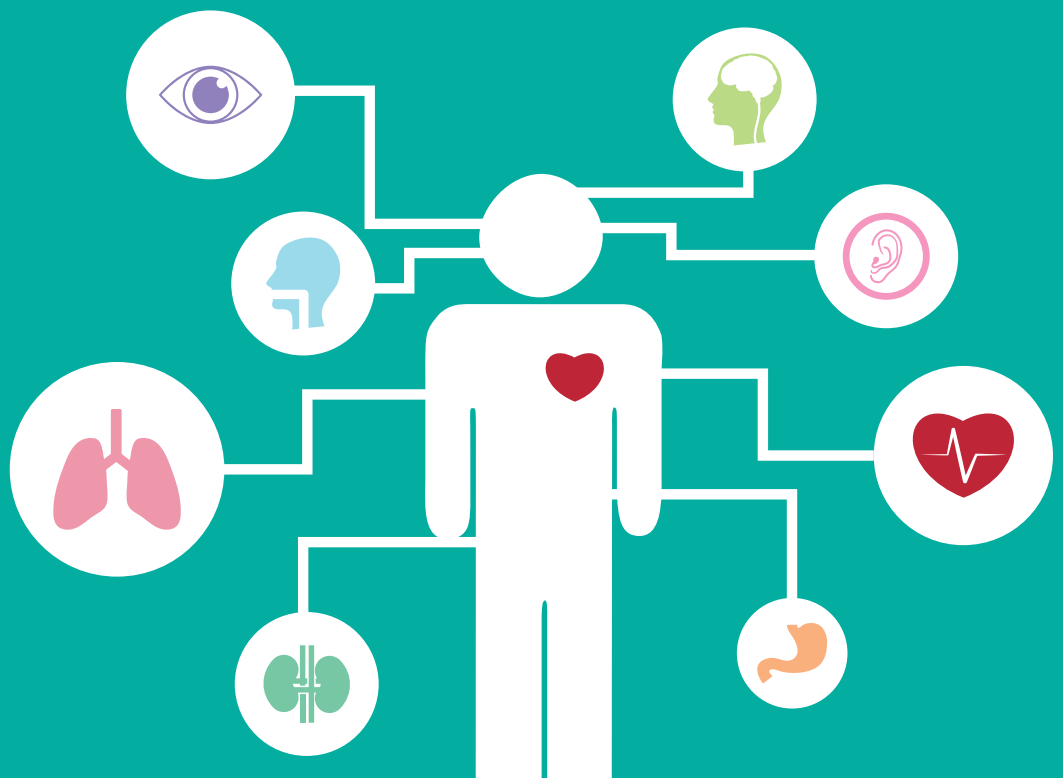
This must include:

- the nature and duration of work with asbestos and estimated exposure for each individual worker
- dates of the worker's medical examinations

Record keeping may be as simple as writing down the names of workers on the job on your copy of the notification or keeping copies of the notification form for each person carrying out NNLW work, as the notification copy will document the nature of the job and type of asbestos from which likely exposure can be estimated.

More detailed medical records will be kept by the doctor.

Registers of work (health records) must be kept for 40 years (and offered to HSE or the individual concerned should the business cease trading). The need to record exposure does not mean that every non licensed task must have air sampling. There will often be published exposure figures or knowledge within the industry about exposures found at similar lower risk work done in the past. If a task is unusual, then sampling may be required.



Professional ID is now on the cards at UKATA

Members will be aware that UKATA continues to work hard to combat bogus contractors and trainers within their industry and in particular those defrauding UKATA certificates.

In the last issue UKATA reported on how to spot a fraudulent certificate and continue to incorporate new security measures to make their certificates harder to duplicate. As part of this initiative to tackle bogus contractors, UKATA is delighted to report that they can offer members ID cards.

There has always been the

facility to print ID cards directly from the certificate generator, but due to the significant investment required to purchase a card printer, many members have been unable to access this facility – until now.

UKATA has now invested in an ID Card printer and for a very small cost, they can now offer all members the

option to purchase cards. The terms and conditions of issue are available upon request from gill.lewis@ukata.org.uk

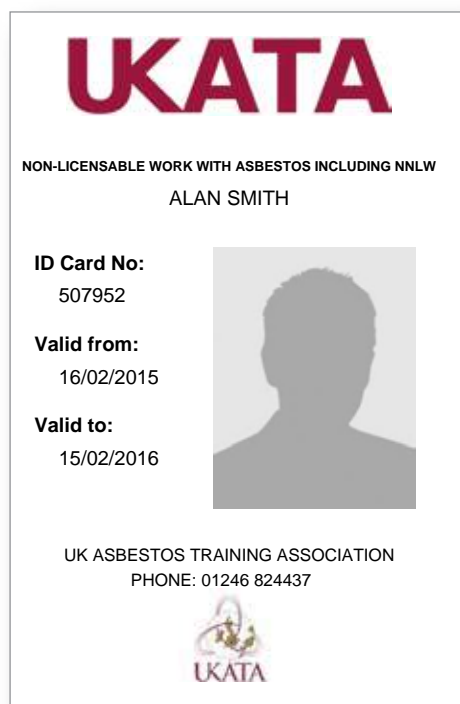
If you have any further queries regarding this service please do not hesitate to contact the UKATA Office where a member of the Team will be available to assist you.

did you know?



Some famous people have died from mesothelioma, which is only caused by exposure to asbestos.

- Actor Steve McQueen, who starred in *The Magnificent Seven*, *The Great Escape*, *Bullitt* and *The Towering Inferno*, died in 1980.
- Musician Warren Zevon, who recorded the hit "Werewolves of London" and was a frequent musical guest on David Letterman's television show, died in 2002.
- Athlete Terry McCann, who won a gold medal in wrestling at the 1960 Rome Olympics and later helped found USA Wrestling, died in 2006.
- Football player/actor Merlin Olsen, who was a defensive lineman for the Los Angeles Rams during the 1960s and later went into acting, appearing in *Little House on the Prairie* and *Father Murphy*, died in 2010.
- Entrepreneur Malcom McLaren, who managed the bands *The Sex Pistols*, *The New York Dolls* and *Adam and the Ants*, and later introduced the hip-hop style of music to England, died in 2010.



This card has been issued by the UK Asbestos Training Association Ltd ("UKATA") on behalf of the member detailed on the front of this ID Card.

To validate the authenticity of this ID Card, please visit www.ukata.org.uk or contact us on 0844 372 2810.

This ID Card may be used only by the person to whom it was issued. The cardholder is responsible for maintaining a valid ID Card.

Lost, stolen or misplaced cards must be reported to the UKATA member detailed on the front of this ID Card immediately.

UKATA cannot be held responsible and/or liable for any errors or omissions in the data on this ID Card.

Competitions

An Eggstraordinary Spring teaser

After the success of our Christmas hamper competition hatched in the last issue, this time around we knew we had to put our egg heads together and come up with a truly cracking competition for spring.

So spring into action and enter our new competition with the prize of a giant Easter Egg.

In this edition of UKATA Matters we have hidden five 'Easter Eggs' throughout the magazine. Make a careful note of the page numbers, tell us where they are and the first correct answer out of the hat will receive our luxury Easter Egg. Good luck! Your answers need to be returned to Head Office no later than Thursday 26 March 2015 and all correct answers will go into our Easter bonnet and the winner will be drawn at random and informed on Friday 27 March.

We hope the Easter egg hunt doesn't leave readers too eggsasperated. So hop to it and the very best of luck.

Ts and Cs

Usual UKATA Member Ts and Cs apply. Member companies only. No limit on the number of directors and employees that can enter from a Member company, but only one entry per individual. No cash alternative. No alternative prize. Judge's decision final. The winner agrees to publicity in the next UKATA Matters, on UKATA's website and social media streams, etc. The prize will be delivered in time for Easter.

Hamper contents:

- 1 x 20" gift wicker hamper with buckle fastenings
- 1 x 277g Cadbury NEW Heroes Large Egg
- 1 x 271g Cadbury Roses Large Egg
- 1 x 275g Large Wispa Egg
- 1 x 283g Large Twirl Egg
- 1x 231g NEW Mini Eggs Mega Egg
- 1 x 136g Cadbury Mini Eggs Medium Egg
- 1 x 153g Medium Flake Egg
- 1 x 178g Medium Creme Egg Egg
- 1 x 101g Dairy Milk Buttons Egg
- 1x Freddo Faces Egg
- 1 x 197g Cadbury Creme Egg 5 Pack
- 1 x 86g Dairy Milk Caramel Egg Minis
- 1x 190g Bassetts Jelly Bunnies Bag
- 1 x 229g Cadbury Easter Egg Trail Pack



Festive Cheer

The winner of our Christmas hamper competition was – **Steven Armstrong** the director of **Casa Safety** who walked away with our luxury hamper worth £100. **Congratulations Steve!**



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(includes printhead & main board replacements)

All prices correct at time of printing (ex-VAT). *Level 4 repair example price for Zebra P330i



**ASBESTOS WANTS
YOUR JOB**

**ASBESTOS IS AFTER
YOUR MONEY**

**ASBESTOS WILL TAKE
YOUR CLIENTS**

STILL THINK IT'S NOT YOUR PROBLEM?

Asbestos is still out there. You can't always see it, but don't underestimate it. When it's disturbed, it can kill. Not just you, but people close to you. Like your clients. So if you're a builder, plumber or electrician, do the right thing before you start a job. **Take 5 and Stay Alive.**

**TAKE5AND
STAYALIVE.COM**



**British
Lung
Foundation**