

CDM 2015

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Progress

- Significant culture change over last 10-15 years
- Long-term downward trend fatalities/major injuries
- Greater focus on health
- Greater ownership by industry
- More integrated approach to managing H&S



Challenges for the industry

- Leadership in procurement
- Effective management and co-ordination
- Understanding and delivering a competent workforce
- Two tier industry
- Preventing occupational disease



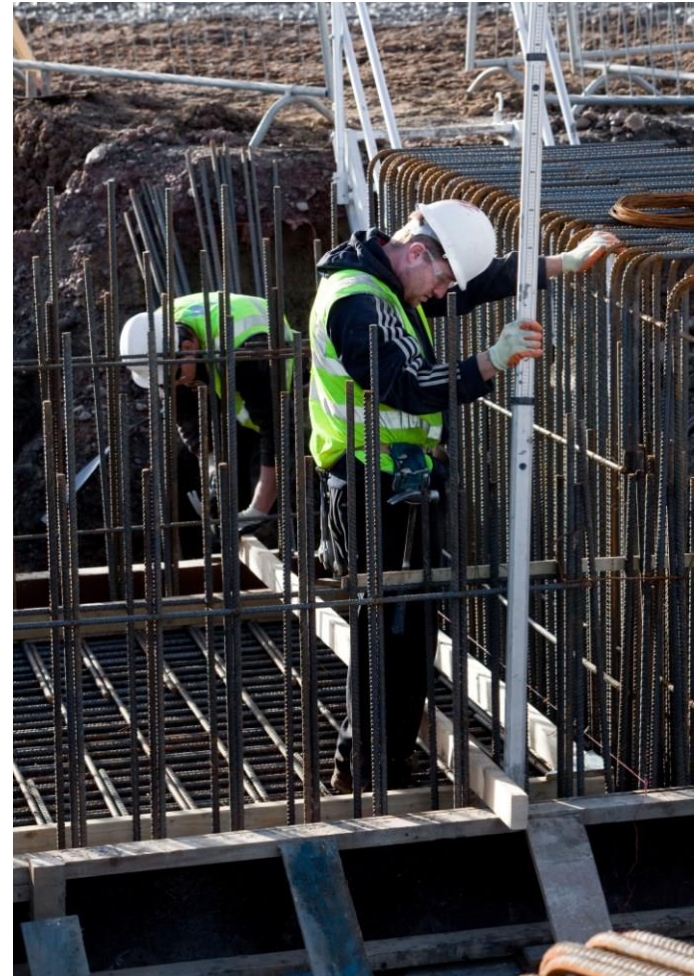
Challenges for the industry

- Sufficient focus on major incident potential?
- Designing out problems
- Growth in bureaucracy – needs to be tackled
- Still too much non-value adding activity
- Is all sensible and proportionate?



CDM – policy drivers

- No changes on the standards to be achieved on sites
- Those who ‘create’ risk responsible for ‘managing’ it
- Structural simplification of the Regulations
- EU Directive implementation
- Simplified and targeted guidance



What stays 'broadly' the same



- Application to **all** projects
- Role of the Principal Contractor
- Part 4 technical standards for construction sites
- Schedule 2 – welfare requirements
- Co-ordinators for H&S in the pre- and construction phases



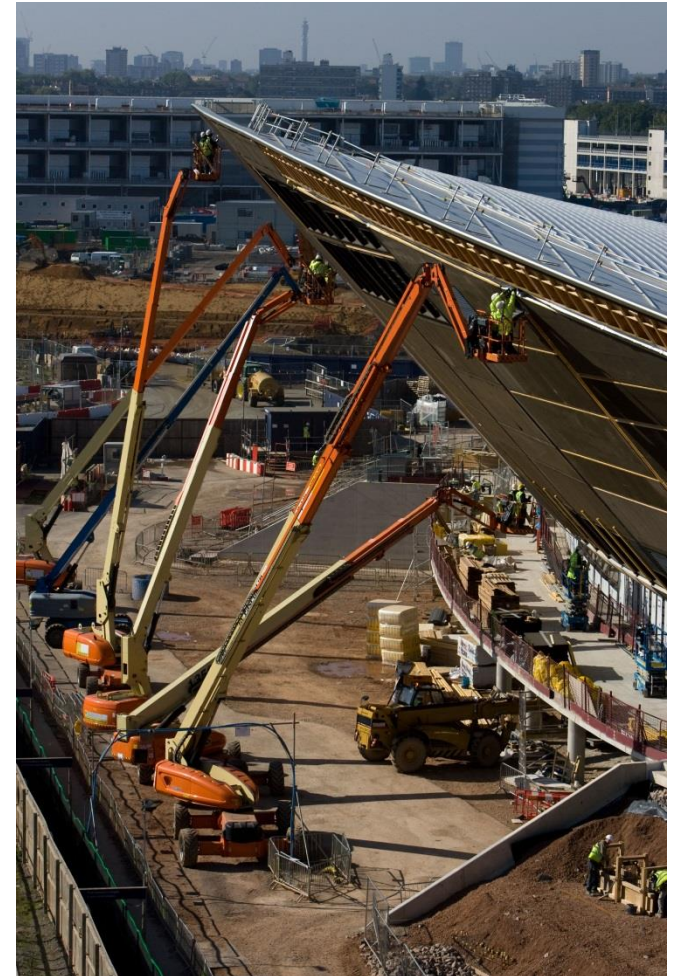
Outline of main changes

- Simplified structure
- Client – greater responsibility
- Domestic client exemption – removed
- CDM co-ordinator role - removed
- Principal Designer role (PD) – introduced
- ‘Competence’ – removed in its current form
- Construction phase plan for all projects
- Threshold for appointments – more than 1 contractor
- Notification is a stand alone requirement – not trigger point for additional duties



What CDM 2015 achieves

- Simplified Regulations
- Strengthened client role
- Removal of exemption for domestic clients
- Embedding the co-ordination function within the project team
- Removal of explicit competence requirements
- Greater relevance to small projects
- Applies to all construction projects



CDM 2015 – clients

- Influence performance through the procurement process
- selecting and appointing the right team
- setting the standards
- making the arrangements
- holding Principals to account



CDM 2015 – Role of Principal Designer and contractor



- Building collaboration between the co-ordinators and client
- Improving risk identification, management and control.
- Working through the project – sharing and using risk information
- Improving risk management in design and ownership
- Those who create risk ‘manage’ it
- Skills and knowledge will develop over longer term



Dutyholders – Principal Designer

PD manages and co-ordinates the design stage of the project.

Main duties include:

- plan, manage, monitor and coordinate the pre-construction phase
- ensure designers comply with their duties
- ensure cooperation with client and others
- support the client in providing PCI
- provide a conduit for information flow between design and build teams



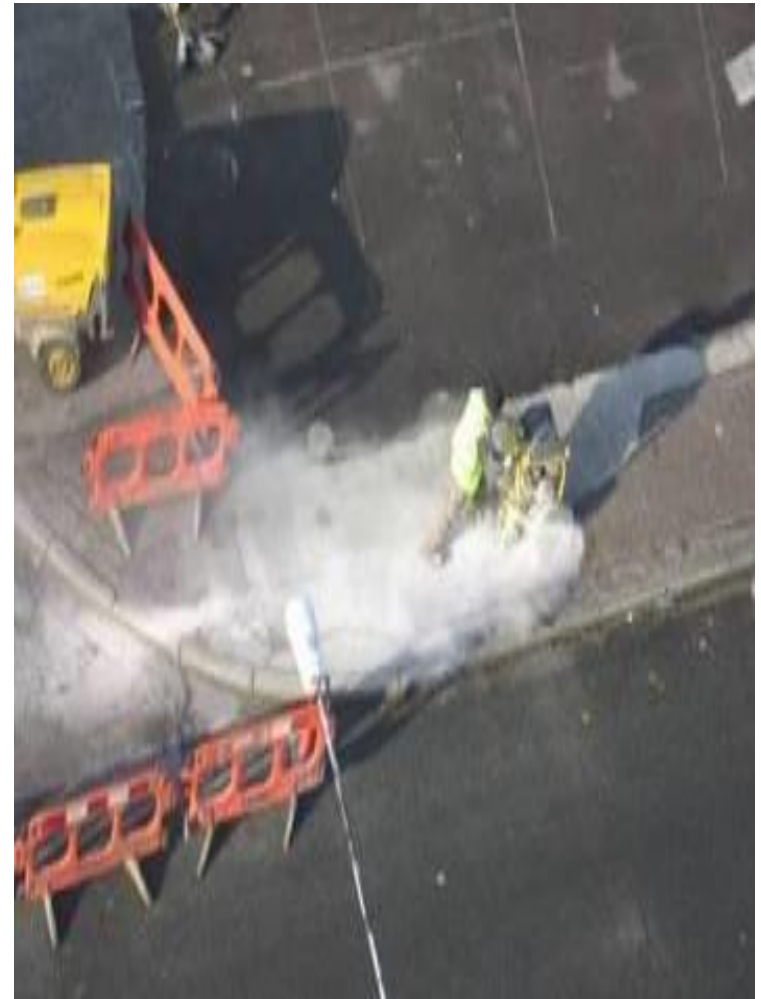
Dutyholders – Principal Contractor



PC manages and coordinates the construction stage of the project

Additional requirements include:

- liaison with Principal Designer, throughout his appointment
- providing information to PD relevant to H&S file
- engaging and communicating with the workforce



CDM 2015 – guidance

- Legal commentary (L-Series)
- Duty holder-specific guidance authored by CONIAC – aimed at smaller projects.
- Revised HSE web pages
- Template H&S plan and web/smartphone app

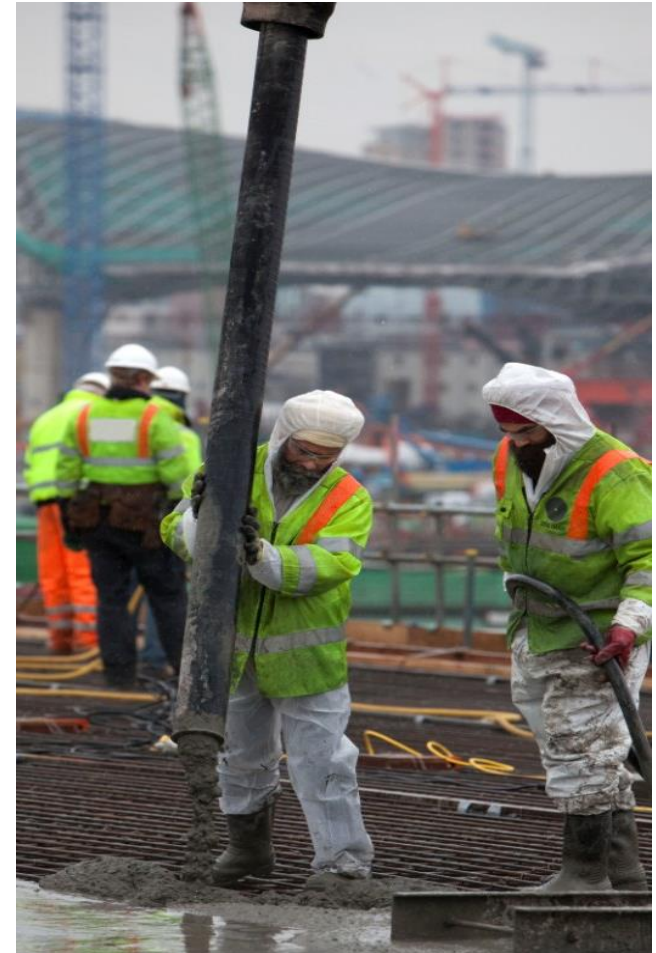
Post implementation:

- Simplified sign-posting ACoP



Operational priorities

- Main inspection effort smaller projects, refurbishment and asbestos
- Addressing underlying causation
 - following incident; and
 - where risk not managed
- Challenging senior management – Senior level leadership
- Early engagement on major project
- Engaging and helping small firms:
 - Working Well Together events
 - simplified guidance



Some observations

- No change in enforcement policy – NOT FFI driven
- Interesting challenges on enforcement – many say HSE should do more under main CDM duties
- Need to understand intervention approach
- Looking at long term change – where we wanted to be 20 years ago on PD
- Construction work very varied – impossible to create perfect fit in all circumstances



To End

- Revised CDM Regulations:
 - simplification
 - improved collaboration
 - responsibilities in supply chain
 - focus on real issues
- Opportunity for H&S profession to demonstrate sensible approach
- Practical & pragmatic approach required
- All have a role and responsibility – though reappraisal for some

